

BERNEECE S. HERBERT, PhD
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PROFILE

Results-oriented, people-centered professional with over 10 years as a nimble and creative leader with excellent interpersonal and communication skills, a deep understanding of fiscal planning and budgeting, and a focus on efficiency and transparency. Values include integrity and professionalism, attention to detail, responsiveness, innovation, and partnership, and with a deep commitment to diversity, inclusion, and equity. My vision is to lead a dynamic and innovative organization that fosters collaboration and integration and one that is technology-driven and equity-conscious, with a mission to educate stakeholders and the community in creating smart, healthy, sustainable and inclusive communities for the new millennium and beyond.

EDUCATION

- PhD: Plant & Soil Science, Alabama A&M University, Huntsville AL, 2007;
 - MURP: Master of Urban & Regional Planning, Alabama A&M University, Huntsville AL, 1998;
 - BSC: Biology, University of the Virgin Islands, St. Thomas, US Virgin Islands, 1991
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KEY COMPETENCIES

- Program/Institutional Planning, Management & Assessment
 - Curriculum Development & Instructional Design
 - Plan Development (Comprehensive, Consolidated, Strategic)
 - Grant writing & responding to RFPs/RFAs
 - Community engagement & advocacy
 - Urban Analytics & Big Data Analytics
 - Environmental Scan & Gap Analyses
 - Data Visualization: mapping & classification, spatial analysis & GIS
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TECHNICAL SKILLS

- Social Media applications - Facebook, Twitter, Instagram
 - Software: SPSS, ArcGIS, ERDAS, Microsoft Office Suite, Adobe, Survey Monkey, Prezi
 - Collaborative platforms for scheduling, file sharing, data collection and analysis e.g. Microsoft Teams, GoToMeetings, Google Drive etc.
 - Remote Teaching: Synchronous and asynchronous online teaching
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RESEARCH INTERESTS

- Urban Structure & Sustainability (urban form, urbanization)
 - Urban health indicators (food security, poverty, hunger, food systems)
 - Climate change (GHGs emissions, Energy Justice, Health)
 - Community engagement, & public perception
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WORK EXPERIENCE: PROGRAM ADMINISTRATION & TEACHING

Associate Professor & Chair, Department of Urban & Regional Planning, Jackson State University, Jackson, Mississippi, August 2019 - Current

- Team Lead, 2019-2020 Planning Accreditation Board re-accreditation of the Masters of Arts in Urban & Regional Planning;
- Team member of the SACSCOC Committee for academic program assessment (Standards: Faculty & Institutional Planning and Effectiveness);
- Member, PAB 2023 Accreditation Standards Review Task Force (focusing on Strategic Planning)

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- Member, City of Jackson Climate Change Task force;
 - Associate Director, Diversity, Inclusion & Community Engagement, NSF Planning grant (Mississippi State University, Lead Organization);
 - Developed Vision 2021 Strategic Plan for the masters and doctoral programs;
 - Responsible for improving departmental governance, program evaluation and assessment, ensuring effective planning and goal setting, budget management, and fostering student success and faculty/staff development;
 - Partnering with One Voice & the NAACP for the community consultation element for the Jackson's Comprehensive Plan;
 - Restructuring curriculum and program offerings to improve standards and increase student enrollment, retention and graduation; and
 - Building new research agenda for the Center for Urban Planning and Policy Administration (CUPPA) focusing on sustainable housing, transportation and transit planning, urban systems and design, cities and productivity, food security, community health, vulnerability and risk assessment.

Assistant Professor & Liberal Studies Program Coordinator, Department of Community and Regional Planning, Alabama A&M University, Huntsville, Alabama; Fall 2006 - August 2019

- Provided overall coordination and management of the Liberal Studies program - Evaluate transcripts and develop academic plans, class schedules and individual courses of study;
- Evaluated course content from various colleges and universities for transfer students; - Mentor students and monitor their progress through the curriculum;
- Assisted mature students in obtaining life experience or self-acquired credits;
- Served as Assessment Coordinator for SACSCOC Bachelor of Science in Urban Planning program;
- Taught core graduate/undergraduate urban planning courses (Computer Applications; Research Methods; Planning Legislation & Zoning, Planning Workshops/Studios) in PAB accredited program;
- Coordinated the International Development Planning specialty in the Master of Urban & Regional Planning program;
- Guided student research and projects specializing in environmental planning, international development and sustainable communities; and
- Prepared Planning Accreditation Board Self Study Reports and assessments.

