

Initial Program Ability to Be Hired

Item 8. Teaching in Critical Shortage Area -- Jackson State University

	Traditional Route				Alternate Route			
	Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Program Completer Cohort 2022-2023 Who Are Employed as a MS Public School Teacher in AY 2023-2024	794	100.00	21	100.00	601	100.00	69	100.00
Critical Needs Districts (Unduplicated Total)¹	421	53.02	18	85.71	428	71.21	55	79.71
Critical Subject Areas (Unduplicated Total)¹	481	60.58	9	42.86	217	36.11	25	36.23
Biology	8	1.01	0	0.00	28	4.66	2	2.90
Chemistry	3	0.38	0	0.00	6	1.00	0	0.00
Physics	5	0.63	0	0.00	8	1.33	0	0.00
Math	412	51.89	9	42.86	85	14.14	15	21.74
Foreign Language	3	0.38	0	0.00	12	2.00	0	0.00
Special Education	53	6.68	0	0.00	86	14.31	8	11.59
Duplicated Total	484	60.96	9	42.86	225	37.44	25	36.23

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- Jackson State University

	Employment in MS in First Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
2022-2023 Program Completer Cohort																						
Traditional Route	1,209	794	65.67	59	4.88	18	1.49	22	1.82	84	6.95	44	21	47.73	<10	-	<10	-	<10	-	<10	-
Alternate Route	753	601	79.81	52	6.91	<10	-	19	2.52	16	2.12	86	69	80.23	<10	-	<10	-	<10	-	<10	-

2021-2022 Program Completer Cohort	Employment in MS in First Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	1,373	879	64.02	79	5.75	18	1.31	19	1.38	105	7.65	78	40	51.28	<10	-	<10	-	<10	-	11	14.10
Alternate Route	1,310	1,034	78.93	134	10.23	13	0.99	<10	-	33	2.52	240	183	76.25	32	13.33	<10	-	<10	-	<10	-
2021-2022 Program Completer Cohort	Employment in MS in Second Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	1,373	885	64.46	61	4.44	12	0.87	38	2.77	70	5.10	78	43	55.13	<10	-	<10	-	<10	-	<10	-
Alternate Route	1,310	977	74.58	89	6.79	14	1.07	29	2.21	56	4.27	240	180	75.00	20	8.33	<10	-	<10	-	12	5.00
2020-2021 Program Completer Cohort	Employment in MS in First Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	1,248	799	64.02	73	5.85	12	0.96	24	1.92	93	7.45	84	46	54.76	<10	-	<10	-	<10	-	13	15.48
Alternate Route	1,371	1,097	80.01	151	11.01	13	0.95	18	1.31	26	1.90	96	76	79.17	<10	-	<10	-	<10	-	<10	-
2020-2021 Program Completer Cohort	Employment in MS in Second Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	1,248	776	62.18	81	6.49	11	0.88	21	1.68	73	5.85	84	46	54.76	<10	-	<10	-	<10	-	<10	-
Alternate Route	1,371	1,016	74.11	126	9.19	14	1.02	19	1.39	57	4.16	96	65	67.71	16	16.67	<10	-	<10	-	<10	-
2020-2021 Program Completer Cohort	Employment in MS in Third Year after Graduation																					
	Statewide EPP Total											Institution EPP Total										
	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%	Number of Program Completers	Employed as MS Public School Teacher	%	Employed at MS Public School in Non-Teaching Role ¹	%	Employed at MS Private School ¹	%	Employed in MS in Other Educational Setting ¹	%	Employed in MS in Non-Educational Job ¹	%
Traditional Route	1,248	743	59.54	60	4.81	12	0.96	29	2.32	82	6.57	84	46	54.76	<10	-	<10	-	<10	-	<10	-
Alternate Route	1,371	957	69.80	96	7.00	16	1.17	44	3.21	68	4.96	96	63	65.63	11	11.46	<10	-	<10	-	<10	-

Item 3b. Employment Milestones -- Jackson State University, Initial Teaching Degree Holders – Retention

2019-2020 Program Completer Cohort	Retained in MS Public School Teachers in AY 2021-2022								Retained in MS Public School Teachers in AY 2022-2023			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
Traditional Route	1,038	629	568	90.30	24	15	15	100.00	502	88.38	12	80.00
Alternate Route	552	457	396	86.65	34	25	24	96.00	328	82.83	19	79.17

2020-2021 Program Completer Cohort	Retained in MS Public School Teachers in AY 2022-2023								Retained in MS Public School Teachers in AY 2023-2024			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
Traditional Route	1,248	799	720	90.11	84	46	43	93.48	650	90.28	40	93.02
Alternate Route	1,371	1,097	987	89.97	96	76	64	84.21	899	91.08	59	92.19

2021-2022 Program Completer Cohort	Retained in MS Public School Teachers in AY 2023-2024							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2022-2023	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2022-2023	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1,373	879	810	92.15	78	40	37	92.50
Alternate Route	1,310	1,034	940	90.91	240	183	171	93.44

