Ingrad Smith, Ph.D.
Associate Dean/ Associate Professor
College of Education and Human Development
Jackson State University

**Appropriate Interpersonal Relationships**

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**What are Interpersonal Relationships?**

- A strong bond between two or more people refers to interpersonal relationship.

- Attraction between individuals brings them close to each other and eventually results in a strong interpersonal relationship.

[http://www.managementstudyguide.com/interpersonal-relationship.htm](http://www.managementstudyguide.com/interpersonal-relationship.htm)
Language differences and the difficulty in understanding unfamiliar accents.

Expectations and prejudices which may lead to false assumptions or stereotyping.

People often hear what they expect to hear rather than what is actually said and jump to incorrect conclusions.

Cultural differences

The norms of social interaction vary greatly in different cultures, as do the way in which emotions are expressed.

For example, the concept of personal space varies between cultures and between different social settings.
**Maintaining Relationships**

- Moody personality - Drastic changes in behavior
- Stubborn Personality - will always find ways to disagree
- Defeated Personality - there is always a reason to fail and a person to blame
- Foolish Personality - will do anything for fun, have no mind of their own

**Stress and Conflict**

- Accommodating - graceful exit.
  - “I have something else to do.”

- Collaborative - Difficult but effective.
  - It takes time to work out differences of opinion.

- Competitive - Prove a point
  - When you have to win.

- Acceptance - “It is what it is. Get over it”
  - You may not like it, but it is not going to change.
Power and Violence

- **Power Personality**: Ability to control other people.
- **Explosive Personality**: Sudden attacks on unsuspecting people.
- **Needy Personality**: Always want your time and attention.

These may be male or female “friends.”

Facts About Sexual Harassment

Every 21 hours a college female is raped. Fifteen percent of all college women are sexually victimized during their time at school (U.S. Department of Justice study). Seven out of every ten college women will experience some form of sexual harassment (Planned Parenthood study) before graduation, but relatively few will report the incident.

http://annyjacoby.wordpress.com/
Sexual Harassment

- Sexual harassment includes verbal, nonverbal, and physical behavior.

Table Topic: (5 Min)

- Have you ever been offended by someone’s verbal, nonverbal or physical behavior?

http://www.aauw.org/act/laf/library/harassment_stats.cfm
Sexual Harassment

- Unwanted and unwelcome lewd (rude) jokes, gender-based slurs, and sexual contact all represent examples of sexual harassment.

Table Topic (5 min)

Have you had to deal with unwanted or unwelcome jokes, slurs or sexual contact?

Sexual Harassment

- Behavior that creates a sexually hostile learning or working environment is also sexual harassment.

Table Topic (5 min)

Have you ever had to deal with a sexually hostile learning environment?
The U.S. government defines "sexual harassment" as "unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature."

- Study: Campus Sex Harassment – CBS News Video

Facts About Sexual Harassment

- Interpersonal Relationships:
  - Attraction between individuals brings them close to each other and eventually results in a strong interpersonal relationship.
  - Offensive language towards women is still unacceptable... and “no” still means “NO.”
Facts About Sexual Harassment

- Unwelcome sexual advances
- Requests for sexual favors
- Other verbal or physical conduct of a sexual nature constitutes sexual harassment

- Sexual Harassment Case Against Yale University

Facts About Sexual Harassment

- Ignoring the situation only gives the harasser permission to continue.
- If you feel like someone is going beyond your comfort zone, tell him or her in a direct, assertive way.
Sexual Harassment

- Sexual harassment can occur between people of the same sex.

- Whether the harassment occurs between a man and a woman or people of the same sex, it’s still against the law. Oncale v. Sundowner Offshore Services, Inc., 523 U.S. 75 (1998)

Sexual Harassment

- The victim of sexual harassment does not have to be the person directly harassed but could be anyone affected by the offensive conduct. (EEOC)
Stop Sexual Harassment

- All college campuses have a sexual harassment policy. Report any abuse of this policy immediately.

Contact Information:

- Dr. Ingrad Smith
- Associate Dean/ Associate Professor
- College of Education and Human Development
- Ingrad.c.smith@jsu.edu