

## *CURRICULUM VITA*

Gloria J. Billingsley, Ph.D.  
620 Thomasville Road  
Florence, MS 39073  
(601) 845-0700

ACADEMIC EDUCATION			
DATES	PLACE	DEGREE	MAJOR
2001	Jackson State University Jackson, MS	Ph.D.	Public Administration
1991	Jackson State University Jackson, MS	MBA	Business Administration
1982	Jackson State University Jackson, MS	BS	Business Management

WORK EXPERIENCE—FACULTY POSITIONS	
DATES	POSITION & LOCATION
8/1/10— Present	Associate Professor Public Policy and Administration Jackson State University
10/15/14—	MPPA Program Director
07/07-08/10	Adjunct Faculty School of Public Policy and Administration Walden University Minneapolis, MN
07/05--07/07	Faculty Chair, PhD Human Services Program (07/05-06-06) Faculty Chair, Mentoring and Research (06/06-07/07) School of Public Policy & Admin. Walden University
08/02—07/05	Assistant Professor – Tenure Track Public Policy and Administration Jackson State University
01/02-08/02	Assistant Professor – Tenure Track Public Policy & Administration Troy State University—Florida Region

WORK EXPERIENCE—OTHER PROFESSIONAL		
DATES	POSITION/ORGANIZATION	RESPONSIBILITIES
08/09-Present	Independent Consultant	Grant writing ▪ teambuilding ▪ facilitate meetings ▪ conduct grant writing workshops
08/07—08/09	VP for Evaluation Services Professional Associates, Inc.	Evaluation design & implementation ▪ Conduct trainings ▪ grant writing ▪ Identify business opportunities ▪ Work with various clients to meet goals ▪ Manage Consultants.
03/00-03/01	Policy & Special Initiatives Officer MS Dept. of Human Services	Policy development ▪ special initiatives ▪ children's health insurance program ▪ presentations to community groups ▪ train staff ▪ respond to constituents complaints ▪ Work with child health advocates and Division of Medicaid
02/99-03/00	Community Mobilization Outreach Coordinator Jackson Heart Study Jackson State University	CVD health promotion activities ▪ community awareness activities with various stakeholders ▪ developed and implemented community mobilization plan ▪ media campaign ▪ worked collaboratively with Tougaloo College and UMMC to develop recruitment and retention strategies
10/95 – 03/00	Coalition Director Metro Jackson Community Prevention Coalition Jackson State University	Coalition building and garnering support for Coalition activities ▪ submitted monthly and biannual reports to Coalition and funding agency ▪ worked with grassroots organizations, schools, churches and adult and juvenile correctional facilities ▪ provided alcohol, tobacco and other drug abuse prevention training ▪ collaborated with local and statewide substance abuse prevention policymaking agencies ▪ ensured attainment of project goals
03/93 – 10/95	Program Coordinator Jackson Takes A Stand Community Partnership Jackson State University	Provided ATOD capacity building activities for neighborhood associations and other organization ▪ partnership development with various community stakeholders ▪ ATOD prevention training ▪ submitted monthly and bi-annual report to partnership members and funding agency
02/91 – 03/93	Community Trainer Jackson Takes A Stand Community Partnership Jackson State University	Identified and developed culturally- and age-appropriate education/training materials ▪ substance abuse and life skills training to youth and adults ▪ community-based technical assistance to mobilize for normative change ▪ developed training plans as determined by needs assessments
08/82 – 02/91	Various clerical positions including computer operator, executive assistant, secretary, file clerk, Receptionist and accounting clerk	

## TEACHING

Teach Graduate level courses (Masters and Ph.D.) in the Department of Public Policy and Administration Program.

Ph.D. Level Courses:

- At the PhD level, I teach courses two Core Courses (PPAD 705: Scope of Public Administration and PPAD 777: Public Policy Formulation and Implementation. I also provided leadership to the Policy Analysis Concentration and the Program Management Concentration in which I teach dual level courses: PPAD 517/782: Seminar in Program Development and Evaluation; PPAD 559/759: Seminar in Policy Analysis and PPAD 770: Administration of Nonprofit Organizations.
- At the Masters Level, I provide leadership to the Healthcare Administration concentration where I teach PPAD 536/736: Administration of Health Agencies and the Public Policy Core.