Interim Chair & Program Coordinator, Department of Community and Regional Planning, Alabama A&M University, Huntsville, Alabama; Fall 2015 - Fall 2018

- Restructured budgeting and assessment processes, and the curriculum/program to improve standards to ensure compliance with accreditation standards;
- Responsible for departmental governance ensuring effective planning and goal setting, budget management, and fostering student and faculty/staff development;
- Successfully led the Department's Master's program through its 2017/2018 re-accreditation process;
- Acquire over \$1.5M in grant funding as PI & Co-PI on funded grants and contracts (recruitment & training; sustainable agriculture, food systems security; urban growth & greenhouse gases; transportation investments, land use changes; economic development & smart growth); and
- Responsible for the overall management of the Affiliate State Data Center, and the Center for Urban & Rural Research focusing on analytics on cities and productivity, food security, urban systems, vulnerability and risk and environmental issues such as GHG emissions and impacts.

Adjunct Instructor, Basic Economics: College of Business, Alabama A&M University, Normal Alabama. Fall 2013 - Spring 2015

Adjunct Lecturer, Introduction to Computers and Public Administration: University of the West Indies Distance Learning Program, Nevis, WI. Fall 1998 - Fall 2002

Head, Science Department, Charlestown Secondary School & Sixth Form Community College, Nevis WI, Fall 1990 - Fall 1995

MAJOR COURSES TAUGHT (Alabama A&M University Fall 2006 – Spring 2019)

- URP 500 Fundamentals of Planning
- URP 511 Quantitative Methods
- URP 520 Planning Legislative & Zoning
- URP 521 Planning Research II
- URP 526 Computer Applications in Planning
- URP 527 Planning Studio II (Comprehensive Planning)
- URP 531 Econ & Population Anal for Planners
- URP 542 Environmental Planning
- URP 545 Environmental Policy
- URP 556 Independent Research
- URP 564 Urban Planning in Developing Nations
- URP 566 Global Environment and Population Issues in Planning
- URP 561 Seminar on Economic Development Planning

COURSES TAUGHT (Jackson State University, Fall 2019 - Current)

- URP 541 Technical and Communication Skills in Urban Design
- URP 547 Behavioral and Cultural Factors in Urban Design
- URP 555 Independent Study
- URP 899 Dissertation

WORK EXPERIENCE: FUNDED GRANTS & CONTRACTS

Fall 2006 – Present

Contracts/Consultancies

- Department of Community Development, City of Decatur Alabama 2020 - 2024 Consolidated Plan for the HUD and the AY 2020/2021 Action Plan;
- Community Consultation in the Development of the City of Jackson MS Comprehensive Plan; subcontracted with One Voice (\$7,500)
- Food Security in Drew Alabama - Feasibility of the Development of a grocery: Proof of Concept. Hope Credit Union, Jackson AL. (To be finalized)
- American Association of Geographers grant for equipment to teach GIS and geography classes at Jackson State University, 2020 - 2021 (\$9,000)
- Solar Strategies for Low-Income Communities: Recommendations for Advancing an Inclusive Clean Energy Economy. Partners include Clean Energy Group, Clean Energy States Alliance, University of Michigan, and Jackson State University. Funded by Nathans Cummings Foundation (December 2018 - December 2019); Jackson State University, Jackson Mississippi; Report released December 10, 2019: <https://www.cesa.org/assets/2019-Files/Solar-with-Justice.pdf>
- Research Associate with CJ Wilson & Associates to develop 2010 - 2015 Consolidated and Fair housing plans for various cities (Huntsville & Decatur) in Alabama;
- Partnered with the United Nations Economic Commission for Latin America & the Caribbean to develop the 2001 - 2005 Integrated Strategic Development Plan for the island of Nevis; and
- Through the Keys Group, assisted BBC Research & Consulting of Denver, Colorado to prepare the 1998 Consolidated Plan for the State of Indiana which received over \$70 million in federal funds.

