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Contract Date:	Ed Com Date:	Ed Comp	Date:
Stipend: MS I:	MS II:	MS III:	MS IV:
	DD	Form 93	
Spouse Name:		Spouse Address:	
Status: S: D: W Child 1:	Relation:	DOB:	Address:
Child 2:	Relation:	DOB:	Address:
Child 3:	Relation:	DOB:	Address:
Child 4:	Relation:	DOB:	Address:
Child 5:	Relation:	DOB:	Address:
Fathers Name:	Address a	and Phone:	
Mothers Name:	Address a	and Phone:	
Do not notify:	Notify Int	read:	
Death Gratuity Name: Address:		Relationship: Percent:	
Unpaid Allowance Name and Rela Address:	ationship:	Percent:	
PADD Name and Relationship: Address:			
Geographic Location (City and Sta	ite):		

NMA Name, Relationship, Address and Phone:

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Received by:	Title:	Davidana Cartificata	
City and State of Legal Residence:		Residence Certificate	
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	SF 1199A Dire	ct Deposit Form	
Street Address:			
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			W-4 Fede	ral Tax
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Place of enlistme	nt (Host):			
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Unit CMD Addres	S:			
PMS Name:				PMS Grade:
HRA Telephone:				
HRA Email:				
HRA University A	ddress:			
Unit UIC:				

ARMY SENIOR RESERVE OFFICERS' TRAINING CORPS (ROTC) SCHOLARSHIP CADET CONTRACT

For use of this form see AR 145-1; the proponent agency is DCS G-1

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Title 10, USC, Sections 2005, 2101 through 2111, and 3013. Title 5, USC, Section 301.

PRINCIPAL PURPOSE: To specify the contractual agreements and obligations and to document contracting in the Army Senior Reserve

Officers' Training Corps Scholarship Program.

This form will be maintained in the cadet's Military Personnel Records Jacket and becomes a permanent part of the official **ROUTINE USES:**

personnel records as confirmation of enrollment, contracting, obligation and agreements.

Disclosure of the information requested in this contract is voluntary. However, applicable portions must be completed if you desire to be enrolled in the Army ROTC Scholarship Program. **DISCLOSURE:**

PREAMBLE

This contract represents an agreement entered into between the United States Army and the Reserve Officers' Training Corps (ROTC) scholarship recipient (cadet) named herein, with the consent of the parent or guardian if the cadet is under the age of 18, to effect the cadet's participation in the Army Reserve Officers' Training Corps Program. It is hereby agreed by both parties, the United States Army and the Cadet, that the sole purpose of the ROTC scholarship program is to produce officers for the United States Army. Entry into this program is a serious commitment. This commitment must be made with the resolve to attain a commission. If there are any doubts about the prospective cadet's ability or determination to fulfill the terms of this contract, then this contract should not be executed. In consideration of the mutual benefits, which will accrue to the parties hereto by reason of the cadet's participation in the Army ROTC and later service in the United States Army, the parties agree to the terms below.

	CONTRACT				
A. STUDENT'S NAME (Last, First, MI))	D. NAME OF EDUCATIONAL INSTITUT	TION		
B. SSN		E. ADDRESS OF EDUCATIONAL INSTITUTION			
C. DATE OF BIRTH (YYYYMMDD)					
F. DATE EDUCATION COMMENCES (YYYYMMDD)	G. COMPLETION DATE (YYYYMMDD)	H. ADDRESS OF RECORD (Include ZIP Code)			
I. ACADEMIC MAJOR IN WHICH DEG	REE IS TO BE ATTAINED				
J. EXTENDED BENEFITS RECEIVED	K. PERIOD COVERED	L. DATE APPROVED (YYYYMMDD)	M. AUTHORIZED		
PART I - AGREEMENT OF THE DEPARTMENT OF ARMY					

- 1. **DEPARTMENT OF THE ARMY AGREEMENTS**. In consideration of the agreement in Part II below, the Department of the Army agrees to--
- a. PAY SCHOLARSHIP BENEFITS. Pay for a period of ______ academic years (provided funds are appropriated by Congress) the following:
 - (1) **TUITION AND FEES**. Tuition and educational fees up to an annual amount of \$ ____
- (2) **BOOKS AND LABORATORY EXPENSES**. A flat rate of \$ ___ ___, which may increase during the period of this contract, will be reimbursed as established on an annual basis by the U.S. Army Cadet Command, for textbooks, and laboratory expenses. This will be payable on the first day of enrollment for all returning or previously enrolled cadets. The flat rate for new award winners will be paid promptly upon completion of the 45-day requirement or upon validation of the scholarship contract whichever is later. (Any items the cadet believes are needed that would exceed this rate must be purchased with other than Army funds.)

DA FORM 597-3, JUL 2005

DA FORM 597-3, AUG 2004, IS OBSOLETE.

PART I - AGREEMENT OF THE DEPARTMENT OF THE ARMY (Continued)

(3) PAYMENT TERMS.

- (a) Scholarship payment for tuitions and fees will be made if the cadet remains actively enrolled as a scholarship student on the 45th day after the start of each academic year. The 45-day waiting period applies only to the first term of each academic year (*usually the Fall semester/quarter*). The waiting period will not apply to the second semester or to second/third quarters. If the cadet enters into a scholarship contract after the 45th day of the first term of the academic year, he or she is immediately eligible for scholarship benefits payments.
- (b) After the 45-day waiting period, payment for tuition and fees will be made to the beginning of the term, or the date the cadet began the term, whichever is later, provided that this contract is consummated before the end of that term.
- (c) If the educational institution will not defer the payment of tuition and other fees until the 45th day after the start of classes, the cadet is responsible for payment of the tuition and fees. The Army is not obligated to pay any late fee incurred as a result of the cadet's failure to pay the costs of tuition and fees prior to the 45th day.

b. PAY MONTHLY	SUBSISTENCE . Pay a subsistence	allowance for part	icipation in the scho	larship
program for 10 months of a	ny academic year <i>(or the actual dura</i>	ation of the acader	nic year, whichever	is shorter)
at the rate of \$	per month for MS I cadets; \$	per month for N	IS II cadets; \$	per
month for MS III cadets; \$	per month for MS IV cade	ts; and \$	for MS V cadets.	These
rates are generally prescribe	ed by law and implemented by the Se	ecretary of Defense	and may change du	uring the period
of this contract. Entitlement	is not to exceed			

- (1) 50 months for a 5-year scholarship (or extended benefits under 4-year scholarship)
- (2) 40 months for a 4-year scholarship.
- (3) 30 months for a 3-year scholarship.
- (4) 20 months for a 2-year scholarship.

c. PAY FOR ATTENDANCE AT LEADER DEVELOPMENT AND ASSESSMENT COURSE (LDAC). Provide a daily rate of pay, which is prescribed by law for cadets of the United States Military Academy and implemented by the Department of Defense Military Pay and Allowance Entitlements Manual (DODPM), for the period that the cadet attends LDAC.

NOTE: Payment for travel from the cadet's home of record to the school listed above is not authorized under this scholarship contract. (EXCEPTION: The only exception is for four-year, Military Junior Colleges (MJC), and Green-to-Gold scholarship recipients who are paid for one time travel from home of record to school to accept an appointment as a scholarship cadet and to enlist in the USAR Control Group (ROTC)).

- d. **PROVIDE TRAINING**. Provide the cadet with U.S. Army-sponsored and -funded Reserve Officer Training.
- e. **DELAY ACTIVE DUTY FOR GRADUATE/PROFESSIONAL STUDY**. The obligated period of active duty this contract requires may be delayed upon commissioning, if the cadet's application for resident graduate or professional study is approved, until completion of the authorized delay.
- f. <u>COMMISSION AS AN OFFICER</u>. Upon satisfactory completion of the academic, military, and all other requirements of the Army ROTC program, a cadet may be appointed as a reserve officer in the Army in the grade of second lieutenant.

