OKECHUKWU D. ANYAMELE, Ph.D.

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MADISON, MS 39110

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Graduate Associate Professor of Economics and Finance

JACKSON STATE UNIVERSITY, JACKSON, MS 39217

January 1996 - Present

Associate Professor of Finance and Economics

American University of Nigeria, Yola, Adamawa State, Nigeria 2011-2012

EDUCATION

May 1992

Ph.D. in Economics:

Howard University, Washington, D.C. 20059

Areas of Specialization: Monetary Economics, Quantitative Methods, Trade and Development

August 1989

M.A. in Economics:

Howard University, Washington, D.C. 20059

Emphasis in Monetary Theory, Applied and Theoretical Economics

May 1985

M.B.A. in Finance:

Morgan State University, Baltimore, MD 21239

Emphasis in Investment Analysis

December 1983

B.S. in Economics:

Alabama A&M University, Normal. AL 35762

COURSES TAUGHT AT JACKSON STATE UNIVERSITY (1996- Present)

Course Number	Course Title
ECO 211 and 212	Principles of Economics I and II
ECO 359	Business Statistics
ECO 442	Money and Banking
ECO 325	Economic Development
ECO 460	Econometrics
ECO 512	Microeconomics Theory
ECO 711	Advanced Macroeconomics Theory
ECO 762	Advanced Econometrics
FIN 320	Business Finance
FIN 447	Investments
MNGT 460	International Business

MNGT 333	Quantitative Business Analysis
MNGT 516	Statistics for Business Decisions
FIN 317	Principles of Insurance

COURSES TAUGHT AT AMERICAN UNIVERSITY OF NIGERIA

Course Number	Course Title
FIN 201	Fundamentals of Financial Management
FIN 310	Financial Statement Analysis
FIN 320	Financial Institutions and Markets
FIN 330	Investment Analysis
FIN 450	Cases in Financial Management
ENT201	Introduction to Entrepreneurship

TEACHING AND OTHER WORK EXPERIENCE

Fall 1992-Spring 1995

Department of Business and Economics, University of Maryland Eastern Shore, Princess Anne, Maryland 21853

VISITING ASSISTANT PROFESSOR of Business and Economics: Courses taught included:

Principles of Economics I & II, Money and Banking, Financial Management, Economics of Black America, Macroeconomic Theory (graduate) and Quantitative Methods (graduate), Statistics and Labor Economics.

Fall 1990-Spring 1992

Department of Economics, Howard University, Washington, D.C. 20059 **LECTURER:** Courses taught included: Macroeconomics and Microeconomics

Spring 1990

The World Bank, 1818 H Street, N.W. Washington, D.C. 20433

CONSULTANT: Provided Computational Assistance on the study of Public Enterprise Reform for the Latin American Region and assisted in the revision of Draft report on Public Enterprise Reform Study for the Latin American Region.

Spring 1990

Department of Economics, Howard University, Washington, D.C. 20059 **GRADUATE ASSISTANT:** Taught Principles of Economics I & II.

September 1989 - August 1990

The U.S. Department of Housing and Urban Development, Division of Housing and Finance, Washington, D.C.

SPECIAL RESEARCH AFFILIATE: Performed computer analysis of economic data (using programs such as lotus 123, SAS, and SPSS). Gathering economic data from source materials, library research, construction of tables from computer output, and modeling different housing projects.

June 1988- November 1988

Woodward & Lothrop, 2800 Eisenhower Avenue, Alexandria, VA 22314

CREDIT ANALYST: Duties included: Evaluation of customer credit applications, made decisions to extend or decline credit requests, made decisions to open or close accounts, answered customers' questions and replied their letters.

February 1987 - May 1987

Sears Roebuck & Company, 5901 Duke Street, Alexandria, VA 22304

AUDIT CLERK: Duties included: Receiving invoices from different Sears Stores, matched invoices to purchase orders, analyzed invoices and purchase orders, prepared shortage and overage reports, researched sources= billings and Sears accounts for discrepancies, helped in centralizing Sears Washington Metropolitan Accounting Unit.

Fall 1987 - spring 1988

Center for Academic Reinforcement, Howard University, Washington, D.C. 20059 **TEACHING ASSISTANT:** Tutored students in Mathematics, Functions, Pre-Calculus and Economics; conducted exams and graded papers.