Grants:

- **Herbert, B. (PI):** Enhanced Minority Student Recruitment and Training in Sustainable Agriculture using a Strategic Enrollment Management Perspective, USDA-NIFA Capacity Building Grant. 2018 - 2021 (\$299,398); Alabama A&M University, Huntsville Alabama
 - **Herbert, B. (Co-PI):** Marketing and Socioeconomic factors of organic farms: Age as a Predictor of Acceptance of Organic Food Products Alternatives among Metropolitan Population in Alabama. USDA-NIFA, Evans Allen Grant. 2017 - 2019 (\$300,000); Alabama A&M University, Huntsville Alabama
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- **Herbert, B (PI):** Capacity Building for Sustainable Local Food Systems Planning in North Alabama through Science, Technology, Innovation and Synergistic Partnerships. USDA 1890 Capacity Building Grant. 2012 - 2017 (\$299,680.55); Alabama A&M University, Huntsville Alabama
- **Herbert, B (PI):** Assessment of Urban Growth & the Generation of Greenhouse Gases in the Huntsville MSA and Engaging the Public for Creating Sustainable Communities. USDANIFA, Evans Allen Grant. 2012 - 2017 (\$293,504); Alabama A&M University, Huntsville Alabama
- **Herbert, B (Co PI):** Intensive Southeastern Training Expansion Program (InSTEP-II) in two Southeastern States in the USA (Phase II). USDA-Office of Advocacy and Outreach. 2014 - 2016 (\$162,887); Alabama A&M University, Huntsville Alabama
- **Herbert, B (Co-PI):** Transportation Investments & Rural Land Use Changes: Integration of Economic Development Initiatives & Smart Growth Principles funded by ALDOT. 2008 - 2011 (\$274,000); Alabama A&M University, Huntsville Alabama

Proposal under development:

- Center for Empathetically Engineered Profitable Housing (CEEPH): to be submitted to the National Science Foundation Gen-4 Engineering Research Centers Convergent Research and Innovation through Inclusive Partnerships and Workforce Development; Mississippi State University (lead), Arizona State University, Jackson State University, University of Alabama and Auburn University
- “Going Green for a Cool, Healthy Jackson”. Grant Proposal Submitted to the Robert Wood Johnson Foundation by 2c Mississippi (Consultant)

WORK EXPERIENCE: PROFESSIONAL PLANNING

Director, Department of Statistics and Economic Planning (DSEP), Nevis Island Government, Charlestown Nevis W.I. December 2004 - September 2006

- Restructured and managed capital investment program and chaired the Capital Investment Program committee;
- Developed partnerships with donor agencies to explore sources of funding and ensured that technical co-operation expenditure and development aid were efficiently managed;
- Revised and update a coordinated scheme of social and economic statistics along with household, budgetary and labor force surveys; and
- Represented the government at national and international fora, coordinated and chaired sectoral seminars, general training programs, workshops and expert group meetings on statistics and economic development.

Senior Urban Planner - Economic Development Specialist, Department of Planning & Development, Charlestown, Nevis W.I.; June 1998 - July 2001

- Served as the head of the Economic Development Unit;
- Managed the Capital Investment Program for the Nevis Island Government;
- Assisted in the preparation of Budget Addresses and the Medium Term Economic Strategy Papers for the government of St. Kitts & Nevis;
- Assisted in soliciting, analyzing and awarding bids for various social and economic infrastructure development contracts; and
- Participated in sessions relating to the implementation of numerous WTO Agreements for St. Kitts and Nevis.