DA FORM 597-3, JUL 2005 Page 2 of 8

- 2. **GENERAL CADET AGREEMENT**. As the ROTC scholarship cadet named above, I hereby agree to do the following:
- a. **ENLISTMENT AGREEMENT**. As a condition for membership in the Army ROTC Program, I agree to enlist in the Reserve Component of the United States Army (with an assignment to the USAR Control Group (ROTC)) for a period prescribed by the Secretary of the Army.
- b. **ENROLLMENT AGREEMENT**. I agree to enroll in the necessary courses and successfully complete, within the prescribed time, the requirements for the degree in the academic major stated above. I agree to remain enrolled in and successfully complete the ROTC program, including LDAC and all training as prescribed by the Secretary of the Army or his/her designee, as a prerequisite for commissioning.
- c. <u>FULL-TIME STUDENT AGREEMENT</u>. I agree to remain a full-time student in good standing at the educational institution named above until I receive my degree. A full-time student is defined as one enrolled in sufficient academic courses to obtain sophomore, junior, and senior academic status at the end of each appropriate one-academic-year increment for the duration of the scholarship. This includes the required Army ROTC classes, which may be part of or in addition to those courses required for my degree. If I desire to transfer to another institution or take a leave of absence from the continuous performance of this contract, I agree to obtain prior written approval from the Professor of Military Science (*PMS*).
- d. <u>ACADEMIC GRADE POINT AVERAGE AGREEMENT</u>. I agree to maintain, at a minimum, a cumulative academic grade point average of 2.0 on a 4.0 or equivalent scale. This grade point average must also be maintained for each semester or quarter. If I am required by my academic major or by the school I am attending to maintain a higher cumulative and semester or quarter grade point average, I agree to maintain that higher standard until the completion of the academic requirements for my degree. I understand and agree that failure to maintain the minimum academic grade point average may subject me to disenrollment from the ROTC program.
- e. <u>ROTC COURSES GRADE POINT AVERAGE AGREEMENT</u>. I agree to maintain at least a 2.0 on a 4.0 or equivalent scale, cumulative and semester or quarter academic grade point average in all ROTC courses. I understand and agree that failure to maintain the minimum ROTC courses grade point average may subject me to disenrollment from the ROTC program.

f. MEDICAL AND PHYSICAL FITNESS STANDARDS

- (1) I agree to maintain eligibility for enrollment and retention in ROTC and commissioning, as defined by statute, Army regulation, and this contract, throughout the period of this contract. I agree to meet and maintain the Army Physical Fitness Test (APFT) standard and the screening weight or body fat percentage required by the Army Weight Control Program as required of active duty soldiers each year and prior to attendance at ROTC LDAC. These will be continuous requirements that I must continue to meet until the date that I report to Officer Basic Course (OBC) or a Reserve Component unit and thereafter. Commissioning eligibility standards, including the APFT and Army Weight Control Program standards, are subject to change, and I must keep myself informed of such changes through contact with the PMS. I understand and agree that failure to maintain the weight and physical fitness requirements may subject me to disenrollment from the ROTC program.
- (2) I agree to undergo precommissioning drug and alcohol screening tests, normally administered during LDAC training, or as may otherwise be prescribed by U.S. Army Cadet Command. If the result of any test is positive, I will be subject to disenrollment from the ROTC program.
- (3) I agree to undergo testing for HIV (*Human Immunodeficiency Virus*) antibody during my precommissioning physical examination; normally during LDAC training or as the U.S. Army Cadet Command may otherwise prescribe. If the result of the testing is confirmed positive, I will be disenrolled from the ROTC program.

DA FORM 597-3, JUL 2005 Page 3 of 8

g. NURSE CADET AND ARMY MEDICAL SPECIALIST CORPS CADET ADDITIONAL AGREEMENT. I agree, if I am a nurse candidate or a medical specialist corps cadet, to complete a baccalaureate program from an accredited and approved educational institution with an academic and clinical curriculum in English. I also agree to complete my ROTC training requirements by my projected commissioning date and accept, if offered, a commission in the USAR. I further understand that if selected for active duty in the Army Nurse Corps or Army Medical Specialist Corps, I must first pass the professional degree and licensing exam requirements set forth in relevant Army regulations prior to entry on active duty for my particular specialty. If a nurse cadet, I will take the exam not later than 60 days after graduation. If I fail the exam, I must retake it within 120 days after the first exam. If I fail my nurse licensing examination for the second time, I will be branched based on the needs of the Army.

3. ADDITIONAL TERMS AND CONDITIONS. I further understand that--

- a. <u>DISCLOSURE OF DISQUALIFYING CONDITIONS</u>. By executing this contract, I represent that I meet all eligibility criteria for contracting in the ROTC Program and commissioning, as defined by statute, Army regulation, and this contract. I represent that I have disclosed or will disclose any and all pre-existing medical conditions and non-medical conditions that would make me ineligible for enrollment in the ROTC program as specified in statute, Army regulations (*including but not limited to AR 145-1*) and this contract. If I am ineligible for contracting in ROTC based on a particular medical or non-medical condition, but such ineligibility may be waived, I must obtain an approved waiver before executing this contract. Failure to have disclosed or to disclose any disqualifying condition, including any conditions I should have known about, will subject me to disenrollment from the ROTC program and possible recoupment of scholarship benefits. I certify that I have been notified of the Department of Defense Homosexual Conduct Policy, and I understand that my sexual orientation does not make me ineligible for contracting with the Army. Therefore, nothing in this paragraph requires a disclosure of my sexual orientation in violation of the Department of Defense Homosexual Conduct Policy as addressed in AR 600-20.
- b. NATURE OF DUTIES AND CONSCIENTIOUS OBJECTOR STATUS. My acceptance of the terms and conditions of this agreement signifies my readiness to bear arms, to engage in and support combat operations and to operate and support operations of approved weapons systems. If I at any time apply for and receive conscientious objector status, I will be disenrolled from the program. If conscientious objector status is approved, my failure to complete the service obligation within this contract will result in my disenrollment, at which point I may be required to reimburse the United States Government for advanced educational assistance expended on my behalf.

C. CADET OBLIGATION

- (1) <u>CADETS</u>. I understand and agree that I will incur an active duty and/or reimbursement obligation after the first day of my MS II year (sophomore year) if I am a three-, four- or five-year scholarship recipient; after the first day of my MS III year (junior year) if I am a two-year scholarship recipient; or after the first day of my MS IV year (senior year) if I am a one-year or less scholarship recipient.
- (2) <u>GREEN-TO-GOLD CADETS</u>. If I was conditionally discharged from the active Army to become a scholarship recipient, I am obligated and may not voluntarily withdraw from the ROTC program from the date of discharge without incurring an active duty or reimbursement obligation.
- (a) If I am an MS I/freshman and I am disenrolled from the ROTC Program for any reason, I may be returned to active duty for the time not served on my original active duty enlistment when I was separated to accept the ROTC scholarship. If I have less than one year remaining on my original active duty enlistment and am not returned to active duty, I may be required to repay scholarship funds expended on my behalf.
- (b) If I am in the ROTC program beyond the MSI/freshman year and am disenrolled, I may be returned to active duty or I may be involuntarily ordered to active duty as stipulated in paragraph 6 of this contract. In case of personal hardship, I may request return to active duty in my enlisted status to serve

DA FORM 597-3, JUL 2005 Page 4 of 8

out the time remaining on my original active duty enlistment contract instead of the active duty obligation stipulated in paragraph 6 of this contract.

NOTE: If I am a cadet with prior service, I understand that I will be required to serve any unexpired portion of my previous statutory enlistment obligation. The unexpired portion of my previous statutory enlistment obligation runs concurrently with my contractual military service obligation under this contract.

- 4. <u>CADET AGREEMENTS UPON PROGRAM COMPLETION</u>. Upon completion of all requirements for appointment, to include medical qualification, all prescribed military science courses, LDAC and any other training that may be prescribed by the Secretary of the Army or his or her designee, I agree to, as prescribed by the Secretary of the Army, complete the following requirements:
- a. ACCEPTANCE OF APPOINTMENT. I agree to accept an appointment, if offered, as a commissioned officer in the USAR or ARNGUS, in accordance with governing Army regulations. I understand that upon appointment, I will incur a total military service obligation not to exceed eight (8) years and cannot resign such appointment before completion; however, this obligation may be met in a variety of ways as outlined below. I further understand that active duty service may include worldwide assignment and assignment that involves combat or exposure to nuclear, chemical, or biological weapons.
- (1) <u>ACTIVE DUTY ASSIGNMENT</u>. Serve up to 4 years on active duty as a commissioned officer in the U.S. Army or for a period as prescribed by relevant Army regulations based on the needs of the Army, followed by service in the Reserve Component as set forth in relevant Army regulations, until the remainder of my eight-year contractual military service obligation has been served.
- (2) **RESERVE COMPONENT DUTY ASSIGNMENT**. Serve a short period of active duty or active duty training if appointed for duty in a Reserve Component. If I am not selected for extended active duty, I will complete an officer's basic course for branch qualification. This will be followed by service in a Reserve Component Unit (ARNGUS or USAR), which has Monthly Unit Training Assemblies and an annual training period of approximately two weeks until the remainder of my contractual military service obligation has been served.
- (3) <u>UNAVAILABILITY OF TROOP PROGRAM UNIT ASSIGNMENT</u>. If I am fulfilling my obligation through Reserve Component duty and an appropriate troop program unit assignment is not available or becomes unavailable in either the U.S. Army Reserve or the Army National Guard of the United States, I agree to participate as a member of the Individual Mobilization Augmentee (*IMA*) program by serving at least twelve (*12*) days, excluding travel time, on annual training each fiscal year as directed by the Human Resources Command St. Louis (HRC-St Louis). If it is determined that neither an appropriate unit nor an IMA assignment is available, I agree to participate as a member of the Individual Ready Reserve (*IRR*) by serving up to twelve (*12*) days of training each fiscal year until such time as an appropriate unit or IMA assignment becomes available or until the expiration of my contractual military service obligation. I may be required to travel the distance specified in Army regulations to fulfill my contractual military service obligation.
- (4) THE ARMY NATIONAL GUARD COMBAT REFORM INITIATIVE (ANGCRI). If I am offered the opportunity to participate in the Army National Guard Combat Reform Initiative (ANGCRI), I understand and agree that in return for participation in the ANGCRI program, I will serve my remaining service obligation in an Army National Guard unit, in lieu of completing my active duty service obligation, including mandatory service requirements as prescribed by Federal statute, Army regulation, and my ROTC contract. Furthermore, if I voluntarily, or because of misconduct, fail to complete my obligated Reserve service in an Army National Guard unit, the Army may require me to return to active duty to complete the remainder of my service obligation or the Army may seek recoupment against me.
- b. <u>APPLICATION FOR RESERVE COMPONENT DUTY ASSIGNMENT</u>. I understand that I may apply for a Reserve Component appointment and request service on active duty or service with a Reserve Component Unit (ARNGUS or USAR) at my discretion. However, my selection for the appointment and service shall be determined according to the needs of the Army at the time that my requested appointment is considered. Further, specific career field choices and branch assignments cannot be guaranteed but will be made according to the needs of the Army no earlier than 12 months before commissioning.

