

Isiah Marshall Jr., Ph.D., MSW

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Education/Fellowship:

Howard University, Washington, District of Columbia

Doctor of Philosophy in Sociology

Concentrations: Urban Sociology and Criminology (August 2008)

Dissertation Title: "Life Deferred: An Ethnographic Study of Younger Adults in a Long Term Care Facility"

Advisor: Dr. Vernetta D. Young

Howard University School of Social Work, Washington, District of Columbia

Master of Social Work (May 1998)

Concentration: Gerontology

Texas Southern University, Houston, Texas

Bachelor of Arts in Psychology (1996)

Health Foundation of Central and Western New York

Health Policy Fellow (2014-2016)

Further Study:

Houston Community College -Houston, Texas

American University -Washington, District of Columbia

Professional Academic Experience:

Jackson State University, Mississippi

College of Public Service

School of Social Work

Associate Professor (**Tenured**) and Associate Dean (2016-Present)

Interim Graduate Programs (MSW and PhD) Director (2016-Present)

Courses taught:

SW 732 Independent Study

SW 760 Research Practicum

SW 770 Dissertation

Daemen College, Amherst, New York

College of Health and Human Service

Department of Sociology and Social Work

Associate Professor and Master of Social Work Program Director (2013-2016)

Interim Undergraduate Director of Field Education (2014-2015)

- Developing, preparing, and implementing the MSW curriculum and program, which includes a concentration in Children and Families
- Directing accreditation process with the Council on Social Work Education (CSWE)
- Assist in hiring and supervising MSW faculty and staff
- Developing relationships with new field placements
- Provide administrative support to the field coordinator and all instructors
- Recruit, monitor, and mentor full and part-time instructors
- Assist in recruiting and orienting students in consultation with Admissions
- Manage the Community Advisory Board
- Teach, advise, and contribute to the interdisciplinary environment

Courses taught:

Graduate:

SW 511 Foundations of Micro/Mezzo Practice

SW 512 Foundations of Macro Practice

SW 515 Oppression, Power and Change

SW 547 Selected Topics: Grandparents Parenting Grandchildren

Undergraduate:

SW 232 The Aging Process: An Introduction to Gerontology

SW 432 Contemporary Social Welfare Policy and Services

SW 451 Field Instruction I

SW 451S Field Instruction Seminar I

SW 452 Field Instruction II

SW 452S Field Instruction II

Winston-Salem State University, Winston-Salem, North Carolina

College of Arts and Sciences

Department of Behavioral Sciences and Social Work

Associate Professor (**Tenured**) and Bachelor of Social Work Program Coordinator (2013)

Assistant Professor and Sociology/Social Welfare Concentration Program Coordinator (2007-2011)

- Charged with completing a “teach out” of the program
- Advised over 100 students
- Monitored students progress in field placements
- Developed a manual for field placement interns and supervisors

Assistant Professor/Bachelor of Social Work Program Coordinator (2007-2012)

- Led the program to FULL ACCREDITATION with the CSWE (June 2012)
- Completed all accreditation documents and reports to CSWE
- Developed and implemented the curriculum
- Developed the field and student manuals
- Hired and mentored new faculty and staff
- Supervised full-time and adjunct faculty
- Developed relationships with several new field agencies
- Managed program budget
- Developed course schedules and course assignments
- Recruited majors for the program
- Advised over 40 students

Courses taught:

Sociology/Social Welfare Program:

SOC 3363 Social Work as a Profession (residential and on-line)

SOC 3368 Social Work as an Institution

SOC 3370 Advanced Services and Methods II (HBSE)

SOC 3541 Social Work Field Practice I

SOC 4541 Social Work Field Practice II

SOC 4322 Recording for Social Work Practice (on-line)

Social Work Program:

SOW 3203 BSW Professional Seminar

SOW 3302 Social Work Research

SOW 3368 Social Welfare Policy I

SOW 3369 Social Welfare Policy II

SOW 3375 Social Work Methods I

SOW 3376 Social Work Methods II

SOW 3641 Field Instruction I

SOW 4641 Field Instruction II

BEH 1103 Freshman Seminar

SOC 3352 Methods in Social Research

SOC 4311 Sociology Senior Seminar

Johnson C. Smith University, Charlotte, North Carolina

Department of Social Work

Adjunct Professor (2008)

Course taught:

SWK 436 Senior Investigative Paper

Bowie State University, Bowie, Maryland

Department of Social Work

Lecturer (2005-2007)

Courses taught:

SOWK 311 Social Work and Corrections
SOWK 302 Social Work Research
SOWK 306 Social Work and the Black Family
SOWK 404 Social and Ethical Issues
SOWK 402 Field Instruction I
SOWK 403 Field Instruction II

Bowie State University, Bowie, Maryland

Department of Social Work
Adjunct Professor (2005)

Courses taught:

SOWK 308 Realities of Aging
SOWK 309 Social Work and Addictions

Howard University, Washington, DC

School of Social Work
Guest Lecturer (2003)

Delivered guest lecture for the Child and Adolescent Therapy elective course. This course introduced clinical syndromes of childhood, the DSM-IV and other mental health issues of children.

Field Instruction

Columbia Union College –Takoma Park, Maryland

Social Work and Psychology Departments
Field Instructor (2004-2005)

Supervised undergraduate Social Work and Psychology students who needed to fulfill the internship requirements for the Bachelor's degree. The interns learned agency policy/procedures, understanding departmental functions, developing rapport with clients/families, and teaching students to understand the role of the practitioner within the agency.

Howard University, Washington, District of Columbia

School of Social Work
Field Instructor (2001-2004)

Supervised first year MSW graduate students in a medical setting. Students focused on developing their writing skills; building interviewing skills; developing knowledge of community resources; developing client/worker relationships and they completed documentation.

George Mason University, Fairfax, Virginia

Department of Social Work

(2001)

Supervised an undergraduate BSW student who wanted to experience mezzo level practice. Student co-led an End Stage Renal Disease (ESRD) group for residents of the nursing home.

Catholic University of America, Washington, DC

National Catholic School of Social Service

(1998-1999)

BSW students were assigned to shadow a social work professional for two semesters. During the semester, students were exposed to all aspects of social work practice which included assessment; care planning; writing progress notes; skill building; quality assurance/improvement and working in an inter-disciplinary setting.

Research Interests:

- Gerontology/Long Term Care
- African American Families/Males
- Diversity Issues
- Historically Black Colleges and Universities (HBCUs)
- Social Work Education
- Criminology (Urban Crime, Policing, Selected Topics)
- Urban Sociology (Gentrification, Demography, Migrations)
- Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) people of color

Publications:

Pratt-Harris, N., Sinclair, M.M., Bragg, C., Ture, K., Williams, N.R., Smith, B.D., **Marshall Jr., I.**, and Brown, L. (2016). Police Involved Shootings of Unarmed Black Males: Police-involved homicide of unarmed Black males: Observations by Black scholars in the midst of the April 2015 Baltimore uprising. *Journal of Human Behavior in the Social Environment*, v. 26(3/4), 377-389.

Smith, B., **Marshall Jr., I.**, Wilson, D. and Bolden, E. (2015). Black Immigrant Families in Urban Communities. In *Social Work Practice with African Americans in Urban Environments*. Edited by Wells-Wilbon, R., McPhatter, A. and Vakalihi, H.