SCHOLARSHIP

DISSERTATION

Export-Led Growth in a Public Sector Dominated Economy: A Macro Econometric Model of Nigeria.

PUBLICATIONS IN REFEREED JOURNALS

Analysis of the Population Trap Syndrome with U.S. State level Data, with Ezeala-Harrison, F. International Journal of Economics and Management Sciences, 2(12), 16-28, 2013.

Trends in Stock Market in Sub-Saharan Africa, <u>International Journal of Economic Research</u>, 4(6), 62-78, 2013.

The Role of Wealth in Infant Mortality in Sub-Saharan Africa within Urban and between Urban and Rural Areas. International Journal of Economic Research Vol. 2, No 1, 2011.

Foreign Direct Investment, Exports, and Education on Economic Growth in Sub-Saharan Africa. International Research Journal of Finance and Economics, Issue 51, October, 2010.

The Role of Stock Market in Sub-Saharan African Economies. <u>International Journal of Business</u>, Accounting, and Finance, Vol. 4, No 2 summer 2010.

The impact of socioeconomic status on children health outcomes in Sub-Saharan Africa: Urban and Rural differences across countries. <u>Journal of Health Care for the Poor and Underserved</u>, Vol. 20, No. 4 November 2009.

Foreign Direct Investment into African Nations (1970-2000) With A. Nwabuzor; <u>Journal of Sustainable Development in Africa</u>, Vol. 4, No. 1 2002.

Foreign Direct Investment Inflow into African Nations. With A. Nwabuzor; <u>Journal of Interdisciplinary Business Research</u>, Vol.2, November 2002.

The Role of Financial Development in Economic Growth: Lessons from Selected Developing Countries. Journal of Interdisciplinary Business Research, Vol. 1, September 2002.

The Effect of Trade and Development Policies on agricultural Output in Nigeria. <u>Scandinavian Journal of Development Alternatives and Area Studies</u>, Vol. 18 NO. 4, December 1999.

The Role of Central Banks in Economic Growth in Developing Countries. With J. Alade; Scandinavian Journal of Development Alternatives and Area studies, Vol. 16 NO. 3 & 4, September and December 1997.

Export-Led Growth in a Public Sector Dominated Economy: A Macroeconomic Model of Nigeria. An Article Published by the Center for Economic Research on Africa, Research Publication No. 45, April, 1993 RM. 93.4. E36. Montclair State University, New Jersey, 07043

BOOK REVIEWS

Principles of Economics Second Edition by N. Gregory Mankiw, Harvard University, Harcourt College Publishers, 2001. Fort Worth, TX ISBN 0-03-025951-7.

Economics Seventh Edition by William Boyes and Michael Melvin, Arizona State University, Houghton Mifflin Company, 2008. Boston, MA ISBN -13: 978-0-618-76125-8.

RESEARCH IN PROGRESS

Understanding Racial and Ethnic Disparities in the Prevalence of Adult Hypokinetic Health Conditions in Mississippi: Evidence from Pooled Data MS BRFSS (2007-2009) (Co-author Sule Ochai, School of Public Health, Jackson State University, Tokunbo Oluwole, Martin School of Public Policy, University of Kentucky.)

Racial and Gender Differentials in the Relationship between Household Income and Children's Health in the United States: Evidence from 2007 National Survey of Children's Health (Coauthor Sule Ochai, School of Public Health, Jackson State University.)

Regional Differences in Infant Mortality in Sub-Saharan African Countries: Exploring the Role of Wealth within Urban and Rural Areas.

Racial / Ethnic differences in Household Loan Delinquency Rate: Evidence from 2001-2010 Survey Consumer Finances.

The Role of Race, Education, and Income in Mortgage Loan Denial in Mississippi: Evidence from 2007-2011 HAMDA Data.

The Role of Stock Markets in sub-Saharan African Economies and the recent Financial Crisis of 2008.

MONOGRAPHS

Summer 2010

The Role of Wealth in Infant Mortality in Sub-Saharan Africa within Urban and between Urban and Rural Areas. Monograph, Jackson State University, Jackson, MS 39217, June 2010 Spring 2009

Foreign Direct Investment in Sub-Saharan Africa. Monograph, Jackson State University, Jackson, MS 39217, October 2009

Fall 2008

Recent Stock market returns in selected countries of Sub-Saharan Africa. Monograph, Jackson State University, Jackson, MS 39217, October 2008

Fall 1999

The Role of Investments in Developing Countries. Monograph, Jackson State University, Jackson, MS 39217, November 1999

August 1997

The Role Played by Members of the Economic Community of West African States (ECOWAS) in Liberia: A Model for Conflict Resolution.@Jackson State University, Jackson, MS.

