Pre-Tenure (3rd Year) Review Chair’s Report

Candidate’s Name

Department

Current Rank

Yrs. toward Tenure

All candidates for pre-tenure (3rd-Year) review are evaluated in the following areas: Professional Collegiality; Academic Citizenship and University Service; Teaching and Advising Excellence; Research/Scholarship/Creative Activities; Service and Professional Activities.

OVERALL EVALUATION:

☐ The candidate is “on track” for tenure and/or promotion
☐ The candidate is “off track” but lacking in only one or two areas
☐ The candidate is “off track” and lacking in several areas

SPECIFIC CRITERIA: Please document the candidate’s level of performance in each of the specific areas. You will indicate if the candidate exceeds expectations, meets expectations, or needs improvement in the areas.

- Professional Collegiality

Check One: ☐ Exceeds Expectations ☐ Meets Expectations ☐ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:
• **Academic Citizenship and University Service**

  **Check One:**  □ Exceeds Expectations □ Meets Expectations □ Needs Improvement

  Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

• **Teaching and Advising Excellence**

  **Check One:**  □ Exceeds Expectations □ Meets Expectations □ Needs Improvement

  Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

• **Research/Scholarship/Creative Activities**

  **Check One:**  □ Exceeds Expectations □ Meets Expectations □ Needs Improvement

  Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:
• **Service and Professional Activities**

**Check One:** □ Exceeds Expectations □ Meets Expectations □ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

___________________________________________________________

Department Chair’s Signature  Date

Attach full documentation, including written statements, to this review report.