- Byrd, Y.M., Moye, R., Frazier, C., Chesson, S. and **Marshall Jr., I.** (2013). Mental Health Outreach Programs: An Evaluation of Participant Experiences on an HBCU Campus. *The Griot: Journal of Southern Association of African American Studies*, 32(2), 67-73.
- Marshall, I.**, Lewis, N., Harry, S., Byrd, Y., Winston, C., Bolden, E., & Roopchan, V. (2012). Parental relationships of young adults in long-term care: Impediments, roles, and interdependence. *Journal of Human Behavior in the Social Environment*, 22, 500-513.
- Lewis, M. K. & **Marshall Jr., I.** (2011). *LGBT Psychology: Research Perspectives and People of African Descent*. New York: [Springer](#).
- Marshall Jr., I.** & Baffour, T.D. (2011). Lives deferred: Exploring Social Disconnection and Barriers to Service Delivery among Young Adults in a Nursing Home. *Social Work in Health Care*, 50(4), 259-273.
- Marshall Jr., I.** & Mathews, S. (2010). Disaster Preparedness for the Elderly: An Analysis of International Literature Using Symbolic Interactionist Perspective. *Journal of Aging in Emerging Economies*, v. 2(2), 79-92.
- Bolden, E., Phillips, J., & **Marshall Jr., I.** (2008). Capturing the Concerns of Male Social Work Students in Barbados. *Caribbean Journal of Social Work*, v.6 & 7, 81-101.
- Marshall Jr., I.** (2008). Life deferred: An Ethnographic Study of Younger Adults in a Long Term Care Facility. UMI ProQuest Dissertation and Theses: 3315269.
- Marshall Jr., I.**, Smith, B., Green, M.T., Anderson, B., Harry, S.V., Byrd, Y.M., Pratt-Harris, N.C., Bolden, E.S. and Hill, S. (Accepted). Scholarly Productivity and HBCU Schools of Social Work Faculty: Are h-index scores a good measure? *Journal of Social Work Education*
- Smith, B.D., Wilson, D.B., Lane, T.Y., Harry, S.V. and **Marshall Jr., I.** (Accepted). Persistence, Motivation and Resilience: Older Youth Aging out of Foster Care Attending Historically Black Colleges and Universities (HBCUs).
- Pratt-Harris, N., **Marshall, Jr., I.**, Williams, N.R., Hughes, L.C., Sinclair, M.M., Smith, B.D., Bragg, C. and Ture, K. (In Preparation). Police Involved Shootings of Unarmed Black Males, Scholarship, Observations, and 21st Century Law Enforcement Training.
- Marshall Jr., I.**, Lewis, M.K., Smith, B.D., Anderson, B.E. and Sinclair, M. (Under Review). Engaging and Retaining Hidden Minorities at Historically Black Colleges and Universities. In *Setting a New Agenda for Student Engagement and Retention in Historically Black Colleges and Universities*. Edited by Charles Prince and Rochelle Ford.

Presentations, Panels and Scholarly Activities:

Get your Mind Right

Presentation to the 2015-2016 incoming HEOP Students

July 16, 2015

Daemen College, Amherst, New York

Sociology of Poverty and First Generation College Students

Professional development for the Higher Education Opportunities Program (HEOP) Directors and Assistant Directors

June 25, 2015

Trocaire College, Williamsville, New York

The Use of Electronic Journaling in Field Education: An Assessment of Core Competencies

Council on Social Work Education Summit on Field Education 2014

October 23, 2014

Tampa Bay, Florida

Social Work Field Students and Student Teachers: An Interdisciplinary Focus

Baccalaureate Program Directors Meetings (BPD)

March 6-10, 2013

Myrtle Beach, SC.

Survival to Inspiration: The Voices of HBCU BSW Junior Faculty

Southern Conference on African American Studies, INC. (SCAASI)

February 9-11, 2012

Houston, TX.

Applying Your Generalist Training: A Field Guide for Social Workers by Shelagh J. Larkin

Text Book Reviewer for Brooks/Cole Cengage Learning, 2012

Get Your Life Right (Part II)

YMCA Black Achievers Group

November 2011

Salisbury, NC

Creative Teaching Strategies: Teaching the Problem-Solving Process to Social Work Students

Poster Presentation

Council on Social Work Education Annual Program Meeting

Portland, OR

October 2010

Self Care and Self Management

Staff Annual Training

Family Advocates of Family Services, INC./ Head Start

Winston-Salem, NC

August 2010

Persistence and Motivation: An Exploration of Supportive Factors that Impact Youth Aging Out of the Foster Care Youth at HBCUs

Presentation Accepted

Chicago, IL

May 2010

27th Meeting of the Baccalaureate Program Directors, INC.