2022-2023 Program Completer Cohort	Retained in MS Public School Teachers in AY 2023-2024							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2023-2024	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2023-2024	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	1,209	794	NA	NA	44	21	NA	NA
Alternate Route	753	601	NA	NA	86	69	NA	NA

	Employed as MS Public School Teachers in AY 2021-2022 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2022-2023 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2021-2022	Percent Employed in AY 2021-2022	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023
2020-2021 Program Completer Cohort												
Traditional Route	23	7	30.43	NA	NA	NA	92	56	60.87	8	6	75.00
Alternate Route	366	281	76.78	54	41	75.93	90	72	80.00	12	9	75.00

	Employed as MS Public School Teachers in AY 2022-2023 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2023-2024 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2022-2023	Percent Employed in AY 2022-2023	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024	Number of Initial Program Completers Who Obtained an Advanced Degree ¹	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024
2021-2022 Program Completer Cohort												
Traditional Route	46	22	47.83	5	4	80.00	88	52	59.09	7	6	85.71
Alternate Route	457	345	75.49	132	101	76.52	66	53	80.30	14	12	85.71

	Employed as MS Public School Teachers in AY 2023-2024 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2023-2024	Percent Employed in AY 2023-2024
2022-2023 Program Completer Cohort						
Traditional Route	33	11	33.33	NA	NA	NA
Alternate Route	342	274	80.12	43	35	81.40

Advanced Program Ability to Be Hired

Item 8. Leading in Critical Shortage Area -- Jackson State University

	Masters				Specialist			
	Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Program Completer Cohort 2022-2023 Who Are Employed in a MS Public School as an Administrator¹ in AY 2023-2024	12	100.00	1	100.00	33	100.00	3	100.00
Critical Needs Districts (Unduplicated Total)²	6	50.00	1	100.00	18	54.55	3	100.00

Item 7. Ability of Completers to Be Hired in Education Positions for Which They Have Prepared -- Jackson State University

2022-2023 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹														
Master	115	6	5.22	6	5.22	10	8.70	71	61.74	<10	-	<10	-	<10	-	7	0	0.00	1	14.29	0	0.00	3	42.86	<10	-	<10	-	<10	-
Specialist	231	23	9.96	10	4.33	57	24.68	103	44.59	<10	-	12	5.19	<10	-	22	2	9.09	1	4.55	1	4.55	9	40.91	<10	-	<10	-	<10	-

2021-2022 Educational Leadership Completer Cohort	Employment in MS in the First Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹														
Master	177	13	7.34	6	3.39	23	12.99	102	57.63	<10	-	<10	-	<10	-	8	1	12.50	0	0.00	2	25.00	4	50.00	<10	-	<10	-	<10	-
Specialist	222	27	12.16	9	4.05	48	21.62	110	49.55	<10	-	<10	-	<10	-	7	0	0.00	0	0.00	0	0.00	5	71.43	<10	-	<10	-	<10	-

2021-2022 Educational Leadership Completer Cohort	Employment in MS in the Second Year after Graduation																													
	Statewide EPP Total														Institution EPP Total															
	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	Number of Ed. Leadership Program Completers	Employed at MS Public School as Superintendents Principals or Assistant Superintendents Assistant	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹														
Master	177	21	11.86	7	3.95	26	14.69	81	45.76	<10	-	<10	-	<10	-	8	0	0.00	1	12.50	1	12.50	4	50.00	<10	-	<10	-	<10	-
Specialist	222	35	15.77	10	4.50	48	21.62	87	39.19	<10	-	<10	-	<10	-	7	0	0.00	0	0.00	1	14.29	3	42.86	<10	-	<10	-	<10	-

Employment in MS in the Second Year after Graduation																														
2020-2021 Educational Leadership Completer Cohort		Statewide EPP Total													Institution EPP Total															
		Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹													
Master	151	21	13.91	5	3.31	16	10.60	75	49.67	<10	-	<10	-	<10	-	7	1	14.29	0	0.00	1	14.29	4	57.14	<10	-	<10	-	<10	-
Specialist	245	38	15.51	7	2.86	56	22.86	107	43.67	<10	-	15	6.12	<10	-	6	0	0.00	0	0.00	0	0.00	6	###	<10	-	<10	-	<10	-

Employment in MS in the Third Year after Graduation																														
2020-2021 Educational Leadership Completer Cohort		Statewide EPP Total													Institution EPP Total															
		Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹	Number of Ed. Leadership Program Completers	Employed at MS Public School as Principals or Assistant Superintendents	Employed at MS Public School as Directors Instructional Coaches or Coordinators Supervisors	Employed at MS Public School in Non-Administrative Support Staff Role	Employed as MS Public School Teacher	Employed in MS Private School System ¹	Employed in MS in Other Educational Setting ¹	Employed in MS in Non-Educational Job ¹													
Master	151	26	17.22	1	0.66	15	9.93	72	47.68	<10	-	11	7.28	<10	-	7	2	28.57	0	0.00	2	28.57	2	28.57	<10	-	<10	-	<10	-
Specialist	245	49	20.00	8	3.27	54	22.04	90	36.73	<10	-	15	6.12	<10	-	6	1	16.67	0	0.00	4	66.67	1	16.67	<10	-	<10	-	<10	-