In the past few days, a newsletter should have been mailed to your home from the State and School Employees’ Life and Health Insurance Plan announcing October as the month for Open Enrollment. Please take the time to read the newsletter in its entirety so that you understand your Open Enrollment options and the benefit changes that will become effective January 1, 2016. If you, or your eligible dependents, are not currently covered under the State Employees’ Health Insurance Plan, you may apply for coverage during this month only. The effective date of coverage will be January 1, 2016, with the first premium being deducted in the month of December, 2015. Remember, you must be enrolled in the health insurance plan in order to cover your dependents.

Also, if you are already enrolled in the Health Insurance Plan, you may change coverage options during Open Enrollment. The two options offered in the Plan are Select and Base. Participants can go to http://knowyourbenefits.dfa.state.ms.us for information on the differences in Base and Select Coverage, or you may contact the Department of Human Resources.

If you apply for coverage for yourself, or your eligible dependents, an enrollment form must be completed and returned to the Department of Human Resources. Enrollment forms may be obtained from the Department of Human Resources and must be returned no later than October 31, 2015. Enrollment forms received after this date will not be accepted.