Chapters in Scholarly Books

Improving Trade among African Nations: Lessons from the West African Sub-Regions. A chapter in a book titled <u>Dynamics of Marketing in Africa</u>, with A. Nwabuzor (Editors) Joseph F. Aiyeku and Sonny Nwankwo. Published by Greenwood Publishing Group. May 2002

Overview of International Economics. An article in a Book titled Basic College English in Economics and Management. Edited by Xianyuan Dai, Peking University Press, March 1998.

International Trade and Growth.@ An article in a Book titled Basic <u>College English in</u> Economics and Management. Edited by Xianyuan Dai, Peking University Press, March 1998.

Exports and Economic Growth in Developing Economies. An article in a Book titled <u>Basic College English in Economics and Management</u>. Edited by Xianyuan Dai, Peking University Press, March 1998.

Trade Policy in Developing Countries. An article in a Book titled Basic College English in Economics and Management. Edited by Xianyuan Dai, Peking University Press, March, 1998

"Monetary and Exchange Rate Policies in Structurally Adjusting Countries: Evidence from Nigeria." An Article a book in the Finance and Securities section. In S.J. Lawson & C.H. Little (Eds.), Caribbean and Latin American Economic Development: Progress & Challenges. New York: St. John's University Press, March, 1995

Referred Proceedings September 2013 The Role of Stock Markets in sub-Saharan African Economies and the recent Financial Crisis of 2008. Publication in the Conference Proceedings of the 54th Annual Conference of the Nigerian Economic Society, Abuja, Nigeria, September 16-19, 2013.

September 2013

Trends and Disparity in Infant and Child Mortality in Nigeria: Evidence from 2003 and 2008 Pooled Demographic and Health Survey Data. Publication in the Conference Proceedings of the 54th Annual Conference of the Nigerian Economic Society, Abuja, Nigeria, September 16-19, 2013.

January 2012

Racial and Gender Differentials in the Relationship between Household Income and Children's Health in the United States: Evidence from 2007 NSCH. Publication in the <u>Conference Proceedings of the International Academy of Business and Public Administration Disciplines</u>, Vol. 9, No. 1, Orlando, Florida, January 2-5, 2012

January 2012

The Impact of Race, Education and Income on Households Loan Default Rates in United States: Evidence from 2001, 2004 and 2007 Surveys of Consumer Finances (SCF). Publication in the Conference Proceedings of the International Academy of Business and Public Administration Disciplines, Vol. 9, No. 1, Orlando, Florida, January 2-5, 2012

October 2009

The Role of Stock Market in Sub-Saharan African Economies, Publication in the <u>Conference</u> Proceedings of the International Academy of Business and Public Administration Disciplines, <u>Vol. 6, No. 3, Memphis, TN, October 22-25, 2009</u>

May 2005

The effectiveness of Monetary and Exchange Rate Policies on Output Growth in a Developing Country: Evidence from Nigeria. Publication in the <u>Conference Proceedings of the International Academy of Business and Public Administration Disciplines, Vol. 2, No. 2, Dallas, Texas, May 23-26, 2005</u>

April 2003

The effect of monetary and exchange rate policies on output in a developing country: Evidence from Nigeria. Publication in the <u>Proceedings of Academy of Accounting and Financial Studies of Allied Academics International Conference</u>, Vol. 8, No 1, Tunica, Mississippi, April 2003.