DA FORM 597-3, JUL 2005 Page 5 of 8

- c. If granted scholarship benefits beyond four years, I am obligated to serve an additional period of active duty equivalent to any scholarship entitlements extended beyond four years, e.g., six months for each additional semester of financial assistance granted (or four months for each additional quarter of financial assistance granted).
- 5. **TERMS OF DISENROLLMENT**. I understand and agree that once I become obligated and I am disenrolled from the ROTC program for breach of contractual terms or any other disenrollment criteria established now or in the future by Army regulations (*which include, but are not limited to, AR 145-1*) incorporated herein by reference, I am subject to the terms in paragraphs 5a through 5e below--
- a. <u>I AGREE TO SERVE ON ENLISTED ACTIVE DUTY</u>. Under the terms of this contract, the Secretary of the Army or his or her designee, may order me to active duty as an enlisted soldier, if I am qualified, for a period of not more than four (4) years if I fail to complete the ROTC program. If I am disenrolled after the point of obligation, I may be ordered to active duty for one of the periods listed in paragraph 6 below based upon the year during which my disenrollment was initiated;
- b. <u>I AGREE TO REIMBURSE THE UNITED STATES GOVERNMENT</u>. If I am offered the opportunity to repay my advanced educational assistance in lieu of being ordered to active duty, I will be required to reimburse the United States government through repayment of an amount of money, plus interest, equal to the entire amount of financial assistance (to include tuition, educational fees, books, laboratory expenses, and supplies) paid by the United States for my advanced education from the commencement of this contractual agreement to the date of my disenrollment or refusal to accept a commission. This amount includes any financial assistance I may have received prior to my obligation point. I agree that any money I am determined to owe to the United States shall bear interest at the rate equal to the highest rate being paid by the United States on securities having maturity dates of ninety days or less and shall accrue from the day that I am first notified of the amount I owe to the United States as reimbursement under this contract. I understand that I may be deemed to have failed to comply with the terms and conditions of this contract (breach of contract) regardless of whether I knew that the failure violated the contract and regardless of whether the failure was the result of an act or omission on my part made with a specific intent to avoid responsibilities under the contract.
- c. FAILURE TO COMPLETE REQUIRED SERVICE OBLIGATION. I understand and agree that if I voluntarily or because of misconduct fail to begin or fail to complete any period of active duty or duty in a reserve status not on active duty that I have incurred under this contract whether as an officer or an enlisted soldier, I will be required to reimburse the United States an amount of money, plus interest, that is equal to or bears the same ratio to the total cost of the financial assistance provided to me by the United States as the unserved portion of such duty bears to the total period of such duty I was obligated to serve.
- d. I AGREE THAT PENDING DISCHARGE FROM ROTC, I MAY NOT ENLIST. I may not enlist in the active Army, another military service, or in a military service academy while I am a contracted ROTC cadet unless I am properly released from my ROTC cadet status.
- e. <u>I AGREE THAT ANY OBLIGATION TO REIMBURSE WILL NOT BE ALTERED BY SUBSEQUENT ENLISTED DUTY</u>. If I am disenrolled from ROTC, I understand the Secretary of the Army, or his or her designee, retains the prerogative to either order me to active duty or order monetary repayment of my scholarship benefits. Therefore, if I am required to repay my advanced educational assistance under the terms of this contract, my subsequent enlistment in an Armed Service will not relieve me from my repayment obligation.
- 6. **ENLISTED ACTIVE DUTY SERVICE OBLIGATIONS**. If I am called to active duty for breach of contract under the provisions of paragraph 5, above, I will be ordered to active duty for one of the periods listed below, based upon the year during which the breach occurs
 - a. During MS II, 2 years;
 - b. During MS III, 3 years;

DA FORM 597-3, JUL 2005 Page 6 of 8

- c. During MS IV, 4 years;
- d. After completion of MS IV, 4 years if I was a 2, 3, or 4-year scholarship recipient;
- e. Scholarship recipients who are granted extended scholarship benefits beyond 4 years incur an additional active duty service obligation equivalent to the length of the extended period of scholarship benefits.
- f. Any unexpired portion of my enlistment obligation remaining after such active duty must be served in a Reserve Component.
- 7. **LEAVE OF ABSENCE, SUSPENSION OR TERMINATION OF SCHOLARSHIP BENEFITS**. If my scholarship benefits are temporarily inactivated by a leave of absence or administrative suspension, or are terminated due to my failure to meet academic or military retention standards for scholarship cadets, as prescribed by law, Army regulation, or this contract; I will not be relieved of my obligation to the U.S. Army and my obligations under this contract remain in effect. If my ROTC scholarship contract is terminated for any reason, but I am qualified and am allowed to remain in the ROTC program as a nonscholarship cadet, I understand that I will not be required to reimburse the United States for any financial assistance I received provided that I successfully completed the ROTC program and all of the active duty and duty in a reserve status not on active duty for which I am obligated under the provisions of this scholarship contract.
- 8. **RELEASE FROM OBLIGATIONS**. I understand that the Secretary of the Army or his/her designee may at any time release me without notice from the obligations under this contract and disenroll me from the ROTC Program without further benefits hereunder if, in the opinion of the Secretary of the Army or his or her designee, it is in the best interest of the Army.
- 9. <u>COMPLIANCE WITH AND CHANGES IN ELIGIBILITY REQUIREMENTS</u>. I acknowledge that I have discussed the eligibility requirements pertaining to enrollment in ROTC, enlistment in the USAR or ARNG, and accepting a commission as an officer, with the PMS or other designated and authorized ROTC cadre member, and that I understand these requirements. I realize that these requirements may change in the future. I agree to keep myself apprised of all changes in requirements and to maintain my eligibility to participate in ROTC at all times in the future. I also agree to inform the PMS of any change in my eligibility (*medical and non-medical*) based on current or revised requirements as soon as I know or should have known of a change in my eligibility status. Failure to so advise the PMS may result in disenrollment. Nothing in this paragraph requires a disclosure in violation of the Department of Defense Homosexual Conduct Policy as addressed in AR 600-20.
- 10. **DECLARATION OF BANKRUPTCY**. I understand that the cost of my education under this program is, for all purposes, a debt owed to the United States and entered into voluntarily on my part which, under the provisions of Title 10, United States Code, Section 2005, Subsection (*d*), may not voluntarily be discharged by my declaration of bankruptcy if less than five (5) years after the last day of the specified period of active duty.
- 11. <u>ORDER TO ACTIVE DUTY IN THE EVENT OF A WAR</u>. I understand that either as an enlisted member or as a commissioned officer in the Reserve Component of the Army of the United States or upon my transfer or assignment thereto, I may be ordered to active duty without my consent in the event of a war, a national emergency declared by Congress or the President, an order of the Selected Reserve to active duty authorized by the President, and as otherwise authorized by law, such call to active duty could be for the duration of a war or any period of time authorized by law.
- 12. **COMPLETE AGREEMENT AND SEVERABILITY**. I understand the provisions in the contract contain the only binding promises by and to both parties. This agreement controls over any conflicting advice or information that I may have received orally or in writing from Cadet Command, my PMS, other cadre, cadets or others regarding my obligations and agreements to the Army. If any provision within this agreement is determined to be invalid or unenforceable by a court of law, the remaining terms and agreements remain in full force and effect.