## COURSE DEVELOPMENT

I have re-designed three courses from traditional classroom offerings to completely online learning formats:

Developed PPAD 536/736: Administration of Health Agencies as an Online Course, Fall 2012

Developed PPAD 770: Administration of Nonprofit Organizations as an Online Course, Spring 2011

Developed PPAD 708: Seminar in Contemporary Topics as an Online Course, Summer 2014

## PUBLICATIONS & RESEARCH REPORTS

### PEER-REVIEWED PUBLICATIONS

Billingsley, Gloria & Murray, Sylvester. (2015). Redistributing Power in Mississippi: Reversal of Section 4 of Voting Rights Act. *Ralph Bunche Journal of Public Affairs*, 4:1, 211-228.

<http://digitalscholarship.tsu.edu/rbjpa/vol4/iss1/5>

Billingsley, Gloria. (2014). Black Community Involvement as a Strategy for Overcoming Barriers to African-American Participation in Health Research--But What is Community Involvement? *Race, Gender & Class*, 21:3/4, 122-137.

Davis, Melvin, Mozee, Sam & Billingsley, Gloria (2014). "Incorporating Health-related Policies within Urban Churches: A Strategy for Reducing Health Disparities. *Online Journal of Rural and Urban Research* 4:1, 1-4.

Bongu, Moye, Billingsley, Gloria, Younis, Mustafa and Nwagwu, Emeka (2009) "Genetically Modified Foods & Public Health Debate: Designing Programs to Mitigate Risks," *Public Administration and Management* 14:1, 191-217.

Wyatt, Sharon, Nancy Diekelmann, Frances Henderson, Michael Andrew, Gloria Billingsley, et al. (2003) A Community Driven Model of Research Participation: The Jackson Heart Study Participant and Recruitment Study, *Ethnicity and Disease* 13:4, 438-55.

#### MANUSCRIPTS ACCEPTED FOR PUBLICATIONS

Orey, B.D'Andra, Billingsley, Gloria & King, Athena. (2015). The 50<sup>th</sup> Anniversary of the Voting Rights Act and the Quiet Revolution. *National Political Science Review*. Accepted for Publication.

Robinson, Chester A. & Billingsley, Gloria (2014). Charities and Good Governance: A Case for a Common measure for Public Accountability. *Public Administration Quarterly*. Accepted for Publication.

Billingsley, Gloria & Davis, Melvin. (2014). Health Among Elderly Hispanics: Is there a role for Spirituality? *National Association of African American Studies & Affiliates International Research Forum Monograph Series*, December 2014 Publication Date.

#### BOOK CHAPTER ACCEPTED FOR PUBLICATION

Orey, B. D'Andra, King, Athena & Billingsley, Gloria. (2015). The Evolution and Devolution of the Voting Rights Act? Black Descriptive and Substantive Representation. Praeger Publishers. Accepted for Publication

#### MANUSCRIPTS UNDER REVIEW

Billingsley, Gloria and Roberts-Lewis, Kristie. (2014). Utilizing Literature-based Samples to Develop Health Policy: A Methodological Journey Using Concept Analysis. *Qualitative Inquiry*. Under Review Fall 2014

#### RESEARCH REPORTS

Billingsley, Gloria. Mississippi 21<sup>st</sup> Century Community Learning Centers 2011-21012 Evaluation Report. Submitted to Professional Associates, Inc, October 30, 2012.

Fletcher, Bettye Ward, Billingsley, Gloria, Lott, LaTonya and Fletcher, Aisha. (2010). *Schoolhouse to Statehouse: A Parental Engagement Journey to Improved Public Education in Mississippi for All Children*. Flowood, MS: Professional Associates, Inc. Evaluation Report submitted to National Office of Parents for Public Schools.

Fletcher, Bettye Ward, Billingsley, Gloria, Lott, LaTonya, Fletcher, Aisha. (2009) *Mississippi Delta Children's Partnership 2009 Program Evaluation Report*: Flowood, MS: Professional Associates, Inc. Submitted to Bernard Van Leer Foundation

Fletcher, Bettye Ward, Billingsley, Gloria, Lott, LaTonya, Fletcher, Aisha. (2009) *Mississippi Delta Children's Partnership 2008 Program Evaluation Report*: Flowood, MS: Professional Associates, Inc. Submitted to Bernard Van Leer Foundation.