November 2001

Foreign Direct Investment into African Nations (1970-2000)@ an article published in the Proceedings 2001, Academy of International Business Southeast (USA) Annual Meeting, New Orleans, Louisiana

April 2000

Improving Trade among African Nations: Lessons from the West African Sub-Regions.@ An article published in the Proceedings 2000, Vol. 1 of the International Academy of African

Proceedings from Scholarly Meetings

December 1997

Capital Flows and Economic Growth: Are Countries in Sub-Saharan Africa Any Different? An article presented at (and subsequently published in the proceedings of) the Papers of Sixth Annual Economic Research Symposium, Department of Economics, Finance and General Business; Ching Chao, editor; Jackson State University, Jackson, MS

Fall 1999

Trade and Development Policies on Agricultural Output in Nigeria. An article presented at (and subsequently submitted for publication in the proceedings of) the 7th Annual Economic Research Symposium, Department of Economics, Finance and General Business; Ching Chao, editor, Jackson State University, Jackson, MS 39217

Fall 1999

The Role of Trade in Economic Development Among Member States of Economic Community of West African States (ECOWAS). An article presented at (and subsequently submitted for publication in the proceedings of) the 8th Annual Economic Research Symposium, Department of Economics, Finance and General Business; Ching Chao, editor, Jackson State University, Jackson, MS 39217

Papers Presented at Academic Meetings

January 2012

Racial and Gender Differentials in the Relationship between Household Income and Children's Health in the United States: Evidence from 2007 NSCH. Presented at the International Academy of Business and Public Administration Disciplines Conference, Orlando, Florida, January 2-5, 2012

January 2012

The Impact of Race, Education and Income on Households Loan Default Rates in United States: Evidence from 2001, 2004 and 2007 Surveys of Consumer Finances (SCF). Presented at the International Academy of Business and Public Administration Disciplines Conference, Orlando, Florida, January 2-5, 2012

March 2011

Racial and Gender Differentials in the Relationship between Household Income and Children's Health in the United States: Evidence from 2007 NSCH. Presented at the 76 th Annual Conference of the Association of Social and Behavioral Scientists, Jackson, Mississippi, March 9-12, 2011

March 2011

Regional Differences in Infant Mortality in Sub-Saharan African Countries: Exploring the Role of Wealth within Urban and Rural Areas. Presented at the 76 th Annual Conference of the Association of Social and Behavioral Scientists, Jackson, Mississippi, March 9-12, 2011

March 2010

The Role Wealth and Literacy play in Infant Mortality in Sub-Saharan Africa between Urban and Rural Areas Federation of Business Disciplines 37th Annual Meeting, Dallas, Texas, March 3-6, 2010

March 2010

The Role of Stock Market in Selected Sub-Saharan African Economies, Federation of Business Disciplines 37th Annual Meeting, Dallas, Texas, March 3-6, 2010

February 2010

Foreign Direct Investment, Exports, and Education on Economic Growth in Sub-Saharan Africa, Academy of Economics and Finance 37th Annual Meeting, Houston, Texas, February 10-13, 2010

October 2009

The Role of Stock Market in Sub-Saharan African Economies, Fall Conference of the International Academy of Business and Public Administration Disciplines, Memphis, TN, October 22-25, 2009

March 2007

Assessing the Recent Performance of Equity Markets in Sub-Sahara Africa, 19th Annual Conference of the International Academy of Business Disciplines, Orlando, Florida, March 29-April 1, 2007

May 2005

The effectiveness of Monetary and Exchange Rate Policies on Output Growth in a Developing Country: Evidence from Nigeria. Spring Conference of the International Academy of Business and Public Administration Disciplines, Dallas, Texas, May 23-26, 2005

March 2005

Foreign Direct Investment and Economic Growth: A sub-Saharan Scenario at the Annual Conference of the Association of Social and Behavioral Scientists Meeting in Nashville, Tennessee, March 10-12, 2005.

January 2005

The Population Trap Syndrome in Poor Communities: A Dual-Constraints Analysis An article Co-authored with Professor Ezeala-Harrison and Presented at the Allied Social Science Associations Annual Meetings, Philadelphia, Pennsylvania, January 7-9, 2005

March 2004

Assessing the Impact of Budget Shortfall on Mississippi Low Income Families

A Paper presented at the Sixty-Ninth Annual Conference of the Association of Social and Behavioral Scientists, Cleveland, Ohio, March 10-13, 2004

February 2004

Assessing the Performance of Equity Markets in Sub-Saharan Africa, An article Co-authored with Waithaka Iraki and Presented at the 30th Annual Conference of Eastern Economic Association, Washington, D.C. February 20-22, 2004

April 2003

The effect of monetary and exchange rate policies on output in a developing country: Evidence from Nigeria. Presented at the Academy of Accounting and Financial Studies of Allied Academies International Conference, Tunica, Mississippi, April 2003.