DA FORM 597-3, JUL 2005 Page 7 of 8

PART II - AGREEMENT OF SCHOLARSHIP CA	DET CONTRACTING IN THE SENIOR ROTC PR	OGRAM (Continued)
N. HOME ADDRESS (Include ZIP Code)	O. SIGNATURE	
	P. DATE (YYYYMMDD)	
	P. DATE (YYYYMMDD)	
PART III - CONSENT OF PARENT OR GUARDIAN (To be completed if applicant is under	N TO CONTRACT IN ROTC AND ENLIST IN THE 18 years of age at time of contracting in the RO	
 I certify that I am the applicant's parent or leg is correct. 	gal guardian, and that the applicant's da	te of birth as shown above
14. I consent to applicant's enrollment in the RO	OTC and to enlistment in the USAR.	
15. I have read and thoroughly understand the all enrolled, including all statutes, directives, and reg applicant's service and to any wages or compens subject to all of the requirements and lawful comment the applicant, and I certify that no promise of any to duty or appointment as an officer as an induced	gulations, incorporated by reference. I resation for such service. I understand that mands of the officers who may from time y kind has been made to me concerning	elinquish all claims to t the applicant will be to time be placed over
Q. SIGNATURE OF PARENT OR GUARDIAN R. SIGN	NATURE OF WITNESS	S. DATE (YYYYMMDD)
	ENROLLMENT AS AN ROTC SCHOLARSHIP C. ne ROTC Program, If not previously enrolled)	
16. On the basis of the above executed contract applicant's selection for the award of the financial the executed consent of the parent or guardian (Financial enrolled this applicant as a cadet in the ROTO enrollment in item T.	T. EFFECTIVE DATE OF ENROLLMENT (YYYYMMDD)	
PART V - FOR	R THE SECRETARY OF THE ARMY	
J. NAME OF ROTC CONTRACTING OFFICIAL (Print or Type)		W. DATE (YYYYMMDD)
/. SIGNATURE OF ROTC OFFICIAL		

DA FORM 597-3, JUL 2005 Page 8 of

ENLISTMENT/REENLISTMENT DOCUM (Read Privacy Act Statement and Instru	MENT - ARMED FORCES OF THI ctions on back before completing this form			
A. ENLISTEE/REENLIST	EE IDENTIFICATION DATA			
1. NAME (Last, First, Middle)	2a. SOCIAL SECURITY NUMBER (Use for new contracts) 2b. DoD ID NUMBER (Use for reenlistments)			
3. HOME OF RECORD (Street, City, County, State, Country, ZIP Code)	4. PLACE OF ENLISTMENT/REENLIS	TMENT (Mil. Inst	allation, City	, State)
5. DATE OF: Enlistment (Reserve Component) 6. DATE OF BIR (YYYYMMDD)	7. PREV MIL SVC UPON ENL/REE a. TOTAL ACTIVE MILITARY SERVICE	NLIST YEARS	MONTHS	DAYS
	b. TOTAL INACTIVE MILITARY SERVIC	E		
B. AGRI	EEMENTS			
8. I am enlisting/reenlisting in the United States (list branch of service)	Army Reserves (R	OTC)		
this date for 8 years 0 r	months and 0 weeks beginning	in pay grade	Cadet	
of which 0 years 0 months and 0	weeks is considered an Active Duty Obliga	tion, and	0	
years 0 months and 0 weeks	s will be served in the Reserve Component	of the Service in	which I have	enlisted.
If this is an initial enlistment, I must serve a total of eight (8) years, unless I am year service requirement is called the Military Service Obligation. The additiona of Annex(es) and describe) DA 597 or DA 597-3				
365 days, unless this period of time is otherwise extended by the Secretary cor am not entitled to any benefits or privileges as a member of the Ready Reserve education benefits, or disability retired pay if I incur a physical disability. I under purposes upon entry into a pay status. However, I also understand that the peri service obligation described in paragraph 10, below. While in the DEP, I unders informed of any changes in my physical or dependency status, qualifications, at to active duty unless I report to the place shown in item 4 above by (list date (Y	m enlisting in the Ready Reserve componed Reserves (ROTC) necerned. While in the DEP, I understand that the period of time while I am in the dot of time while I am in the DEP is counterstand that I must maintain my current qualified mailing address. I understand that I WILLYYYMMDD))	for a perion at I am in a nonpart, liability insurance, liability insurance, be DEP is NOT of toward fulfillmer ications and keep L be ordered	e, death ber reditable for at of my milit my recruite	d that I nefits, pay ary
for not less than years	months and	weel	KS.	
b. REMARKS: (If none, so state.) AR 145-1 USAR Control Group (ROTC)				
c. The agreements in this section and attached annex(es) are all the promises r ME IS NOT VALID AND WILL NOT BE HONORED. (Initials of Enlistee/Reenlistee)	nade to me by the Government. ANT I HIN	G ELSE ANTUN	L NAS PRO	MISED

PRIVACY ACT STATEMENT FOR DD FORM 4

AUTHORITY: 10 U.S. Code §113: "Secretary of Defense"; 10 U.S. Code §136: "Under Secretary of Defense for Personnel and Readiness"; 10 U.S. Code §502: "Enlistment oath: who may administer"; 10 U.S.C. §506: "Regular components: extension of enlistments during war"; 10 U.S. Code §507: "Extension of enlistment for members needing medical care or hospitalization"; 10 U.S. Code §508: "Reenlistment: qualifications"; 10 U.S. Code §509: "Voluntary extension of enlistments: periods and benefits"; 10 U.S. Code §510: "Enlistment incentives for pursuit of skills to facilitate national service"; 10 U.S. Code §513: "Enlistments: Delayed Entry Program"; 10 U.S. Code §515: "Reenlistment after discharge as warrant officer"; 10 U.S.C. §516: "Effect upon enlisted status of acceptance of appointment as cadet or midshipman"; 10 U.S. C. §518: "Temporary enlistments"; 10 U.S. C. §519: "Temporary enlistments: during war or emergency"; 10 U.S.C. §3258: "Regular Army: Reenlistment after service as an officer"; 10 U.S.C. §8252: "Regular Air Force: gender-free basis for acceptance of original enlistments"; 10 U.S.C. §8258: "Regular Air Force: reenlistment after service as an officer"; 10 U.S. Code §12107: "Army National Guard of United States; Air National Guard of the United States: enlistment in"; 10 U.S. Code §12108: "Enlisted members: discharge or retirement for years of service or for age"; 32 U.S. Code §301: "Federal recognition of enlisted members"; 32 U.S. Code §302: "Enlistments, reenlistments, and extensions"; 32 U.S.C. §303: "Active and inactive enlistments and transfers"; 32 U.S.C. §304: "Enlistment oath"; E.O. 9397 (SSN), as amended.

PRINCIPAL PURPOSE(S): To record enlistment or reenlistment into the U.S. Armed Forces. This information becomes a part of the subject's military personnel records which are used to document promotion, reassignment, training, medical support, and other personnel management actions. The purpose of soliciting the Social Security Number (SSN) and the Electronic Data Interchange Personal Identifier (EDIPI), is for positive identification.

ROUTINE USE(S): This form becomes a part of the Service's Enlisted Master File and Field Personnel File. All uses of the form are internal to the relevant Service. FOR ALL APPLICANTS: SSN collection is only authorized for newly enlisting military service members. SSN collection is not authorized for current military personnel reenlisting in the Armed Forces. The EDIPI / DoD identification number should be used to identify the records of these individuals. Additional routine uses are listed in the applicable system of records notice:

U.S. Military Processing Command Integrated Resources System (USMIRS), A0601-270 USMEPCOM DoD (November 03, 2010, 75 FR 67700) https://dpcld.defense.gov/Privacy/SQRNsIndex/DQD-wide-SQRN-Article-View/Article/570661/a0601-270-usmepcom-dod/

Department of the Army, A0601-210a USAREC Enlisted Eligibility Files (December 08, 2005, 70 FR 72998) https://dpcid.defense.gov/Privacy/SORNsIndex/DQD-wide-SORN-Article-View/Article-570071/a0601-210a-usarec.aspx

Department of the Air Force, F036 AETC R, Air Force Recruiting Information Support System (AFRISS) Records (October 23, 2008, 73 FR 63144) https://dpcld.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/569780/f036-aetc-r/

Department of the Navy (Navy and Marine Corps) M01133-3, Marine Corps Recruiting Information Support System (MCRISS) (May 23, 2008, 73 FR 30095) https://dpcld.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570628/m01133-3/

Department of the Navy (Navy and Marine Corps) N01133-2, Recruiting Enlisted Selection System (April 01, 2008, 73 FR 17336) https://dpcld.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570318/n01133-2/

Coast Guard: DHS/USCG-027, Recruiting Files http://www.gpo.gov/fdsys/pkg/FR-2011-08-10/html/2011-20225.htm

DISCLOSURE: Voluntary; however, failure to furnish personal identification information may negate the enlistment/reenlistment application.