Session Convener

Atlanta, GA

March 2010

Raising Awareness about Mental Health at Winton-Salem State University

Roundtable Presentation

Southern Conference on African American Studies, INC.,

Jackson, MS

February 2010

Social Change

Community Talk

Women's Fund ACEY Group

Winston-Salem, NC

November 2009

Get Your Life Right

YMCA Black Achievers Group

Salisbury, NC

November 2009

Dr. Thomas Franklin Freeman: A Legend in His Own Time

Paper Presentation Accepted

Southern Conference on African American Studies, INC. (SCAASI)

Charlotte, NC

February 2009

Majority to Minority: Former HBCU Student's in PWI MSW Programs

Panel Presentation

Council on Social Work Educational Annual Program Meeting

Philadelphia, PA

October 2008

Capturing the concerns of Male Social Work Students in Barbados

Paper Presentation

60th Anniversary Education Conference at Erdiston Teachers' Training College

Barbados, WI

May 27-29, 2008

25th Anniversary of the Baccalaureate Program Directors, INC.

Session Convener

Destin, FL

March 2008

7th Annual Behavioral Sciences and Social Work Student Conferences

Panelist

Selecting a Graduate Program

Winston-Salem State University

February 2008

WSSU Gerontology Program Conference

Selection of a graduate program

Winston-Salem State University

October 2007

Exploring African-Americans in the New Millennium: A Multi-Disciplinary Perspective

Panelist

Prince Georges' Community College

Largo, MD

February 28, 2007

Capturing Concerns: The Experiences of Black Male Social Work Students at Historically Black Colleges and Universities

Paper Presentation

24th Annual Baccalaureate Social Work Education Conference

Los Angeles, CA

October 2006

Life Deferred: An Ethnographic Study of Young Adults in Long Term Care Facilities

International Social Work Linkage Program/Howard University,

Farjardo, Puerto Rico

August 2006

Studies of Fatal and Non-fatal violence: Just Short of Death II

Paper Presentation

American Society of Criminology

Nashville, TN

November 2004

Using the Mini Mental Status Exam as a Benchmark for Making Health Care Decisions

Ministry of Health and Mental Health

Kingstown, St. Vincent, WI

July 2004

Using the Church as a Method of Social Service Delivery in the Community

Ministry of Health and Howard University School of Social Work

Bridgetown, Barbados

July 2003

The Influx of HIV Positive Individuals in Long Term Care and Financial Management and the Elderly

Virgin Islands Ministry of Human Service

Roadtown, Tortola, BVI

July 2001

Post-Graduation Options

Presentation to 2nd Year MSW Students

Howard University School of Social Work

March 2000

How to Choose a Long-Term Care Facility

Model Cities Community Center

Washington, DC

April 2000

Grant Activity:

- 2011 Rape Prevention and Education Planning Grants for Historically Black Colleges and Universities Sponsored by NC DHS (PI): \$20,000 (not funded)
- 2011 HBCU-Center for Excellence (Contributing Writer). Sponsored by Substance Abuse and Mental Health Substances Administration (SAMHSA): \$500,000 (not funded)
- 2009 Raising Awareness about Mental Health at Winston-Salem State University (Co-PI). Funded by the HBCU-Center for Excellence and Morehouse College School of Medicine
Funded: \$9,800.00
- 2008 National Center for Family and Marriage Research (PI). Grandparent's Influence on Grandchildren's Attitudes Toward Marriage and Family. \$20,000 (not funded)
- 2008 Improving the Bachelor of Social Work Program at Winston-Salem State University (PI). HBCU Title III Funds. (not funded)

Guided Research/Mentorship:

NASW/New York State Lobby Day- took two students to Albany, NY to instruct them on how to lobby to the NY State Assembly, 2014.