WORK EXPERIENCE: RESEARCH/TECHNICAL Department of Community Planning & Urban Studies, Alabama A&M University 2002 - 2007

- Land Use/Land Cover Change and Sources of Conflict. Responsibilities included collecting and analyzing census data and using GIS to analyze spatial population growth patterns.
 - Assessing forest land use change and minority landowners in rural Alabama: Center for Forestry & Ecology, Plant and Soil Science Department. Responsibilities included documenting issues and needs of limited resource farmers in southern Alabama.
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- EPA Environmental Awareness and Justice Project. Responsibilities included coordinating and conducting environmental awareness training workshops and community forums and drafting the final report.
 - Southern Food System Education Consortium (SOFSEC) Environmental Justice Project. Responsibilities included conducting surveys on environmental issues in the Black Belt Region for USDA-NRCS and drafting the final report.
 - SOFSEC Family Project. Responsibilities included developing and implementing activities to empower families from low income and minority neighborhoods.
 - Community Outreach Center Partnership Grant (COPC). Responsibilities included drafting and editing COPC proposals sent to the US Department of Housing and Urban Development.
 - Drafted proposal for a cooperative agreement between the Department of Community Planning & Urban Studies, Alabama A&M University and the Department of the Interior US Fish and Wildlife Service in Atlanta; June 1996. The proposal was funded from January 1997 - 1999.
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SELECTED STUDENT DISSERTATION & THESES/MASTERS REPORTS

Urban & Regional Planning, Jackson State University, Jackson MS, 2019 - Current

- Assessment of Sustainable Adaptive Reuse and Urban Design Strategies for Restoring and Retrofitting Old Buildings, PhD Proposal by Tracy Evans
- Urban Design and Spatial Quality of Public Open Spaces in Promoting Community Health and Wellbeing, PhD Proposal by Markessa Hughes

Community & Regional Planning, Alabama A&M University, Huntsville Alabama 2010 - 2019

- Assessing the socio-economic factors impacting the housing demand in low-income residential neighborhoods in Memphis, Tennessee by Victoria Norfleet, 2019
- Assessment of Economic Growth & Social Equity in a City Under Urban Consolidation: A Case study of Lagos State, Nigeria by Ngozi Ajufo, 2019
- Assessment of Sense of Place and Its Relationship to Community Development & Civic Engagement in the Rolling Hills Community Using Visual Ethnography by Tiffany Lander, 2019
- Energy-Efficient Building Materials and The Economic Impact On A Low-Income Housing Society By Jasmyrn Jacobs, 2018
- Community Food Security - An Analysis of Food Waste and Waste Prevention in Selected Households in Huntsville, Alabama by Jalisa Neal, 2017
- Mapping Food Insecurity and Food Sources in the Huntsville Metro Area by Jeremy McNeil, 2017
- A Community Food Assessment: An Analysis of Availability, Access and Affordability of Selected Food Stores in Huntsville, Alabama by Tanzania S. Green, 2015
- Green Report Card of an HBCU Campus: Assessment of Sustainability Practices and Initiatives on Alabama A&M University's Campus, 2014
- Transportation Investments & Rural Land Use Changes: The Integration of Economic Development Initiatives & Smart Growth Principles by Karen Nanton, 2012
- Challenges and Opportunities in the Affordable Housing Market for the Nevis Island Administration by Jeannette Robinson, 2012
- Assessment of the Major Socio-Economic Factors that Influence Traffic Congestion on the island of Tobago by Adonde Piggott, 2013
- An Analysis of The Expansion of The Huntsville Public Transportation System into Cummings Research Park by Solomon Andrews, 2013
- Analysis of the Impact of the Proposed Dome Stadium in Downtown Birmingham Alabama on Traffic Congestion by Jonathon Grayson, 2013
- Urban Redevelopment in Metropolitan Atlanta: A Case Study of the Beltline Redevelopment Plan by Afu Okosun, 2012
- An Assessment of Poverty in Selected Huntsville City Neighborhoods Using Free/Reduced Lunch School Data by Kiarra Smith, 2012