Fletcher, Bettye Ward, Billingsley, Gloria, Lott, Latonya. (2009). Baby Steps, Inc. Evaluation Evaluation Report. Flowood, MS: Professional Associates, Inc. Submitted to Baby Steps, Inc.

Fletcher, Bettye Ward, Billingsley, Gloria, and Turner-Davis, Sharon. (2008). *MS SPARK 2007-2008 Annual Evaluation Report*. Jackson, MS: Professional Associates, Inc. Submitted to Children's Defense Fund.

Fletcher, Bettye Ward, Billingsley, Gloria, Lott, LaTonya and Fletcher, Aisha. (2008). *External Evaluation of the OXFAM America Gulf Coast Recovery Program*. Flowood, MS: Professional Associates, Inc. Submitted to OXFAM America.

Fletcher, Bettye Ward, Billingsley, Gloria, Lott, LaTonya and Fletcher, Aisha. (2008). *Mid South Delta Initiative Year 1 Initiative Level Evaluation Report*. Flowood, MS: Professional Associates Inc. Submitted to the Mid South Delta Initiative, W.K. Kellogg Foundation.

Fletcher, Betty Ward, Lott, LaTonya, Fletcher, Aisha and Billingsley, Gloria (2008). *Mississippi Delta Children's Partnership 2007 Program Evaluation Report*. Flowood, MS: Professional Associates, Inc. Submitted to the Bernard Van Leer Foundation.

Billingsley, Gloria J. Dissertation: *Toward A New Health Policy Framework for Increasing African-American Participation in Cardiovascular Disease Epidemiological Research: A Conceptual Analysis of Community Engagement Models*. Jackson, Mississippi: Jackson State University, 2001.

Wyatt, Sharon, Hussain Al-Fadhli, Michael Andrew, Gloria Billingsley, et al. *Community-Driven Model of Recruitment: The Jackson Heart Study, A Final Report of the Jackson Heart Study Participant Recruitment and Retention Study*. Washington, D.C.: National Heart Lung Blood Institute, 1999.

---

## GRANTS & CONTRACTS

---

### EXTERNAL FUNDING

#### Funded Grant/Contract

Foundation for the Mid-South. Pilot Project. Project Title: Project Communicating for Language Effectiveness and Fitness (CLEF). Funding Requested \$11,000. Request Approved in Form of Contract, September 22, 2014. Role: Co-Project Director

### **Internal Funding**

Center for University Scholars Faculty Summer Research Fellowship, Summer 2013, Amount Awarded, \$10,000.

Center for University Scholars Travel Grants, 2011-2012, 2012-2013, 2013- 2014, total funding \$3,750.

<b>PEER-REVIEWED PRESENTATIONS</b>
------------------------------------

### **INTERNATIONAL CONFERENCES**

Billingsley, Gloria and Melvin Davis. "Health Among Elderly Hispanics: Is there a Role for Spirituality?" Presented at the International Research Forum sponsored by the National Association of African American Studies, the National Association of Hispanic and Latino Studies and the Universidad Autonoma de Coahuila. Mississippi College, Clinton, MS, April 27-May 1, 2014.

Billingsley, Gloria. "Faith without Works is Dead: The Influence of Religion on Healthy Eating Habits, Poster Presentation, American Society for Public Administration Conference, New Orleans, LA, and March 15-19, 2013.

### **NATIONAL CONFERENCES**

Billingsley, Gloria. "Community Involvement as a Strategy for Increasing African American Participation in Health Research: A Conceptual Analysis of Community Engagement Models". Presented at the National Association of African American Studies (NAAAS) Conference, Baton Rouge, Louisiana, March 27- 29, 2014.

Billingsley, Gloria and Sylvester Murray. "Redistributing Power in Mississippi: The Reversal of Section 4 of the Voting Rights Act." Presented at the Conference of Minority Public Administrators National Conference, Washington, DC, March 12-14, 2014.

