### Theresia Johnson-Ratliff, PhD, LCSW, MSW

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#### **EDUCATION**

### Ph.D. Urban Higher Education, 2007

Jackson State University, Jackson, MS

<u>Dissertation Title</u>: Support Services: An Assessment of Adult Learners' Needs in Social Work at Selected Urban and Rural Mississippi Universities

Major Professor: Dr. Johnnie Mills-Jones

Committee: Drs. Frances Liddell, Darlene A. Thurston, Mary M. White,

and Mary Nelums

#### MSW Social Work, 1977

University of Southern Mississippi, Hattiesburg, MS

Concentration: Children and Family Service

### BS Sociology, 1975

Jackson State University, Jackson, MS

Minor: Social Work

#### WORK EXPERIENCE

#### 2005 –2014 Director of Field Education

Jackson State University, Jackson, MS School of Social Work

- Responsibilities include, but not limited to leading, planning, monitoring, and evaluating personnel and students in comprehensive learning experiences that fulfill the educational objectives of field work.
- Identifying new field placements, interviewing and placing BSW and MSW students, initiating affiliation agreements, and teaching seminar classes.

## 2014-Present Director of Field Education for the Master of Social Work Program

Jackson State University, Jackson, MS

School of Social Work

 Responsibilities include, but not limited to leading, planning, monitoring, and evaluating personnel and students in comprehensive learning experiences that fulfill the educational objectives of field work.

• Identifying new field placements, interviewing and placing MSW students, initiating affiliation agreements, and teaching seminar classes.

2004-2005

#### **Community/Clinical Coordinator**

Jackson State University, Jackson MS School of Social Work

• Responsibilities included coordinating activities with community agencies, developing new partnerships, collaborations and grant writing.

#### TEACHING EXPERIENCE

08/2000- Visiting Professor

08/2004 Jackson State University, Jackson, MS

School of Social Work

 Responsibilities included teaching and advising students in the BSW Program and serving as faculty advisor for the BSW Student Association.

08/1997 - **Visiting Professor** 

08/2000 Jackson State University, Jackson, MS

School of Social Work

 Responsibilities included teaching and advising students in the MSW Program and serving as faculty advisor for the MSW Student Association.

08/1990- Adjunct Instructor

08/1992 Hinds Community College, Raymond, Pearl, and Jackson, MS

• Responsibilities included teaching Sociology classes

#### PRACTICE EXPERIENCE

06/1995

07/1995 Social Work Manager

08/1997 Serve U Home Health Agency, Jackson, MS

 Responsibilities included supervising other social workers, developing policies, patient assessment, documentation, and intervention in Madison, Adams, and Hinds Counties.

06/1992 - Social Service Manager

SHARP Community Health Center, Tylertown, MS

• Responsibilities included developing case management for Perinatal High Risk Management Patients, supervising a team of nurses, nutritionists, social workers, and case managers in Walthall, Jefferson, and Claiborne Counties, developing social work collaborations and

partnerships with community based agencies, and professional development coordination.

#### 06/1977- Front Line Social Worker

05/1992

Hinds General Hospital, Jackson, MS

 Responsibilities included patient assessments, intervention, discharge planning, crisis intervention, nursing home liaison, documentation, interdisciplinary team member, caregiver support group facilitator, professional development coordination, mental health processes, and general medical social work tasks.

#### **CONSULTANCY EXPERIENCE**

### 10/1999- Chief Executive Officer

Combined Human Support Services, Inc., Jackson, MS

 Responsibilities include administration, program development, contract negotiation, grant writing, budget development, recording keeping, submitting reports, behavioral health, and community relations.

### 01/2007- Quality Assurance Coordinator

09/2002

Another Chance Enterprise, Monroe, LA

• Responsibilities included monitoring state and federal compliances, reviewing personnel and clients' records, and submitting reports.

#### 01/1997- **Social Worker**

06/2005

Our Family Home Hospice, Jackson, MS

 Responsibilities included supervising Bachelor level social workers, patient assessment, intervention, referral, family relations, policy development, and progress note documentation.

### 06/2005- **Quality Assurance Coordinator**

Our Family Home Hospice, Inc., Jackson, MS

 Responsibilities include monitoring state and federal compliances, policy development, chart review, submitting reports, and program evaluation.

### 03/1996- Quality Assurance and Professional Development

09/2004

Humphries County Memorial Hospital, Belzoni, MS

 Responsibilities included, chart review, program compliance, providing inservice training to social workers, nurses, activity directors, and nursing aides in the gerio-psych unit.