SELECTED PROFESSIONAL ACTIVITIES

- Nominated for VP of the Association of Collegiate Schools of Planning for 2020-2021 (and President Elect, 2021-2023)
- Association of Collegiate Schools of Planning, Conference Chair Tract 9 - Food Systems, Community Health, Safety, 2019 - 2020
- Project manager, Alabama A&M University-TOYOTA joint mobility university challenge, 2018 - 2019
- Reviewer, UDSA Farmers' Market Promotion Program and Local Foods Promotion Program- 2016-2019; Team lead, 2017 & 2019
- Panelist at the 2018 Alabama State Black Chamber's Entrepreneurs & Innovators Conference, Birmingham AL, June 21-22, 2018
- Assessment Coordinator, SACS Accreditation for the Bachelor of Urban Planning Program, 2012 - 2018;
- Presentation at the Open World Program sponsored by the Open World Leadership Center and Global Ties Alabama. Theme: "Innovation: Planning Livable Cities", Huntsville AL Friday September 22, 2017
- Speaker at the 22nd Annual Conference of the North Alabama African American Chamber of Commerce, Jackson Center, Huntsville AL, September 15, 2017
- Coordinator, Annual Future of the City Symposium 2012 - 2018
- Mentor, 2016 State Department's Young Leaders of America Initiative (YLAI) through Global Ties, Alabama
- Presentation at Alabama APA Conference. May 2013. Healthy & Sustainable Communities within the Huntsville Metro Region: Quantifying Household Carbon Footprint;
- Development of the Planning Accreditation Board Self Study Reports for Alabama A&M University's Masters of Urban and Regional Planning and the Bachelor of Urban Planning programs, 2017/2018.

PUBLICATIONS

- **HERBERT, B.**, Christian, C., Kassama, L., and Oluwoye, J. (2018). Quality of Life, SocioEconomic Status and Perceptions of Public Facilities and Services in Small Town America. *International Journal of Development Research* Vol. 08 (1):18672-18677.
 - **HERBERT, B.**, Kassama, L. and Christian, C. (2018). Assessing Food Security and Local Food Systems for Healthy, Livable and Sustainable Communities in North Alabama. *International Journal of Current Research*. Vol 10 (2): .64839-64848.
 - Christian, C. S., Ojha S. K. and **HERBERT, B.S.** (2018). Minority High School Students in NonMath-Science-Oriented and Math-Science-Oriented Majors: Do They View the Environment Differently? *Social Sciences*. Vol.7, 130; doi:10.3390/socsci7080130
 - **HERBERT, B.**, Christian, C., Izeogu, C. and Babalola, O. (2017). Food Insecurity and the Food Store Environment in the Southern United States: A Case Study of Alabama Counties, *African Journal of Agriculture and Food Security* ISSN 2375-1177 Vol. 5(4):193-201.
 - Oluwoye, J. Chembezi, and **HERBERT, B.** (2017). Consumer Perception of Organic Food Products and Purchase Behavior of Shopping in Outlets of Retail Chains: A Pilot Study of Huntsville, Alabama. *International Journal of Agricultural Research, Sustainability, and Food Sufficiency*. Vol. 4(3): pp. 165-173.
 - Christian, C. S., Ojha, S. K. and **HERBERT, B.** (2017). The Perspectives and Experiences of High School Students towards the Environment - The Case of North Alabama. *Journal of Education & Social Policy*, 3 (6).
 - **HERBERT, B.S.**, Johnson, N, Robinson, R. and Babalola, O. (2016). Food Deserts and Access to Health Food of Alabama counties. *Journal of Alabama Academy of Science*, 87 (1): 58
 - Christian and **HERBERT, B.** (2016). Perceived Socio-economic, Socio-ecological and Sociocultural Impacts of the Caribbean's Tourism Sector. *Advances in Social Sciences Research Journal*, 3 (12).
 - Oluwoye, J., Dairo, O., **HERBERT, B.** & Bukeyna, J. (2016). Assessing the impact of Rural Communities Services, Energy, and Transportation Infrastructure on Agricultural Production Outputs
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across the Black Belt region: A Conceptual Framework. *International Journal of Interdisciplinary Research and Innovations*, 4(4): 14-24.