CSWE APM (2011) organized a trip for 14 BSW students to participate in the conference.

Intellectual Biography: Will Braxton Scott presented by BSW student Lauren J. Waters at the BSSW Student Conference, 2010.

SWAGGA: Black Male Socialization presented by Psychology student William N. Young at the BSSW Student Conference, 2010 (Advisor: Dr. Michele K. Lewis -Co-advisor Dr. Isiah Marshall).

BPD (2011) organized a trip for 5 BSW students to participate in the conference.

University/Professional Service:

- Department of Social Work and Sociology Field Director Search Committee, Co-Chair, 2015
- Daemen College Faculty Travel Committee (2014- present)
- Daemen College Middle States Accreditation Working Group 4 (Standard 11) (2014-present)
- Daemen College Middle States Accreditation Steering Committee Member (2013-present)
- Daemen College- Site Planning Subcommittee (2014-present)
- Baccalaureate Program Directors (BPD), Local Planning Board Member for 2013 Conference, Myrtle Beach, SC
- Council on Social Work Education (CSWE) Trained Site Visitor (2012)
 - Site Visitor: Valparaiso University (IN) BSW Program (March 2013)
 - Site Visitor: Ramapo College (NJ) BSW Program (October 2015)
- Winston-Salem State University- Threat Assessment Committee (2012)
- Winston-Salem State University- Student Affairs Case Manager Search Committee (2011)
- Winston-Salem State University- Chair, Professional Development Committee (2011-2013)
- Winston-Salem State University- Social Work Search Committee (ex-officio) (2010)
- Winston-Salem State University- Retention Council (2010)
- Winston-Salem State University- Student Affairs Case Manager Search Committee (2010)
- Winston-Salem State University- Sociology & Social Work Search Committee Chair (2008)
- Winston-Salem State University- Assessment Committee (2008-2013)
- Bowie State University- Faculty Evaluation Committee (2005-2007)
- Bowie State University-Traffic Adjudicator (2006-2007)
- Bowie State University Social Work Club Co-Sponsor (2006-2007)

Professional Experience:**St. Agnes Hospital**

Baltimore, Maryland

Medical Social Worker II (Care Management) PRN

2005-2007

I was responsible for assessment and discharge planning for several units including L&D, Pediatrics, ICU, Oncology, and the emergency department.

Sligo Creek Nursing and Rehabilitation Center

Takoma Park, Maryland

Director of Social Services

2004-2005

I was responsible for the daily operations of the social services department. Prepared psycho-social assessments, MDS, care plans, advanced directives, participated on various committees and managed the staff of the nursing home.

St. Thomas More Nursing and Rehabilitation Center

Hyattsville, Maryland

Director of Social Services

2003- 2004

I was responsible for supervising three staff persons as well as MSW interns. I acted as a liaison between the facility and several outside vendors (Evercare Nurse Practitioners and Counseling Rehabilitation Services). Administered the department's budget, prepared statistical reports for quality improvement and created actions plans to correct deficient practices. I was responsible for resident administrative days, facility compliant investigations, completion of the MDS and family council group. I also acted as the facility administrator on weekends.

Clinton Nursing and Rehabilitation Center

Clinton, Maryland

Social Worker

2000-2003

Completed psycho-social assessments, implemented care plans, performed quality assurance surveys/reports for the department, developed policies/procedures for the department, established partnerships with community organizations, served on facility committees and coordinated groups for residents.

Washington Center for Aging Services

Washington, DC

Social Worker

1999-2000

Completed social histories, developed care plans to address behaviors, performed quality assurance surveys/reports for the department, developed policies/procedures for the department, established partnerships with community organizations, served on facility committees and coordinated the social skills group for withdrawn residents.

Carroll Manor Nursing and Rehabilitation Center

Washington, DC

Social Worker

1998-1999

Completed assessments, implemented care plans, performed quality assurance surveys/reports for the department, established partnerships with community organizations, served on facility committees and coordinated groups for residents.

