

MEMO

Date: March 20, 2026

From: *Arron Richardson*
Arron Richardson, Ph.D.
Director, Accessible Education & Resource Center

To: JSU Campus Community

Re: **Title II Compliance Readiness Initiative**

Jackson State University affirms its commitment to ensuring that all programs, services, activities, and communications are accessible to individuals with disabilities in accordance with Title II of the Americans with Disabilities Act (ADA) and applicable federal regulations. Recent federal guidance and regulatory updates place increased emphasis on programmatic and digital accessibility, requiring public institutions to ensure that individuals with disabilities have equal and effective access to all university offerings, including instructional materials, websites, learning management systems, and all forms of communication. In response, the university is launching the Title II Compliance Readiness Initiative, a coordinated, institution-wide effort to assess current practices, identify barriers to access, and implement corrective and sustainable accessibility measures.

This initiative will focus on the following core areas of compliance:

- **Digital Accessibility:** Ensuring that websites, online platforms, and course materials meet established accessibility standards
- **Instructional Content:** Supporting faculty in the development and delivery of accessible course materials and classroom experiences
- **Communication Access:** Ensuring that all university communications, including print and electronic formats, are accessible
- **Technology and Procurement:** Reviewing systems and third-party tools to ensure accessibility compliance
- **Training and Awareness:** Providing faculty and staff with guidance and training on accessibility requirements and best practices

In alignment with federal expectations, accessibility is an institutional obligation and a shared responsibility. Faculty and staff are expected to ensure that all materials, communications, and services are designed and delivered in a manner that provides equal access to qualified individuals with disabilities. The Accessible Education and Resource Center (AERC), in collaboration with Information Technology and Academic Affairs, will lead this effort by providing technical assistance, training, and guidance to support compliance across the university. The updated federal regulations under ADA Title II, including specific requirements related to digital accessibility, are anticipated to be enforced beginning in 2026. The university is proactively working to align its policies, procedures, and practices with these requirements to ensure readiness.

For questions or assistance related to accessibility, please contact the Accessible Education and Resource Center (AERC) at 601-979-3704 or via email at adaservices@jsums.edu. Individuals who believe they have experienced barriers to access may utilize the university's established grievance procedures. Additional information, including implementation guidance and training opportunities, will be communicated as this initiative progresses. Jackson State University remains committed to maintaining compliance with federal law while fostering an accessible and inclusive environment for all members of the university community.