- **HERBERT, B.S.** and Christian, C.S. (2014). Regional Tourism at the Cross-roads: Perspectives of Caribbean Tourism Organization's Stakeholders. *Journal of Sustainable Development*, 7(1): 17-32.
 - **HERBERT, B.S.** and Watkins, X. (2014). Food Insecurity - Fact or Myth in Northern Alabama. *Journal of the Alabama Academy of Science*, 85(2): 116.
 - **HERBERT, B.S.** (2007). Multi-Temporal Pattern Analysis of Land Cover Change in Madison County Alabama. *Journal of the Alabama Academy of Sciences*, 68 (2)
 - Mercer, T., **HERBERT, B.S.** and Wilson, C. (1997). An Environmental Profile of Alabama: Is Equity An Issue? Department of Community Planning and Urban Studies, Alabama A&M University Huntsville Alabama 35762. *Journal of the Alabama Academy of Sciences*, 68(2).
 - McAllister, W. K., West, P. and **HERBERT, B.S.** (1997). Collaborative Rural Diversification Cases. Department of Community Planning and Urban Studies, Alabama A&M University Huntsville Alabama 35762. *Journal of the Alabama Academy of Sciences*, 68 (2).
 - Watkins, X. and **HERBERT, B.S.** (2014). An Overview of the Use of Nanotechnology in the Agri-food Sector. *Journal of the Alabama Academy of Science*, 85(2): 118.
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PRESENTATIONS

- **HERBERT, B.S.**, Christian, C. and Oppong, J. (2020). Climate Induced Risks, Food Security and Resilience in the Deep South. Alabama Academy of Sciences, February 25 - 27, 2020, Huntsville Alabama.
 - **HERBERT, B.S.** (2019). Association of Collegiate Schools of Planning; discussant for Tract 9 - Food Security, Community Health & Safety, October 24-27; Greenville SC.
 - **HERBERT, B.S.**, Wesley, J. and Thomas, T. (2019). GHGs Emissions as an Indicator of Urban Sustainability: Relationship between Emissions Trends and Socio-Economic Characteristics of the US. Women Rise Conference, September 12, Jackson MS.
 - Amunigun A. and **HERBERT, B.S.** (2018). Food Insecurity Trends in Latin American and the Caribbean: 1990-2016. STEM Day Presentation, Huntsville AL.
 - **HERBERT, B.S.** (2017). Food Environment and Socio-Economic Characteristics in the Southern United States. National Association of African American Studies, February 16, Dallas TX.
 - **HERBERT, B.S.** (2016). Food Insecurity, food deserts & socio-economic characteristics of Alabama counties. Alabama Academy of Sciences, February 17 - 19, Florence AL.
 - **HERBERT, B.S.** (2016). Food Insecurity, Food Deserts & Socio-Economic Characteristics of Alabama Counties. National Association of African American Studies, February 10 - 13, Baton Rouge, LA
 - **HERBERT, B.S.** (2015). Initiatives and Strategies to Address Food Insecurity in Affordable Housing Communities in Alabama. Housing Works, Conference, November 12 - 13, Perdido Beach AL.
 - **HERBERT, B.S.** (2015). Food Security and Local Food Systems for Healthy, Livable and Sustainable Communities in Northern Alabama. Association of Collegiate Schools of Planning, October 23, 2015. Houston TX.
 - **HERBERT, B.S.** (2013). Quantifying Household Carbon Footprint and Reduction Opportunities for Selected Communities in the Huntsville Metropolitan Area, Association of Research Directors' 17th Biennial Research Symposium, Jacksonville, FL.
 - **HERBERT, B.S.** (2008). Multi-temporal Pattern Analysis of Land Use and Land Cover Change in Madison County Alabama. Association of Collegiate Schools of Planning Conference, Chicago IL.
 - **HERBERT, B.S.** (2008). Dynamics of Immigration and Impacts on Wages. National Association of African American Studies, New Orleans, LA.
 - **HERBERT, B.S.** (1997). Socio-Economic Analysis and Redevelopment Strategies for North Madison County, Alabama. Association of Research Directors' 11th Biennial Research Symposium.
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- Johnson, N and **HERBERT, B.S.** (2015). Greenhouse Gases Generation in the Madison County Alabama and Engaging the Public for Creating Sustainable Communities. Poster Presentation at EPA Global Youth Symposium, October 1 -2, 2015 Atlanta GA.
 - McNeil, J and **HERBERT, B.S.** (2014). Mapping Food Insecurity and Food Sources in the Huntsville Metro Area. Poster presentation at EPA Youth Symposium, September 2014.
 - Talley, B. and **HERBERT, B.S.** (2013). Green Report Card of an HBCU Campus: Assessment of Sustainability Practices and Initiatives on Alabama A&M University's Campus, Association of Research Directors' 17th Biennial Research Symposium, Jacksonville, FL.
 - Tigner, D. and **HERBERT, B.S.** (2015). High School Location, Drop-Out Rates and the Presence of Food Deserts in Huntsville AL. Poster Presentation (Winner), Alabama - Mississippi Joint APA Conference, October 7-9, 2015, Perdido Beach AL.
 - Watkins, X. and **HERBERT, B.S.** (2014). Public Transit as a Sustainable Urban Transportation System -Innovative Strategies for Increasing Ridership in Huntsville Alabama. Poster presentation at EPA Youth Symposium, September 2014.
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AWARD:

Association of Collegiate schools of Planning Featured Faculty, October 2017

RECENT SELECTED TRAINING:

Leadership, Assessment & Program Accreditation:

- Evidencing Institutional Effectiveness through Planning and Assessment Review for Academic and Non-Academic Units, Silver & Associates (Consultants), Jackson State University, June 8, & Aug 10, 2020
- Going Deeper With Community Conversations. The Harwood Institute for Public Innovation (Consultants), Jackson MS, August 20, 2020
- GPEIG Roundtable: "Global Dimensions of Planning: Moving Beyond Program Accreditation Requirements"; Association of Collegiate schools of Planning Conference, Greenville SC Oct 24 - 28, 2019
- Chairs Tract: "Learning Outcomes: Development and Measurement"; Association of Collegiate schools of Planning Conference, Greenville SC Oct 24 - 28, 2019
- Roundtable - "How Planning Leadership Contributes to Sustainability through University-based Grand Challenges"; Association of Collegiate schools of Planning Conference, Greenville SC Oct 24 - 28, 2019
- GPEIG Roundtable: Role of Planners in International Development Organizations' Efforts to Make Cities Inclusive, Safe, Resilient and Sustainable; Association of Collegiate schools of Planning Conference, Greenville SC Oct 24 - 28, 2019
- ACSP Chairs' Workshop: Enrollment Management: Strategizing with the Future in Mind; APA National Conference, New Orleans, April 24- 28, 2018
- Innovation in Planning Education and Accreditation; APA National Conference, New Orleans, April 24- 28, 2018
- ACSP Enrollment Task Force Information Gathering Session; Association of Collegiate schools of Planning Conference, Buffalo, NY Oct 24 - 28, 2018

Sustainable Development, Livability and Resilience

- Livable Cities and Neighborhood Satisfaction; Sustainable Urban Form, Social Capital, Homelessness and Access to Opportunity; Justice and Equity in Urban Design; Resilient Cities/Social Networks; Association of Collegiate schools of Planning Conference, Greenville SC Oct 24 - 28, 2019
 - People & Culture: Big Plans for Small Towns (New Albany, MS); AL/MS American Planning Association Conference, October 16-19, 2019
 - Millennials and the Changing Community - APA National Conference, New Orleans, April 24- 28, 2018
 - 9 Ways to build Community with Urban Housing Presented by Alabama Center for Architecture, Birmingham AL; Guest Speaker David Baker, FAIA, from David Baker Architects, September 2017
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PROFESSIONAL ORGANIZATION/COMMITTEE MEMBERSHIP & ROLE