November 2001

AForeign Direct Investment into African Nations (1970-2000)@ an article presented at the 2001 Academy of International Business Southeast (USA) Annual Meeting, New Orleans, Louisiana

April 2000

AImproving Trade among African Nations: Lessons from the West African Sub-Regions,@ An article presented at the International Academy of African Business and Development, International Conference and subsequently published in the Proceedings 2000, Vol. 1 of the International Academy of African Business and Development, Atlantic City, New Jersey

March 2000

AThe Role of Financial Markets in the Allocation Process in Developing Countries@a paper presented at the Eastern Economic Association Annual Conference: Crystal City, Virginia March 2000

Session Organizer: The Role of Financial Intermediaries in Developing Economies. Eastern Economic Association Conference, Crystal City, Virginia

September 1999

The Role of Infrastructure in Economic Development. A paper presented at the Economic Forum of the Ngwa National Association Conference, U.S.A., Inc., Durham, North Carolina

March 1999

Modeling Intra-Trade Flows among Member States of Economic Community of West African States (ECOWAS): Evidence From Recent Data: An article presented at The Association of Social and Behavioral Scientists, Inc., Atlanta, Georgia

April 1997

Capital Flows and Economic Growth: Are Countries in Sub-Saharan Africa any Different? An article presented at the Eastern Economic Association Annual Conference, Washington, D. C.

March 1997

The Role of the Economic Community of West African States toward Peace Keeping in Liberia: A Model for other Regional Conflicts. A paper presented at the Sixty-Second Annual Conference

of The Association of Social and Behavioral Scientists: Nashville, Tennessee

Selected Presentation at Faculty Research Seminars

November 2005

Understanding How Socioeconomic Status Accounts for Racial and Ethnic Differences in Health Outcomes. A Paper presented at the Department of Economics, Finance and General Business, 15th Annual Economic Research Symposium, Jackson State University, Jackson, MS

April 2000

ATowards Improved Trade in Africa: The Case of Economic Community of West African Stares (ECOWAS).@ Paper presented at the International Day Symposium, Jackson State University, Jackson, MS

November 1999

AToward Improved Intra-African Trade: Lessons from the West African Sub Region.@A paper presented at the Department of Economics, Finance and General Business, 9th Annual Economic Research Symposium, Jackson State University, Jackson, MS

April 1999

AInternational Trade within the Economic Communities of West Africa. @ A paper presented at the International Day Symposium, Jackson State University, Jackson, MS

November 1998

The Role of Trade in Economic Development Among Member States of Economic Community of West African States (ECOWAS). A paper presented at the Department of Economics, Finance and General Business, 8th Annual Economic Research Symposium, Jackson State University, Jackson, MS

April 1998

Institutional Importance in Conflict Resolution in Africa: What did we learn from ECOWAS in Liberia and Sierra Leone? A paper presented at the International Day Symposium, Jackson State University, Jackson, MS

November 1997

Trade and Development Policies on Agricultural Output in Nigeria. An article presented at the Department of Economics, Finance and General Business, 7th Annual Economic Research Symposium, Jackson State University, Jackson, MS

WORKSHOPS CONDUCTED

<u>Summer 1997</u> Microeconomics workshop for secondary school teachers. Jackson State University Economics Enrichment Program for Secondary School Teachers, Jackson, Mississippi

Summer 1998 Microeconomics workshop for secondary school teachers. Jackson State

University Economics Enrichment Program for Secondary School Teachers, Jackson, Mississippi

<u>Summer 1999</u> Microeconomics workshop for secondary school teachers. Jackson State University Economics Enrichment Program for Secondary School Teachers, Jackson, Mississippi

<u>Summer 2000</u> Microeconomics workshop for secondary school teachers. Jackson State University Economics Enrichment Program for Secondary School Teachers, Jackson, Mississippi

WORKSHOPS ATTENDED

March 1996 The Economics of the Aging Minority Population: A Framework for Empowering Aging Minority." A paper presented at the Bethune Cookman College, Gerontology and 4th Annual Substance Abuse Conference, Daytona Beach, Florida

<u>February 1998</u> Workshop on Case Teaching as an Effective Instructional Strategy at Historically Black Colleges and Universities: A HBCU ETS Collaboration: Tuskegee, Alabama

March 1998 Regional Workshop on Integrating Race and Gender into the Economics Curricula. Hosted by Southern University, Dillard University and Jackson State University: Baton Rouge, Louisiana

November-December 2001

Harvard University Business School Management Education Alliance (MEA) Workshop on "The Art and Craft of Case Writing."