WARNING

Information provided by you on this form is FOR OFFICIAL USE ONLY and will be maintained and used in strict compliance with Federal laws and regulations. The information provided by you becomes the property of the United States Government, and it may be consulted throughout your military service career, particularly whenever either favorable or adverse administrative or disciplinary actions related to you are involved.
YOU CAN BE PUNISHED BY FINE, IMPRISONMENT OR BOTH IF YOU ARE FOUND GUILTY OF MAKING KNOWING AND WILLFUL FALSE STATEMENT ON THIS DOCUMENT.

INSTRUCTIONS

(Read carefully BEFORE filling out this form.)

- 1. Read Privacy Act Statement above before completing form.
- 2. Type or print LEGIBLY all answers. If the answer is "None" or "Not Applicable", so state. "Optional" questions may be left blank.
- 3. Unless otherwise specified, write all dates as 8 digits (with no spaces or marks) in YYYYMMDD fashion. June 1, 2014 is written 20140601.

C. PARTIAL STATEMENT OF EXISTING UNITED STATES LAWS

9. FOR ALL ENLISTEES OR REENLISTEES:

I understand that many laws, regulations, and military customs will govern my conduct and require me to do things under this agreement that a civilian does not have to do. I also understand that various laws, some of which are listed in this agreement, directly affect this enlistment/reenlistment agreement. Some examples of how existing laws may affect this agreement are explained in paragraphs 10 and 11. I understand that I cannot change these laws but that Congress may change these laws, or pass new laws, at any time that may affect this agreement, and that I will be subject to those laws and any changes they make to this agreement. I further understand that:

- a. My enlistment/reenlistment agreement is more than an employment agreement. It effects a change in status from civilian to military member of the Armed Forces. As a member of the Armed Forces of the United States, I will be:
- (1) Required to obey all lawful orders and perform all assigned duties.
- (2) Subject to separation during or at the end of my enlistment. If my behavior fails to meet acceptable military standards, I may be discharged and given a certificate for less than honorable service, which may hurt my future job opportunities and my claim for veteran's benefits.
- (3) Subject to the military justice system, which means, among other things, that I may be tried by military courts-martial.
- (4) Required upon order to serve in combat or other hazardous situations.
- (5) Entitled to receive pay, allowances, and other benefits as provided by law and regulation.
- b. Laws and regulations that govern military personnel may change without notice to me. Such changes may affect my status, pay, allowances, benefits, and responsibilities as a member of the Armed Forces REGARDLESS of the provisions of this enlistment/ reenlistment document.
- 10. MILITARY SERVICE OBLIGATION, SERVICE ON ACTIVE DUTY AND STOP-LOSS FOR ALL MEMBERS OF THE ACTIVE AND RESERVE COMPONENTS, INCLUDING THE NATIONAL GUARD.
- a. FOR ALL ENLISTEES: If this is my initial enlistment, I must serve a total of eight (8) years, unless I am sooner discharged or otherwise extended by the appropriate authority. This eight year service requirement is called the Military Service Obligation. Any part of that service not served on active duty must be served in the Reserve Component of the service in which I have enlisted. If this is a reenlistment, I must serve the number of years specified in this agreement, unless I am sooner discharged or otherwise extended by the appropriate authority. Some laws that affect when I may be ordered to serve on active duty, the length of my service on active duty, and the length of my service in the Reserve Component, even beyond the eight years of my Military Service Obligation, are discussed in the following paragraphs.
- **b.** I understand that I can be ordered to active duty at any time while I am a member of the DEP. In a time of war, my enlistment may be extended without my consent for the duration of the war and for six months after its end (10 U.S.C. 506, 12103(c)).
- c. As a member of a Reserve Component of an Armed Force, in time of war or of national emergency declared by the Congress, I may, without my consent, be ordered to serve on active duty, for the entire period of the war or emergency and for six (6) months after its end (10 U.S.C. 12301(a)). My enlistment may be extended during this period without my consent (10 U.S.C. 12103(c)).

- d. As a member of the Ready Reserve (to include Delayed Entry Program), in time of national emergency declared by the President, I may, without my consent, be ordered to serve on active duty, and my military service may be extended without my consent, for not more than 24 consecutive months (10 U.S.C. 12302). My enlistment may be extended during this period without my consent (see paragraph 10g).
- e. As a member of the Ready Reserve, I may, at any time and without my consent, be ordered to active duty to complete a total of 24 months of active duty, and my enlistment may be extended so I can complete the total of 24 months of active duty, if:
- (1) I am not assigned to, or participating unsatisfactorily in, a unit of the Ready Reserve; and
 - (2) I have not met my Reserve obligation; and
- (3) I have not served on active duty for a total of 24 months (10 U.S.C. 12303).
- f. As a member of the Selected Reserve or as a member of the Individual Ready Reserve mobilization category, when the President determines that it is necessary to augment the active forces for any operational mission or for certain emergencies, I may, without my consent, be ordered to active duty for not more than 365 days (10 U.S.C. 12304). My enlistment may be extended during this period without my consent (see paragraph 10g).
- g. During any period members of a Reserve component are serving on active duty pursuant to an order to active duty under authority of 10 U.S.C. 12301, 12302, or 12304, the President may suspend any provision of law relating to my promotion, retirement, or separation from the Armed Forces if he or his designee determines I am essential to the national security of the United States. Such an action may result in an extension, without my consent, of the length of service specified in this agreement. Such an extension is often called a "stop-loss" extension (10 U.S.C. 12305).
- h. I may, without my consent, be ordered to perform additional active duty training for not more than 45 days if I have not fulfilled my military service obligation and fail in any year to perform the required training duty satisfactorily. If the failure occurs during the last year of my required membership in the Ready Reserves, my enlistment may be extended until I perform that additional duty, but not for more than six months (10 U.S.C. 10148).
- 11. FOR ENLISTEES/REENLISTEES IN THE NAVY, MARINE CORPS, OR COAST GUARD: I understand that if I am serving on a naval vessel in foreign waters, and my enlistment expires, I will be returned to the United States for discharge as soon as possible consistent with my desires. However, if essential to the public interest, I understand that I may be retained on active duty until the vessel returns to the United States. If I am retained under these circumstances, I understand I will be discharged not later than 30 days after my return to the United States; and, that except in time of war, I will be entitled to an increase in basic pay of 25 percent from the date my enlistment expires to the date of my discharge.
- 12. FOR ALL MALE APPLICANTS: Completion of this form constitutes registration with the Selective Service System in accordance with the Military Selective Service Act. Incident thereto the Department of Defense may transmit my name, permanent address, military address, Social Security Number, and birthdate to the Selective Service System for recording as evidence of the registration.

(Initials of Enlistee/Reenlistee)

NAME OF ENLISTEE/REENLISTEE (Last, First, Middle)	1 -		ew contracts)	BER	DoD ID NUMBER (Use for reenlistments)
D.	CERTIFICATION AN	ID ACCE	PTANCE		
13a. My acceptance for enlistment is based on the informate enlistment may be voided or terminated administratively by punished. I certify that I have carefully read this document, including this agreement. Any questions I had were explained to responsible.	the Government or I main	ay be tried ent of exis	by a Federal, ci	vilian, or mi	litary court and, if found guilty, may be Section C and how they may affect
this document or recorded on the attached annex(es) w					
anyone that are not set forth in Section B or the attache					, or gamenoos
b. SIGNATURE OF ENLISTEE/REENLISTEE		C.	DATE SIGNED	(YYYYMM	DD)
14. SERVICE REPRESENTATIVE CERTIFICATION					
a. On behalf of the United States (list branch of service)		Army	Reserve	
I accept this applicant for enlistment. I have witnesse agreements in Section B of this form and in the attaceffective and will not be honored.					
b. NAME (Last, First, Middle)	c. PAY GRADE		d. UNI	T/COMMAN	ND NAME
e. SIGNATURE	f. DATE SIGNED (YY	YYMMDD	g. UNI	g. UNIT/COMMAND ADDRESS (City, State, ZIP Code)	
E. CONFIRMA	TION OF ENLISTI	MENT O	R REENLIS	TMENT	
15. IN THE ARMED FORCES EXCEPT THE NATION I, the Constitution of the United States against all enemies, for orders of the President of the United States and the orders of the Installant of the United States and the orders of the Installant of the United States and the orders of the Installant of the United States and the orders of the Installant of the United States and the orders of the Installant of the United States and the orders of the Installant of the United States and the orders of the Installant of the United States and the orders of the	reign and domestic; that	t I will bear	, do soler r true faith and a	allegiance to	
So help me God. 16. IN THE NATIONAL GUARD (ARMY OR AIR): I,			, do soler	nnly swear	(or affirm) that I will support and defend
the Constitution of the United States and the State of					against all enemies, foreign and
domestic; that I will bear true faith and allegiance to the same and the Governor of	e; and that I will obey th				d States
and regulations. So help me God.					
17. IN THE NATIONAL GUARD (ARMY OR AIR):					
I do hereby acknowledge to have voluntarily enlisted/ree	enlisted this		day of		
in the		National G	Guard and as a f	Reserve of t	he United States (list branch of service)
					with membership
National Guard of the United States for a period of	years,	mon	iths,	weeks,	days, under the
conditions prescribed by law, unless sooner discharged by p	proper authority.				
18a. SIGNATURE OF ENLISTEE/REENLISTEE			b. DAT	E SIGNED	(YYYYMMDD)
		3			
 ENLISTMENT/REENLISTMENT OFFICER CERT a. The above oath was administered, subscribed, and duly 		before me	e this date.		
b. NAME (Last, First, Middle)	c. PAY GRADE		d. UNI	T/COMMAN	ID NAME
e. SIGNATURE	f. DATE SIGNED (YYY	YYMMDD)	g. UNI	T/COMMAN	ID ADDRESS (City, State, ZIP Code)
(Initials of Enlistee/Reenlistee)					