#### 08/1995- Child Advocacy Coordinator

06/1999 Mississippi Department of Human Services, Jackson, MS

 Responsibilities included assisting the program director with state-wide professional development training, submitting reports, and developing a newsletter.

### **COURSE TAUGHT**

#### **BSW Program**

Introduction to Social Work Value and Ethics Human Behavior and the Social Environment I and II Social Work Practice I and II

#### **MSW Program**

Intervention with Children and Youth Human Behavior and the Social Environment Social Work Practice I and II

#### **Research Interest**

Child welfare
Health/mental health
Intergenerational studies

#### **GRANT PROPOSALS**

# Grant Proposal – Participant

### School of Social Work

Coordinator and Trainer for Guide to Adolescent Screening, Brief Intervention and Referral to Treatment (SBIRT)

### **Grant Proposal - Not Accepted**

School of Social Work (2016).

Social Work and Policy Practice Project (S.W.A.P.P.). Writing team member.

### Grant Proposal - Not Accepted

School of Social Work (2015).

JSU-SSW Consortium Navigator Project. Writing team member.

### **Grant Proposal – Accepted**

School of Social Work (2011)

MDHS Employee Educational Enhancement Project. Writing team member.

#### Grant Proposal – Accepted

<u>School of Social Work</u> (2009-2013). Mississippi Department of Human Services: Employee Educational Enhancement Project (\$124,000 annual). Jackson State University.

### Grant Proposal – Not Accepted

<u>School of Social Work</u> (2013). Mental and Behavioral Health Education and Training. Jackson State University.

### Grant Proposal - Accepted

<u>Johnson-Ratliff, T.</u> (Nov., 2012). Enhancing Multidisciplinary Skills of Professionals Working with Children, Youth, and Older People through Intergenerational Certification. (\$3,000). Jackson State University

### Grant Proposal - Not Accepted

Johnson-Ratliff, T. & Marshall, A. (2009). Geriatric Experiential Learning in BSW Field Placements. CSWE. Jackson State University.

### Grant Proposal - Accepted

Johnson-Ratliff, T. (May, 2003-2005). Just Say No Abstinence Education Program subgrantee, Community Matters, Inc. (\$64,000 per year). Combined Human Support Services, Inc.

### Grant Proposal - Not Accepted

<u>School of Social Work</u> (Sept. 2004). Health and Human Service: Healthy Marriage Education. Jackson State University.

### Grant Proposal - Accepted

<u>Johnson-Ratliff, T.</u> (Sept., 2004-2006). Youth Re-Entry Program, Mississippi Department of Human Services (\$234,000 per year). Combined Human Support Services, Inc.

#### Grant Proposal - Accepted

<u>Dorsey Kidd, A. & Johnson-Ratliff, T</u>. (June, 2003-2006). Abstinence Education Program, Mississippi State Department of Health (\$74,000 per year). Combined Human Support Services, Inc.

#### Grant Proposal – Accepted

<u>Dorsey Kidd, A. & Johnson-Ratliff, T.</u> (June, 2000-2002). TANF: From Welfare to Workfare grant, Mississippi Department of Human Services (\$150.000 per year). Combined Human Support Services.

Leadership role in receiving university external funding by partnering with community agencies to provide continuing education credits through the school of social work.

### **Professional and Academic Memberships**

Association of Play Therapist - Member

National Association of Social Workers, Past Board Member

Mississippi Conference on Social Welfare, Member

National Association of Black Social Workers, Member and past Vice President

Association for Gerontology and Human Development in Historically Black Colleges – Secretary

#### Honors

Social Work Field Educator Coordinator of the Year; Alabama/Mississippi Social Work Education Conference, 2013

#### **Community Services**

## Mary Nelums Foundation

AmeriCorps National Civilian Community Corps, Working Committee Member (2009-2013), Vicksburg, MS.

#### **Publications**

Brown, R., Lawrence, S. and Johnson-Ratliff, T. (2015). Basic Certification in Gerontology.

Johnson-Ratliff, T. (2007). Support services: An assessment of adult learners' needs in social work at selected urban and rural mississippi universities. (Unpublished doctoral dissertation). Jackson State University, Jackson, MS.