Portia Espy and Gloria Billingsley. "The Importance of a Parent Representation Program in Positive Outcomes for MS Children in the Child Welfare System." Presented at Conference of Minority Public Administrators National Conference, Washington, D.C. March 12-14, 2014

Billingsley, Gloria and Cassandra Hawkins. "Social Equity in Eliminating Health Disparities; Addressing Obesity in African-American Women." Presented at Conference for Minority Public Administrators (COMPA) National Conference, McAllen, TX, February 22-25, 2012.

Billingsley, Gloria. "Why a Ph.D. in Public Administration and Public Policy? Competencies, Skills, and the Relevance of Doctoral Education." Presented at National Association of Schools of Public Affairs and Administration (NASPAA) Conference, Kansas City, Missouri, October 20-22, 2011.

Billingsley, Gloria. "Community Involvement and Increasing African-American Participation in Health Research." Presented at the Conference of Minority Public Administrators (COMPA) National Conference, Tulsa, OK, March 3-7, 2004.

Billingsley, Gloria. "Race, Gender and Class: Engaging Communities of Color in Health Related Research" Presented at the Race, Gender, Class Conference, Southern University at New Orleans, October 18-20, 2002.

Billingsley, Gloria. "Toward a New Health Policy Framework for Increasing African-American Participation in Cardiovascular Disease Epidemiological Research: A Conceptual Analysis of Community Engagement Models". Presented at the Conference on Minority Public Administrators, Jackson, MS, February 6-10, 2002.

## REGIONAL CONFERENCES

Billingsley, Gloria and Kristie Roberts-Lewis. "Bags Packed—Will Travel: Understanding the Debate on Global Health worker Migration" Presented at the Globalism in Today's Workforce—Trends in an International Market Conference, Atlanta, GA, May 28-29, 2014.

Billingsley, Gloria. "Innovative Approaches to Evaluating Public Programs; Using Data Collection as a Community Empowerment Tool". Presented at Southeastern Conference for Public Administration, Cora Springs, Florida, October 3-6, 2012

<b>NON-PEER REVIEWED PRESENTATIONS</b>
--

## **NON-PEER REVIEWED PRESENTATIONS**

Redistributing Power: The Reversal of Section 4 of the Voting Rights Act, Center for University Scholars Brown Bag Research Series, Jackson State University, March 25, 2014.

Community Involvement As a Strategy for Overcoming Barriers to African-American Participation in Health Research—But What is Community Involvement, The Holden Lecture Series, Center for University Scholars

Symposium, Jackson State University, November 7, 2013.

Faith Without Works is Dead: The Influence of Religion on Healthy Eating Habits, Gwendolyn Spencer Prater Research Forum, Jackson State University, College of Public Services, Jackson, MS, April 19, 2013.

Panelist, "Connecting Communities, Universities, and Professionals in the Planning of Southern Cities". Urban & Regional Planning Student Conference, March 25, 2011, Jackson State University.

OTHER SCHOLARLY ACTIVITIES
----------------------------

Grant Reviewer, Center for Substance Abuse Treatment, Teen drug Court Program, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, July 2012.

Grant Reviewer, *Substance Abuse Treatment Capacity in Targeted Areas of Need*, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Field Review, March 2006.

Grant Reviewer, *Knowledge Dissemination Grants*, Center for Substance Abuse Prevention, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Field Review, February 2005.

Grant Reviewer, *Center for Substance Abuse Prevention, Knowledge Dissemination Grants*, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Field Review, November 2004.

Grant Reviewer, *Substance Abuse Treatment Capacity in Targeted Areas of Need*, Center for Substance Abuse Treatment, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Field Review, June-July 2004.

Grant Reviewer, *Targeted Capacity Expansions of Methamphetamine and Inhalant Prevention Interventions and/or Infrastructure Development*, Center for Substance Abuse Prevention, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, July 2003.

Grant Reviewer, *Targeted Expansion Initiatives for Substance Abuse Prevention and HIV Prevention in Minority Communities*, Center for Substance Abuse Prevention, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, June 2003.

Grant Reviewer, *Targeted Expansion of Substance Abuse Treatment Program*, Center for Substance Abuse Treatment, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, June 10-14, 2002.

Grant Reviewer, *Addictions Treatment for the Homeless Program*, Center for Substance Abuse Treatment, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services,.



Bethesda, MD, July 29-August 2, 2002.