NAME OF ENLISTEE/REENLISTEE (Last, First, Middle)	1 '	SOCIAL SECURITY NUMBER (Use for new contracts) DoD ID NUMBER (Use for reenlistments)		
F. DISCHARGE F	ROM/DELAYED E	NTRY/ENLIS	STMENT PROG	RAM
20a. I request to be discharged from the Delayed Entry/En	listment Program (DEP)	and enlisted in t	the Regular Compo	nent of the
United States (list branch of service)	f	for a period of		years and
weeks. No changes ha	ve been made to my enli	istment options (OR if changes were	made they are recorded on
Annex(es)				
which replace(s) Annex(es)				
			14.13.51	
b. SIGNATURE OF DELAYED ENTRY/ENLISTMENT PR	OGRAM ENLISTEE	c. DATE	E SIGNED (YYYYMI	MDD)
G. APPROVAL AN	D ACCEPTANCE I	BY SERVICE	REPRESENTA	ATIVE
21. SERVICE REPRESENTATIVE CERTIFICATION				
a. This enlistee is discharged from the Reserve Componen	t shown in item 8 and is	accepted for en	listment in the Regu	ular
Component of the United States (list branch of service)			in pay grade	
b. NAME (Last, First, Middle)	c. PAY GRADE		d. UNIT/COMM	AND NAME
CIONATURE	(DATE 010115D as			AND ADDRESS (1975)
e. SIGNATURE	f. DATE SIGNED (YY	ҮҮММОО)	g. UNIT/COMIVE	AND ADDRESS (City, State, ZIP Code)
H. CONFIRM	ATION OF ENLIST	MENT OR RI	EENLISTMENT	
22a. IN A REGULAR COMPONENT OF THE ARMED FOI	RCES:			
1,		, do sol	emnly swear (or aff	irm) that I will support and defend
the Constitution of the United States against all enemies, for	oreign and domestic; tha	t I will bear true	faith and allegiance	to the same; and that I will obey the
orders of the President of the United States and the orders	of the officers appointed	d over me, accor	ding to regulations	and the Uniform Code of Military Justice.
So help me God.				
b. SIGNATURE OF ENLISTEE/REENLISTEE		c. DATE	SIGNED (YYYYMM	(IDD)
23. ENLISTMENT OFFICER CERTIFICATION				
a. The above oath was administered, subscribed, and duly	sworn to (or affirmed) be	efore me this dat	te.	
b. NAME (Last, First, Middle)	c. PAY GRADE		d. UNIT/COMM	AND NAME
e. SIGNATURE	f. DATE SIGNED (YY	YYMMDD)	g. UNIT/COMM	AND ADDRESS (City, State, ZIP Code)
(Initials of Enlistee/Reenlistee)				

PRIVACY ACT STATEMENT - HEALTH CARE RECORDS

This form is not an authorization or consent to use or disclose your health information.

AUTHORITY FOR COLLECTION OF INFORMATION INCLUDING SOCIAL SECURITY NUMBER (SSN):

10 U.S.C. 136, Under Secretary of Defense for Personnel and Readiness; 10 U.S.C. Chapter 55, Medical and Dental Care; 42 U.S.C. Chapter 32, Third Party Liability for Hospital and Medical Care; 32 CFR Part 199, Civilian Health and Medical Program of the Uniformed Services (CHAMPUS); DoDI 6055.05, Occupational and Environmental Health (OEH); and E.O. 9397 (SSN), as amended.

2. PRINCIPAL PURPOSES FOR WHICH INFORMATION IS INTENDED TO BE USED:

Information may be collected from you to provide and document your medical care; determine your eligibility for benefits and entitlements; adjudicate claims; determine whether a third party is responsible for the cost of Military Health System (MHS) provided healthcare and recover that cost; evaluate your fitness for duty and medical concerns which may have resulted from an occupational or environmental hazard; evaluate the MHS and its programs; and perform administrative tasks related to MHS operations and personnel readiness.

3. ROUTINE USES:

Information in your records may be disclosed to:

- Private physicians and Federal agencies, including the Department of Veterans Affairs, Health and Human Services, and Homeland Security (with regard to members of the Coast Guard), in connection with your medical care;
- Government agencies to determine your eligibility for benefits and entitlements;
- Government and nongovernment third parties to recover the cost of MHS provided care;
- Public health authorities to document and review occupational and environmental exposure data; and
- Government and nongovernment organizations to perform DoD-approved research.

Information in your records may be used for other lawful reasons which may include teaching, compiling statistical data, and evaluating the care rendered. Use and disclosure of your records outside of DoD may also occur in accordance with 5 U.S.C. 552a(b) of the Privacy Act of 1974, as amended, which incorporates the DoD Blanket Routine Uses published at: http://dpcld.defense.gov/privacy/SORNsIndex/BlanketRoutineUses.aspx.

Any protected health information (PHI) in your records may be used and disclosed generally as permitted by the HIPAA Privacy Rule (45 CFR Parts 160 and 164), as implemented within DoD by DoD 6025.18-R. Permitted uses and disclosures of PHI include, but are not limited to, treatment, payment, and healthcare operations.

4. WHETHER DISCLOSURE IS MANDATORY OR VOLUNTARY AND EFFECT ON INDIVIDUAL OF NOT PROVIDING INFORMATION:

Voluntary. If you choose not to provide the requested information, comprehensive health care services may not be possible, you may experience administrative delays, and you may be rejected for service or an assignment. However, care will not be denied.

This all inclusive Privacy Act Statement will apply to all requests for personal information made by MHS health care treatment personnel or for medical/dental treatment purposes and is intended to become a permanent part of your health care record.

Your signature merely acknowledges that you have been advised of the foregoing. If requested, a copy of this form will be furnished to you.

5. SIGNATURE OF PATIENT OR SPONSOR	6. SOCIAL SECURITY NUMBER OR DOD IDENTIFICATION NUMBER OF MEMBER OR SPONSOR	7. DATE (YYYYMMDD)
·		

RECORD OF EMERGENCY DATA

PRIVACY ACT STATEMENT

AUTHORITY: 5 USC 552, 10 USC 655, 1475 to 1480 and 2771, 38 USC 1970, 44 USC 3101, and EO 9397 (SSN).

PRINCIPAL PURPOSES: This form is used by military personnel and Department of Defense civilian and contractor personnel, collectively referred to as civilians, when applicable. For military personnel, it is used to designate beneficiaries for certain benefits in the event of the Service member's death. It is also a guide for disposition of that member's pay and allowances if captured, missing or interned. It also shows names and addresses of the person(s) the Service member desires to be notified in case of emergency or death. For civilian personnel, it is used to expedite the notification process in the event of an emergency and/or the death of the member. The purpose of soliciting the SSN is to provide positive identification. All items may not be applicable.

ROUTINE USES: None.

DISCLOSURE: Voluntary; however, failure to provide accurate personal identifier information and other solicited information will delay notification and the processing of benefits to designated beneficiaries if applicable.

INSTRUCTIONS TO SERVICE MEMBER

This extremely important form is to be used by you to show the names and addresses of your spouse, children, parents, and any other person(s) you would like notified if you become a casualty (other family members or fiance), and, to designate beneficiaries for certain benefits if you die. IT IS YOUR RESPONSIBILITY to keep your Record of Emergency Data up to date to show your desires as to beneficiaries to receive certain death payments, and to show changes in your family or other personnel listed, for example, as a result of marriage, civil court action, death, or address change.