#### **Scholarly Programs**

Jackson State University Academy Cohort I Scholars – 2012 Peer Reviewer – Reflections Journal of Social Work Peer Reviewer – Family Engagement Journal, Child Welfare Gateway

### **University Committees**

Margaret Walker Center – Board member

### **Department Committees**

Continuing Education – Co-Chair External Funding - Member Strategic Planning – Sub-committee chair School of Social Work Reaffirmation for Accreditation- member

#### **CONFERENCE PRESENTATIONS**

Johnson-Ratliff, T. (2016). "Recognizing Multiple Lenses of Cultural Diversity in the School System." Invited address, Leadership Jackson, 21st Century.

Trauma Informed Care Conference, Jackson, MS, September, 2015; Communication in the Sand: "Using Nonverbal Communication in treating Children with Trauma"

- Council on Social Work Education, Tampa, FL, November 2014; Keeping it Real in Field: An Innovative Workforce Development Beyond Field Instruction.
- Alabama/Mississippi Social Work Education Conference, Huntsville, AL, October, 2012; "Toot your own Horn: Preparing Social Work students with Social Marketing Tools for Successful Community Partnerships"
- Johnson-Ratliff, T. and Dorsey-Kidd, A. (2012). "Transformational Services: An Ethical Framework of Practice for Children and Families. Invited address,10<sup>th</sup> Annual Mississippi Child Welfare Institute Conference.
- Johnson-Ratliff, T. and Seale, D. (2011). "The Ethical Decisions in Technology for Modern Social Workers." Invited address, 40<sup>th</sup> Alabama/Mississippi Social Work Education Conference.
- Johnson-Ratliff, T. (March-Sept., 2011). "Ethical and diversity matters in social work practice." Workshops presenter, Youth and Family Division, Inc. Clarksdale, MS.
- Johnson-Ratliff, T. (July, 2010). "Diversity, implications for social work practice." Invited address. Mississippi State Department of Health Social Workers.
- Johnson-Ratliff, T. (June, 2010). "Diversity Matters: Human Service Practices." Invited address. Mississippi Coalition for Community Action Agencies Conference.
- Johnson-Ratliff, T. (March 2010). "Multiple lenses: Multicultural competence." Invited address, series of lectures, The Latasha Norman Counseling Center, Jackson State University.
- Johnson-Ratliff. T. (July, 2009). "Cultural diversity sensitivity." Patient's Choice Hospital, Port Gibson, MS.
- Johnson-Ratliff, T. (June, 2008-June 2009). "Educational training and staff development enhancement for advanced behavioral health care social workers." Rural Healthcare Developers.
- Johnson-Ratliff, T. (Feb., 2007). "Effective assessment tools in a youth re-entry program." Invited address at the 4<sup>th</sup> Annual Miss. Child Welfare Institute Conference, Jackson, MS.
- Johnson-Ratliff, T. (April, 2007). "Advocacy works for youth with mental illness in rural areas." Invited address at the 4<sup>th</sup> SMHART Institute Conference, Jackson, MS.
- Johnson-Ratliff, T. (Nov., 2007). "Support service needs for adult learners as part of the cultural swing in higher learning institutions". Invited address at the 36<sup>th</sup> Annual AL/MS Social Work Education Conference, Oxford, MS.
- Johnson-Ratliff, T. (Nov., 2007). "The multi-roles of social workers in hospice" University of Mississippi Medical Center, Social Work Forum.

Johnson-Ratliff, T. (June, 2007). "Strategic planning and program development with small nonprofit community based agencies. Jackson, MS.

### **Professional Conference Planning Committees**

Miss. Child Welfare Institute Conference, chair, (2016-2017), Jackson State University, Jackson, MS.

Miss. Child Welfare Institute Conference, co-chair, (2009-2015), Jackson State University, Jackson, MS.

Leukemia and Lymphoma Hope Conference planning committee member (2007-2013), Jackson, MS.

Alabama/Mississippi Social Work Education Conference, chair, (2009), Jackson, MS.

Miss. Child Welfare Institute Conference, member, (2003-present), Jackson State University, Jackson, MS.

Social Work Month Celebration (1999-2014), Chair, School of Social Work, Jackson State University, Jackson, MS.

Spirit of Safety (2007). Committee member, College of Lifelong Learning, Jackson State University, Jackson, MS.

## **Professional Studies**

Executive Leadership Summit (Nov. 4-5, 2005). Hampton University: Hampton, Virginia.

Seminar in Humanities. (April 17-19, 2005). The Abbey: Loire Valley, France.