Grant Reviewer, *Addictions Treatment for the Homeless Program*, Center for Substance Abuse Treatment, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Bethesda, MD, August 12-16, 2002.

Grant Reviewer, *Post Traumatic Stress Initiative*, Center for Mental Health Services, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, Bethesda, MD, September 10-14, 2001.

Grant Reviewer, *Targeted Capacity for Integrated HIV and Substance Abuse Prevention, Initiative III*, Center for Substance Abuse Prevention, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, Bethesda, MD, August 27-31, 2001.

Grant Reviewer, *Targeted Capacity for Integrated HIV and Substance Abuse Prevention Initiative*, Substance Abuse Mental Health Services Administration, Center for Substance Abuse Prevention, U. S. Department of Health and Human Services, Bethesda, MD, August 20-24, 2001

Grant Reviewer, *Addiction Treatment for the Homeless Grant Program*, Center for Substance Abuse Treatment, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, Bethesda, MD, June 18-22, 2001.

Grant Reviewer, *Integrated Substance Abuse/HIV Care Grant Program*, Center for Substance Abuse Prevention, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, Bethesda, MD, August 23-26, 1999.

Grant Reviewer, *HIV/AIDS Community-based Grant Program*, MS Department of Health, Natchez, MS, September 9-10, 1998.

<b>ACADEMIC CITIZENSHIP &amp; UNIVERSITY SERVICE</b>
--

**DEPARTMENTAL SERVICE**

- Curriculum Advising Program Planning (CAPP) Banner Revitalization Team 2015--
- Masters Admissions Committee 2010-2015, Chair 2012-2013
- PhD Admissions Committee 2010-2015
- Financial Aid Awards Committee 2010-2015
- Internship Committee 2010-2015
- Chair, MPPA, Public Policy Concentration for Comprehensive Exam, 2010-2015
- Chair, PhD Program Management Concentration for Comprehensive Exam, Chair 2012-2015
- Chair, PhD Urban Management Concentration Comprehensive Exam, 2011-2012
- Chair, PhD Policy Analysis Concentration for Comprehensive Exam, 2011-2012, Spring 2013
- Chair, MPPA Health Care Administration Concentration for Comprehensive Exam 2010-2015

- Departmental Awards Committee, Chair, 2012-2013
- Co-Adviser of Pi Alpha Alpha, National Honor Society 2003-2005
- Faculty Search Committee, Chair, Fall 2012- June 2013
- Masters and Doctoral Comprehensive Exam Reader (multiple cores and concentration areas) 2010-2014
- Co-PhD Program Director, 2011-2012.
- Online Education Committee, 2011-2012

#### DISSERTATION COMMITTEE SERVICE:

Felicia Estes, Chair, 2014-  
 Susie Calbert, Chair, 2014-  
 Eunice Akoto, 2010-2011 (Graduated 08/2011)  
 Sandra May 2010-2012 (Graduated 04/2012)  
 Sam Mozee 2011-2013 (05/2013)  
 Kelly Kuykrkendall, 2011-2012  
 Diane Hooker, 2011-2014  
 Patricia Jackson, 2012-2013  
 Chelsea Crittle, 2013-2014  
 Tamara Jackson, 2013-2014  
 Ann Marie Myrick, 2012-2014  
 Ed Sivak. 2014  
 Adrian Brown, Urban and Regional Planning, 2012-2013 (Graduated December 2013)

#### COLLEGE SERVICE

- Faculty Marshal for the College of Public Service, Spring 2011 Commencement
- Gwendolyn Spencer Prater Endowed Scholarship Selection Committee 2010-2014
- College of Public Service Faculty/Staff Collaboration Data Collection Committee
- College of Public Service Presidential Inauguration Committee, Spring 2012
- College of Public Service Research Advisory Council, 2012-2014
- School of Policy and Planning, Department Chair Search Committee, Fall 2013-Fall 2014

#### UNIVERSITY SERVICE

- University Personnel Grievance Committee, 2013-2014
- University Assessment Committee, 2011-2012
- Faculty Senator, Department of Public Policy and Administration 2014-2015