INSTRUCTIONS TO CIVILIANS

This extremely important form is to be used by you to show the names and addresses of your spouse, children, parents, and any other person(s) you would like notified if you become a casualty. Not every item on this form is applicable to you. **This form is used by the Department of Defense (DoD) to expedite notification in the case of emergencies or death.** It does not have a legal impact on other forms you may have completed with the DoD or your employer.

IMPORTANT: This form is divided into two sections: Section 1 - Emergency Contact Information and Section 2 - Benefits Related Information. READ THE INSTRUCTIONS ON PAGES 3 AND 4 BEFORE COMPLETING THIS FORM.

SECTION 1 - EMERGENCY CONTACT INFORMATION

1. NAME (Last First Middle Initial)

31		INCT CONTACT INFO		
1. NAME (Last, First, Middle Initial)			2. SSN	
			_	
3a. SERVICE/CIVILIAN CATEGORY			b.	REPORTING UNIT CODE/DUTY STATION
ARMY NAVY MARINE CORPS	AIR FORCE D	DD CIVILIAN	CONTRACTOR	
4a. SPOUSE NAME (If applicable) (Last, First, Midd	lle Initial)	b. ADDRESS (Includ	e ZIP Code) AND TELE	EPHONE NUMBER
SINGLE DIVORCED WIDOWED				
5. CHILDREN a. NAME (Last, First, Middle Initial)	b. RELATIONSHIP	c. DATE OF BIRTH (YYYYMMDD)	d. ADDRESS (Include	e ZIP Code) AND TELEPHONE NUMBER
6a. FATHER NAME (Last, First, Middle Initial)	b. ADDRESS (Include	l le ZIP Code) AND TELE	EPHONE NUMBER	
7a. MOTHER NAME (Last, First, Middle Initial)	b. ADDRESS (Include	le ZIP Code) AND TELE	EPHONE NUMBER	
8a. DO NOT NOTIFY DUE TO ILL HEALTH	b. NOTIFY INSTEAD			
9a. DESIGNATED PERSON(S) (Military only)		b. ADDRESS (Include	e ZIP Code) AND TELE	PHONE NUMBER
10. CONTRACTING AGENCY AND TELEPHONE	NUMBER (Contractors	I s only)		

SEC	TION 2 - BENEFIT	S RELATED INFORMATION	
11a. BENEFICIARY(IES) FOR DEATH GRATUITY (Military only)	b. RELATIONSHIP	c. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER	d. PERCENTAGE
(%
			%
			%
			%
			%
			%
			%
			%
			%
12a. BENEFICIARY(IES) FOR UNPAID PAY/ALLOWA (Military only) NAME AND RELATIONSHIP	ANCES	b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER	c. PERCENTAGE
			%
			%
13a. PERSON AUTHORIZED TO DIRECT DISPOSITION (Military only) NAME AND RELATIONSHIP	ON (PADD)	b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER	
14. CONTINUATION/REMARKS			
GL:			
200			
NMA:			
15. SIGNATURE OF SERVICE MEMBER/CIVILIAN (III	nclude rank, rate,	16. SIGNATURE OF WITNESS (Include rank, rate, or grade 1	7. DATE SIGNED
or grade if applicable)		as appropriate)	(YYYYMMDD)

Save Completed Form

Clear Form

Servicemembers' Group Life Insurance **Election and Certificate**

Office of Servicemembers' **Group Life Insurance**

									Ca	det	t						
Print Name (First, Middle, Last)								F	Ran	k, tit	tle o	r grad	le		Social	Securit	y Number
									Ur	nite	d S	tate	s Arm	ıy			
Duty Location									Brai	nch o	of Se	ervice			Curren	t Amou	int of SGLI
. About Your Coverage																	
I am completing this form to: (Check	all that appl	y)															1 28 5 <u>2</u> 10 10 10 10
Name or update my SGLI beneficiar																	Coverage
☐ Increase or restore my SGLI coverag	e to \$					You	mı	ist c	om	plet	e se	ectio	ns 3, 4,	& <i>5</i> .			incremen
Reduce my SGLI coverage to \$ Decline or cancel SGLI coverage. W													t comp	lete	section	5.	\$50,000 u a maxim of \$400,0
. About Your Beneficiaries Complet	e this section	unles	s you	are	dec	linir	ng c	over	rag	е							
															Share		Payment Op
Primary Name and Address			al Seci vailable		/ Nur	mber						Relate	ionship u		to each (% or \$ amounts	s)	(Lump sum* 36 equal mo payments)
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residing outside the United States and its territories, and certain other payments. These will be paid by check.

Open Solutions Inc. is the Service Provider of the Prudential Alliance Account Settlement Option, a contractual obligation of The Prudential Insurance Company of America, located at 751 Broad Street, Newark, NJ 07102-3777. Draft clearing and processing support is provided by UMB Bank, N.A. Alliance Account balances are not insured by the Federal Deposit Insurance Corporation (FDIC). Open Solutions Inc. and UMB Bank, N.A. are not Prudential Financial companies.

Your date of birth (MM, DD, YYYY) Your weight Your height Have you had, been treated for, or had known indications of: a. A heart condition? b. High blood pressure? c. A neurological disorder? d. Diabetes? e. Cancer or tumors? f. Have you ever been diagnosed as having a disease of the immune system? g. Do you have any known physical impairments, deformities, or ill health not covered above? Any request to increase coverage does not take effect until approved by the Office of Service. Your Signature You must complete this section. I have read the instructions and understand that: This form cancels any prior beneficiary or payment instructions. I can have SGLI and Veterans' Group Life Insurance (VGLI) coverage at the same time, but it all than married or get married after completing this form and have not declined SGLI, spous my spouse is also a member of the uniformed services and we were married on or after Jar automatic, but I may apply for spouse coverage by completing SGLV 8286A. I must register service can deduct premiums from my pay. Failure to register my spouse in DEERS will rest I can decline spouse SGLI coverage by completing SGLV 8286A. I am free to name anyone I want as my beneficiary. I certify that I understand if I have design as my beneficiary, the person I have named is the person I intend to receive my insurance pmy spouse may be notified that he/she (or my child) is not my designated beneficiary. I certify that the information provided on this form is true and correct to the best of my know false statement either by inference or omission may result in cancellation of the insurance. Service Member Signature Social Address Submit this form to your Unit Personnel Clerk. For Branch of Service Use Only Name of Personnel Clerk Representative Contact telephone/email Disapprove	his section ONLY if you are restoring or increasing	coverage.	
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STATE OF LEGAL RESIDENCE CERTIFICATE

PRIVACY ACT STATEMENT

AUTHORITY: 50 U.S.C 571, Residence for tax purposes and 37 U.S.C., Pay and Allowances of the Uniformed Services.

PURPOSE: Information is required for determining the correct State of legal residence for purposes of withholding State income taxes from military pay

ROUTINE USES: Additional routine uses are listed in the applicable system of records notices, T7340, Defense Joint Military Pay System-Active Component, and T7344, Defense Joint Military Pay System-Reserve Component are located at: http://dpcld.defense.gov/Privacy/SORNsIndex/DOD-Component-Notices/DFAS-Article-List/. M01040-3, Marine Corps Manpower Management Information System Records, located at http://dpcld.defense.gov/Privacy/SORNsIndex/DOD-Component-Notices/.

DISCLOSURE: Voluntary, however, if not provided, State income taxes will be withheld based on the tax laws of the applicable State, based on your home of record.

1. NAME (Last, First, Middle Initial)	2. DOD ID NUMBER
3. LEGAL RESIDENCE/DOMICILE (City or county and State)	

INSTRUCTIONS FOR CERTIFICATION OF STATE OF LEGAL RESIDENCE

The purpose of this certificate is to obtain information with respect to your legal residence/domicile for the purpose of determining the State for which income taxes are to be withheld from your "wages" as defined by Section 3401(a) of the Internal Revenue Code of 1954. PLEASE READ INSTRUCTIONS CAREFULLY BEFORE SIGNING.

The terms "legal residence" and "domicile" are essentially interchangeable. In brief, they are used to denote that place where you have your permanent home and to which, whenever you are absent, you have the intention of returning. The Soldiers' and Sailors' Civil Relief Act protects your military pay from the income taxes of the State in which you reside by reason of military orders unless that is also your legal residence/domicile. The Act further provides that no change in your State of legal residence/domicile will occur solely as a result of your being ordered to a new duty station.

You should not confuse the State which is your "home of record" with your State of legal residence/domicile. Your "home of record" is used for fixing travel and transportation allowances. A "home of record" must be changed if it was erroneously or fraudulently recorded initially.