Social Work Intern

Washington Center for Aging Services

Washington, DC

August 1997-May 1998

Learned to complete psycho-social assessments, care plans, spiritual assessments, performed quality assurance surveys/reports for the department and coordinated groups for residents.

Social Work Intern

Howard University Clinical Law Center

Washington, DC

August 1996-May 1997

Worked in conjunction with clinical law students to service clients with housing issues and youth who were involved in the criminal justice system. Conducted home and school visits; prepared assessments; connected clients with community resources and attended court sessions.

Other Professional Experience:

Social Worker/Child Therapist

Delta-T Group

Columbia, Maryland

2002 –2006

Acted as an on call/temporary child therapist in the Baltimore-Washington area and provided psychotherapeutic services to youth living in their homes or in group homes

Social Worker

Social Work PRN

Silver Spring, Maryland

2005-2007

Provided social work services in a hospital setting.

Professional Memberships and Activities:

- Baccalaureate Program Directors Association (BPD)
- Council on Social Work Education (CSWE)
- National Association of Social Workers (NASW)
- National Association of Black Social Workers (NABSW)
- Southern Conference on African American Studies, INC (SCAASI), Board Member
- American Society of Criminology (ASC)
- North Carolina Council on Social Work Education (NCCSWE)

Honors and Awards:

- Mental Health Association of Forsyth County, NC Community Award, 2012
- SAGE Honoree (Scholars/Supporters of Adult and Graduate Education), 2012
- Certificate of Participation, National Social Work Congress, 2010
- Establishment of the BSW Program Award, 2009
- Phi Alpha, Pi Zeta Chapter, National Social Work Honor Society, 2009
- Bowie State University Magazine, Faculty Notes (volume 2, issue 3), 2006.
- Trustee Scholarship, Howard University Graduate School of Arts and Sciences, 2002-2003
- Tuition Remission, Howard University Graduate School of Arts and Sciences, 2000-2001
- Graduate Assistant, Howard University School of Social Work, 1996-1998
- Tuition Remission, Howard University School of Social Work, 1996-1998
- Sigma Pi Alpha, Texas Southern University Debate Team (10 awards)

1995-1996

- Saturn Award, Texas Southern University Student Psychological Association 1995

Licenses and Certifications:

- Licensed Master of Social Work in the State of New York 2014-
- Licensed Graduate Social Worker in the State of Maryland 2001-Present (inactive)
- Licensed Graduate Social Worker in the District of Columbia 1998-Present (inactive)
- Certified in Advanced Care Planning Instructor- Respecting Choices
- Certified Alzheimer's Support Group Leader

Languages:

Computer Literate

- SPSS
- Windows
- Microsoft Word
- Internet

Some reading and speaking knowledge of Spanish

Social/Community Service:

- Board Secretary (2015), Metro Community Development Corporation/Delavan-Grider Community Center, Buffalo, NY
- Board Member (2014), Somali-Bantu Community Association, Buffalo, NY
- Board Member (2012) Family Services Inc./Head Start Policy Council (Winston-Salem, NC
- Volunteer (2008) Shepherd Center of Winston-Salem- Provided medical transportation for seniors and was a member of the Adventures in Learning (AIL) committee (2011-2013)
- Member (2000) of the Howard University School of Social Work Alumni Association -Student mentorship
- Member (1998) of the Texas Southern University Alumni Association Washington, DC Metropolitan Chapter

- Deacon (1999) Florida Avenue Baptist Church
 - Gage-Eckington Elementary Tutoring/Mentoring Program
 - M.M. Washington High School Tutorial Program
 - Senior Citizen's Health Connection
 - Chair, Board of Christian Education
 - Men's and Boy's Ministry (Secretary)

- Member (1995) Alpha Phi Alpha Fraternity, Inc. Delta Theta Chapter
 - Active with MU LAMBDA Graduate Chapter Washington, DC
 - Black College Fair Participant
 - Go to high school; go to College (National Program)