GRANTS

Several Research Topics Leading to Publications in Refereed Journals Amount: \$16,000.00 (From 1998 to 2010 summer faculty grant funded by the College of Business, Jackson State University, Jackson, MS

Project: Adolescent Offender Program for Youths in Hinds County

Amount Not Funded (Requested \$160,000.00) 2001

Agency: Mississippi Department of Human Services, Jackson, Mississippi

ACADEMIC AND COMMUNITY SERVICE

Editorial Board Member, International Journal of Economics and Management 2011-Date

Dissertations Supervised (Served as Committee Member)

2011 – Chair, Kristen E. Broady's Doctoral Dissertation Committee, College of Business, Jackson State University (Subject Area – Economics)

2010 – Member, Kwame Owusu's Doctoral Dissertation Committee, College of Business, Jackson State University (Subject Area – Economics)

2010 – Member, Rexford Abaidoo's Doctoral Dissertation Committee, College of Business, Jackson State University (Subject Area – Economics)

2010 – Member, Daffney Felton's Doctoral Dissertation Committee, College of Business, Jackson State University (Subject Area – Economics)

2008 – Member, Aaron Witherspoon's Doctoral Dissertation Committee, College of Business, Jackson State University (Subject Area – Accounting)

2007 – Member, Lurlene Irvin's Doctoral Dissertation Committee, College of Business, Jackson State University (Subject Area – Economics)

2004 – Member, Sheree Corkern's Doctoral Dissertation Committee, College of Business, Jackson State University (Subject Area – Accounting)

1998- Member, Michael Ike-Akamnonu=s Doctoral Dissertation Committee, Grambling State University, Grambling, Louisiana (Subject Area – Education Management)
University

Spring 1997 - Present: Have served on the following committees at Jackson State University:

EFGB Departmental Seminar Committee

EFGB Departmental Committee on Advising

EFGB Departmental Committee on Principles of Economics

EFGB Departmental Committee on Finance Curriculum

Department of Accounting Tenure Committee 2010

Dept. of Urban and Regional Planning Tenure and Promotion Committee 2007

EFGB Tenure Committee 2005

Department of Management and Marketing Tenure Committee 2003-2004

Department of Accounting Tenure Committee 2003

College of Business Doctoral Committee on Library

College of Business Doctoral Committee on Computer Resources

College of Business Doctoral Committee on Recruitment

College of Business Committee on Faculty

College of Business Tenure Committee 2005

Member International Day Symposium Committee

University benefits and retirement Committee

Mentor, Ronald E. McNair Program 2007

University Faculty Senate

University Tenure and Promotion Committee 2009

University HEADWAE Committee 2009

1998-Present: Faculty Advisor to the JSU Investment Club

OTHER

<u>2009</u> National Election Committee Chairman, Ngwa National Association United States of America, Inc. (NNAUSA

2003-Present, Member Board of Trustee, NEOFF, Educational Foundation, U.S.A.

2003-2005 General Secretary, Ngwa National Association United States of America, Inc. (NNAUSA

1999- 2004 Editor, Quarterly Advocate International, a Quarterly Newspaper Publication of Ngwa National Association United States of America, Inc. (NNAUSA)

1999-2001 Chairman, International Investment Group, Inc. Jackson, MS

1999- 2001 President, Nigerian Progressive Union, Inc. Jackson, Mississippi

AWARDS

May 1993: Certificate of Recognition, Third International Trade and Finance Association Meeting, Miami, Florida

June 1996: Certificate of Appreciation, Gerontology Program, Bethume-Cookman College, Daytona, Florida

June 1997 : Certificate of Appreciation, Economics Enrichment Program for Secondary School Teachers, School of Business, Jackson State University, Jackson, MS

July 1997: Certificate of Appreciation, Youth Entrepreneurship Program, School of Business, Jackson State University, Jackson, MS

April 1998: Certificate of Appreciation, School of Business, Jackson State University, Jackson, MS

May 1998: Outstanding Service Certificate, Mother Goose Christian Academy, Inc., Jackson, MS

May 1999: Certificate of Appreciation, Jackson State University, Jackson, MS

REFERENCES WILL BE PROVIDED UPON REQUEST.