## PROFESSIONAL SERVICE

### NATIONAL OFFICE AND COMMITTEE SERVICE

- President, Conference of Minority Public Administrators, Section of the American Society for Public Administration, 2015-2016.
- President Elect, Conference of Minority Public Administrators, Section of the American Society for Public Administration, 2014-2015.
- National Council, American Society for Public Administration, 2015-2016
- Finance Committee, National Council, American Society for Public Administration, 2015-2016
- Audit Committee, National Council, American Society for Public Administration, 2015-2016
- Standards Committee, Network of Schools of Public Administration & Affairs, 2014-2016
- Vice President, Conference of Minority Public Administrators, Section of the American Society for Public Administration, 2013-2014
- Publications Committee, American Society for Public Administration, 2014-2017
- Conference of Minority Public Administrators, 2014 Conference National Planning Committee.
- Session Moderator, National Association for African American Studies & Affiliates Conference, Baton Rouge, Louisiana, March 27-29, 2014
- Session Facilitator, 2014 Conference for Minority Public Administrators, Washington, DC, March 12-14, 2014
- Leslie A. Whittington Excellence in Teaching Award Committee, National Association of Schools of Public Affairs (NASPAA), 2011 & 2012

### JOURNAL AND BOOK REVIEWER

- Manuscript Reviewer, Ralph Bunche Journal of Public Affairs, Texas Southern University, July 2014
- Book/Manuscript Reviewer, University Press of Mississippi, July 2014

### ACCREDITATION TEAM

- National Association of Schools of Public Affairs and Administration Site Visit Team, Tennessee State University, Public Policy and Administration Program, Nashville, TN, January 25-27, 2012

## PROFESSIONAL CONSULTANCY

Professional Associates, Inc. Mississippi Department of Education-21<sup>st</sup> Century Community Learning Center Project. Conducted a detailed and comprehensive written analysis of the Mississippi Department of Education 21<sup>st</sup> Century Learning Center Program data. June 14, 2012--September 2012.

Professional Associates, Inc., Parents for Public Schools—Schoolhouse to Statehouse Project. Conducted a detailed and comprehensive written analysis of the Parents for Public Schools—Schoolhouse to Statehouse 2010 Project. January 5-19, 2011.

Professional Associates, Inc., Bernard Van Leer Foundation Mississippi Delta Children's Partnership. Conducted a half-day training session on leadership, teambuilding and communication skills for 30 Mississippi Delta Children Partnership parent advocates. Lake Tiak-O'-Khata, Louisville, MS, September 18, 2010.

Professional Associates Inc., Strategic Planning Facilitation. Facilitated the Professional Associates Inc. Strategic Planning Session on January 5, 2010 and submitted a written strategic plan. January 5-February 1, 2010.

Professional Associates Inc., Mississippi Delta Children's Partnership. Served as a recorder and facilitator for the Mississippi Delta Children's Partnership Learning Community. December 11, 2009--January 11, 2010.

Professional Associates, Inc., Women's Fund of Mississippi. Served as recorder for the Women's Fund of Mississippi Regional Convenings in Gulfport, Natchez and Jackson, wrote up proceedings and prepared a WFM State Expansion Plan Report. September 22, 2009--December 1, 2009.

## PROFESSIONAL/FACULTY DEVELOPMENT ACTIVITIES

- Community-based Participatory Research and Social Determinants of Health Training, Jackson Heart Study Community Outreach Center & University of Michigan, Jackson, MS, June 25 & 26, 2014.
- Inter-University Consortium for Political and Social Research (ICPSR) Data Use Training, Mississippi Urban Research Center, Jackson, MS, March 20, 2014.
- Jackson State University Office of EEO/AA Mandatory Search Committee Training, Department of Public Policy and Administration, July 23, 2013.
- Jackson State University, Mandatory Sexual Harassment Prevention for Non-Supervisory Faculty, Online Training, Workplace Answers, Complete March 19, 2013.

- Jackson State University, Online Teaching Courses Fall 2012
- National Association of Schools of Public Affairs and Administration (NASPAA) and Association for Public Policy Analysis and Management (APAAM), Virginia Tech University, Alexandria, Virginia, February 24-26, 2011.

<b>AWARDS</b>
---------------

- Academy for Research and Scholarly Engagement, Inaugural Class, 2012-2013
- JSU Faculty Excellence Teaching Award, Fall 2012

REFERENCES AVAILABLE UPON REQUEST