- Associate Director, Community Outreach, Diversity and Inclusion, Mississippi State University- Led NSF planning grant focused on building empathetically engineered green housing, 2020 - 2025
- Planning Accreditation Board Standards Committee Taskforce, August 2020 - 2022
- Member, Just Energy Summit Planning Team, Partnership for Southern Equity (Atlanta), 2019 - 2020
- Member, City of Jackson Climate Change Taskforce, 2020
- Member, Harword Public Innovators Lab, Jackson MS, 2020
- Member, American Planning Association (National & Alabama State Chapter)
- Research Committee member Alabama Academy of Sciences, 2015 - 2021
- President, Caribbean Association of North Alabama, Huntsville Alabama 2017 - 2019
- Member, National American Planning Association Diversity Committee, 2017 - 2018
- Member, American Planning Association Food Systems Planning Interest Group - Member and Chair, Working Group 1, National APA Academic Membership Program Taskforce, 2016 - 2019
- Alabama APA 2019 Conference Steering Committee, 2018 to 2019
- Member, FY 2016 (USDA) Federal Plan of Work, Global Food Security Team through the Alabama Cooperative Extension System 2015 - 2019
- Member, Association of American Geographers, 2017 - current
- Member, Minority in Agriculture, Natural Resources & Related Sciences (MANRRS), 2017
- Chair, Working Group 1, National American Planning Association (APA) Academic Membership Program Taskforce, 2016 - 2019
- Member, American Planning Association Food Systems Planning Interest Group, International, Economic Development and Planning and the Black Community Divisions 2016 - current
- Chairperson, Capital Investment Program Committee, Nevis Island Government, 2005 - 2007;
- Technical Advisory Member, World Bank financed MECOVI-OECS Project, 2005 - 2007: program for improvement of surveys and measurement of living conditions in Latin America and the Caribbean
- Project Co-Coordinator, World Bank sponsored Emergency Recovery and Disaster Management Project for the Government of St. Kitts and Nevis, 1999 - 2001
- Member, Post-Disaster Socio-economic Evaluation (Sub-regional Working Group) - United Nations Economic Commission for Latin America & the Caribbean, 2000
- Technical Committee Member - USAID/OAS sponsored Post-Georges Disaster Mitigation Project & Natural Hazard Mitigation for Government of St. Kitts and Nevis, 2000

AAMU COMMITTEE MEMBERSHIP & ROLE

- Faculty Advisor, Alabama A&M University-Toyota CLEAN-TRIP Project 2018 - 2019
- Chair, CALNS' Enrollment Management Planning Committee, 2012 - 2019.
- Alabama A&M University Institutional Animal Care and Use Committee, 2015 - 2019
- SACSCOC Accreditation Coordinator for the Bachelor of Urban Planning Program, 2012 - 2018
- Member, Academic Standards and Curriculum Committee, Alabama A&M University, 2015 - 2018
- Member, Alabama A&M University Graduate Council & Policy Review Committee 2016 - 2018
- Member, DCRP Planning Accreditation Board Task Force, 2013 - 2018; Taskforce Chair, 2016 - 2018
- Member, AAMU Campus Master Planning Committee, 2012
- Alabama A&M University Representative - Alabama Articulation & General Studies, 2012
- EPSCoR GRSP AAMU Review Panel, 2012
- SAES Alabama A&M University, Capacity Building Grant Review Team Member, 2010

JSU COMMITTEE MEMBERSHIP & ROLE

- Member, Graduate Council
- Member, Academic Affairs Council
- Member, College of Science, Engineering & Technology Graduate Curriculum Committee
- Team Lead, Planning Accreditation Board (PAB), reaccreditation for MA in Urban & Regional Planning

REFERENCES AVAILABLE UPON REQUEST