Candidate’s Name ____________________________________________________________

Department ______________________________________________________________

Current Rank ______________________ Yrs. toward Tenure _________

All candidates for pre-tenure (3rd-Year) review are evaluated in the following areas: *Professional Collegiality; Academic Citizenship and University Service; Teaching and Advising Excellence; Research/Scholarship/Creative Activities; Service and Professional Activities.*

**OVERALL EVALUATION:**

☐ The candidate is “on track” for tenure and/or promotion
☐ The candidate is “off track” but lacking in only one or two areas
☐ The candidate is “off track” and lacking in several areas

**SPECIFIC CRITERIA:** Please document the candidate’s level of performance in each of the specific areas. You will indicate if the candidate exceeds expectations, meets expectations, or needs improvement in the areas.

- **Professional Collegiality**

  **Check One:**  □ Exceeds Expectations □ Meets Expectations  □ Needs Improvement

  Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:
• **Academic Citizenship and University Service**

**Check One:** □ Exceeds Expectations □ Meets Expectations □ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

• **Teaching and Advising Excellence**

**Check One:** □ Exceeds Expectations □ Meets Expectations □ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

• **Research/Scholarship/Creative Activities**

**Check One:** □ Exceeds Expectations □ Meets Expectations □ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:
• **Service and Professional Activities**

**Check One:** □ Exceeds Expectations □ Meets Expectations □ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

___________________________________________________________
Review Committee Member Signature Date

___________________________________________________________
Review Committee Member Signature Date

___________________________________________________________
Review Committee Member Signature Date

Attach full documentation, including written statements, to this review report.