

6.5 WORKPLACE VIOLENCE POLICY

The University has established procedures that University faculty and staff must follow to report incidents of violence in the workplace, or to report concerns about situations that could become violent. These procedures have been created to ensure that incidents receive an appropriate and timely response.

Violence, including physical as well as verbal attacks (excluding speech protected by the First Amendment) is prohibited in the workplace. If you are aware of situations that may lead to workplace violence, immediately notify campus police at 979-2580 or 353-4025.

Because of the serious nature of workplace violence and the incidents that could lead to violence, we reserve the right to discipline employees. Such disciplinary actions might include verbal warning, written warning, suspension and termination of employment. The severity of the penalty will be based on the severity of the infraction.