



**Pre-Tenure
(3rd Year)
Review Chair's Report**

Candidate's Name _____

Department _____

Current Rank _____ Yrs. toward Tenure _____

All candidates for pre-tenure (3rd-Year) review are evaluated in the following areas: *Professional Collegiality; Academic Citizenship and University Service; Teaching and Advising Excellence; Research/Scholarship/Creative Activities; Service and Professional Activities.*

OVERALL EVALUATION:

- ☐ The candidate is "on track" for tenure and/or promotion
- ☐ The candidate is "off track" but lacking in only one or two areas
- ☐ The candidate is "off track" and lacking in several areas

SPECIFIC CRITERIA: Please document the candidate's level of performance in each of the specific areas. You will indicate if the candidate exceeds expectations, meets expectations, or needs improvement in the areas.

• ***Professional Collegiality***

Check One: ☐ Exceeds Expectations ☐ Meets Expectations ☐ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

- ***Academic Citizenship and University Service***

Check One: ☐ Exceeds Expectations ☐ Meets Expectations ☐ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

- ***Teaching and Advising Excellence***

Check One: ☐ Exceeds Expectations ☐ Meets Expectations ☐ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

- ***Research/Scholarship/Creative Activities***

Check One: ☐ Exceeds Expectations ☐ Meets Expectations ☐ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

- *Service and Professional Activities*

Check One: ☐ Exceeds Expectations ☐ Meets Expectations ☐ Needs Improvement

Please identify areas for recommended improvement, if any, and provide narrative constructive feedback below:

Department Chair's Signature

Date

Attach full documentation, including written statements, to this review report.