Enlisted members may change their "home of record" at the time they sign a new enlistment contract. Officers may not change their "home of record" except to correct an error, or after a break in service. The State which is your "home of record" may be your State of legal residence/domicile only if it meets certain criteria.

The formula for changing your State of legal residence/domicile is simply stated as follows: physical presence in the new State with the simultaneous intent of making it your permanent home and abandonment of the old State of legal residence/domicile. In most cases, you must actually reside in the new State at the time you form the intent to make it your permanent home. Such intent must be clearly indicated. Your intent to make the new State your permanent home may be indicated by certain actions such as: (1) registering to vote; (2) purchasing residential property or an unimproved residential lot; (3) titling and registering your automobile(s); (4) notifying the State of your previous legal residence/domicile of the change in your State of legal residence/domicile; and (5) preparing a new last will and testament which indicates your new State of legal residence/domicile. Finally, you must comply with the applicable tax laws of the State which is your new legal residence/domicile.

Generally, unless these steps have been taken, it is doubtful that your State of legal residence/domicile has changed. Failure to resolve any doubts as to your State of legal residence/domicile may adversely impact on certain legal privileges which depend on legal residence/domicile including among others, eligibility for resident tuition rates at State universities, eligibility to vote or be a candidate for public office, and eligibility for various welfare benefits. If you have any doubt with regard to your State of legal residence/domicile, you are advised to see your Legal Assistance Officer (JAG Representative) for advice prior to completing this form.

I certify that to the best of my knowledge and belief, I have met all the requirements for legal residence/domicile in the State claimed above and that the information provided is correct.

I understand that the tax authorities of my former State of legal residence/domicile will be notified of this certificate.

4.	SIGNATURE OF APPLICANT	5.CURRENT MAILING ADDRESS (Include Zip Code)	6. DATE (YYMMDD)

OMB No. 1510-0007



Call 1 (800) 333-1795 to sign up by telephone.

DIRECTIONS

Please refer to the information on the reverse side before completing this form.

You must complete a separate form for each type of federal payment (social security, supplemental security income, veterans' benefits, etc.).

You are responsible for keeping the paying agency informed of any name or address changes. Return the completed form to the federal agency from which you will be receiving Direct Deposit payments. Check the Government Listings Section of your local telephone directory for the nearest office.

PLEASE NOTE: In many cases, you can also sign up for Direct Deposit by telephone. Toll-free numbers are listed below:

Social Security Administration (800) 772-1213

(800) 772-1213 (800) 325-0778 TTY

Railroad Retirement Board

(Automated System) (800) 808-0772 (312) 751-4701 TTY Office of Personnel Management

(888) 767-6738 (800) 878-5707 TDD

Department of Veterans Affairs

(877) 838-2778 (800) 827-1000 (800) 829-4833 TDD

A. PERSON TO RECEIVE PAYMENT	C. BANK OR CREDIT UNION INFORM	MATION
NAME OF PERSON ENTITLED TO PAYMENT (last, first, middle initial)	TYPE OF ACCOUNT CHECKING	SAVINGS
YOUR NAME (if different from above)	9-DIGIT ROUTING NUMBER (see sample check on reverse side	9)
YOUR ADDRESS (street, route, P.O. box, apartment number)		
CITY (or APO/FPO) STATE ZIP CODE	ACCOUNT NUMBER (see reverse side)	
YOUR TELEPHONE NUMBER		*
SOCIAL SECURITY NUMBER OR CLAIM NUMBER (of person entitled to payment) — — — B. TYPE OF PAYMENT	D. CERTIFICATION I certify that I am entitled to receive the payment identification read and understand the back of this form. In signing the payment to be sent to the financial institution named in deposited into the account above.	is form, I authorize this
(check only one)	SIGNATURE	DATE
SOCIAL SECURITY CIVIL SERVICE RETIREMENT	FOR JOINT ACCOUNT HOLDERS	
SUPPLEMENTAL SECURITY INCOME VA COMPENSATION OR PENSION	FOR JOINT ACCOUNT HOLDERS	
RAILROAD RETIREMENT OTHER (specify) US ARMY	i certify that I have read the SPECIAL NOTICE TO JOIN HOLDERS on the back of this form.	NI ACCOUNT
(apout)	SIGNATURE	DATE

Form W-4

Department of the Treasury Internal Revenue Service

Employee's Withholding Certificate

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

► Give Form W-4 to your employer

► Give Form W-4 to your employer.

► Your withholding is subject to review by the IRS.

2020

OMB No. 1545-0074

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Step 1:	(a) F	irst name and middle initial Last nar	ne		(b) So	cial security number			
Enter Personal	Addre	ess			name o	your name match the on your social security If not, to ensure you get			
Information	City o	r town, state, and ZIP code			credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.				
	(c)	Single or Married filing separately Married filing jointly (or Qualifying widow(er))							
		Head of household (Check only if you're unmarried and p	eay more than half the costs	of keeping up a home for yo	urself and	l a qualifying individual.)			
		-4 ONLY if they apply to you; otherwise, skip m withholding, when to use the online estimator		2 for more information	on on ea	ach step, who can			
Step 2: Multiple Jobs	•	Complete this step if you (1) hold more than calso works. The correct amount of withholding			-	•			
or Spouse		Do only one of the following.							
Works		(a) Use the estimator at www.irs.gov/W4App	for most accurate with	holding for this step	(and St	eps 3-4); or			
		(b) Use the Multiple Jobs Worksheet on page 3 a	and enter the result in St	ep4(c)belowforroug	hlyaccu	rate withholding; or			
		(c) If there are only two jobs total, you may ch is accurate for jobs with similar pay; other							
		TIP: To be accurate, submit a 2020 Form W-income, including as an independent contract			have se	lf-employment			
		-4(b) on Form W-4 for only ONE of these jobs you complete Steps 3-4(b) on the Form W-4 fo			s. (You	r withholding will			
Step 3: Claim		If your income will be \$200,000 or less (\$400,	000 or less if married	filing jointly):					
Dependents	;	Multiply the number of qualifying children u	inder age 17 by \$2,000) ▶ \$	_				
		Multiply the number of other dependents	by \$500	▶ \$	-				
		Add the amounts above and enter the total he	ere		3	\$			
Step 4 (optional):		(a) Other income (not from jobs). If you wa this year that won't have withholding, enter							
Other		include interest, dividends, and retirement			4(a)	\$			
Adjustments	S	(b) Deductions. If you expect to claim ded			n				
		and want to reduce your withholding, use enter the result here	the Deductions Works	sheet on page 3 and	4(b)	\$			
		(c) Extra withholding. Enter any additional t	ax you want withheld	each pay period .	4(c)				
			·			17			
Step 5:	Unde	er penalties of perjury, I declare that this certificate, to	the best of my knowledg	e and belief, is true, co	rrect, and	d complete.			
Sign Here									
1010	E	mployee's signature (This form is not valid unl	ess you sign it.)	<u> </u>	ate				
Employers Only	Emp	loyer's name and address		First date of employment	Employe number	er identification (EIN)			

Form W-4 (2020) Page **2**

General Instructions

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505.

Exemption from withholding. You may claim exemption from withholding for 2020 if you meet both of the following conditions: you had no federal income tax liability in 2019 and you expect to have no federal income tax liability in 2020. You had no federal income tax liability in 2019 if (1) your total tax on line 16 on your 2019 Form 1040 or 1040-SR is zero (or less than the sum of lines 18a, 18b, and 18c), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2020 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 16, 2021.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- 1. Expect to work only part of the year;
- 2. Have dividend or capital gain income, or are subject to additional taxes, such as the additional Medicare tax;
- 3. Have self-employment income (see below); or
- 4. Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. Step 3 of Form W-4 provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 972, Child Tax Credit and Credit for Other Dependents. You can also include other tax credits in this step, such as education tax credits and the foreign tax credit. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2020 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2020)

Step 2(b)—Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b)—Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2020 itemized deductions (from Schedule A (Form 1040 or 1040-SR)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$24,800 if you're married filing jointly or qualifying widow(er) • \$18,650 if you're head of household • \$12,400 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040 or 1040-SR)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2020) Page **4**

Higher Paying Job Annual Taxable Wage Salary Wage Salary Wage Salary Wage Salary Wage Wage Wage Wage Wage Salary Wage Wa	Page 4 Married Filing Jointly or Qualifying Widow(or)												
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\$100,000-149,999	\$70,000 - 79,999	1,020	2,220	3,240	4,440	5,570	6,570	7,570	8,570	9,570	10,570	11,220	11,240
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	\$450,000 and over	3,140	6,840	9,560	12,140	14,640	17,140	19,640	21,530	23,030	24,530	25,940	27,240

Form W-4 (2020)

Page 5