

**Biographical Sketch**  
**Ester Stokes, PhD**

After retiring from the position of Director of Human Resources and EEOC Officer at Jackson State University for many years, Dr. Stokes retired in 2006. After retirement and having served on numerous committees, she accepted employment as an Assistant Professor in the Department of Public Policy and Administration at Jackson State University. Dr. Stokes teaches public personnel administration, civil rights law and affirmative action, human relations in the public sector, labor management relations, and a number of other courses.

Currently, she serves as Chair of the Faculty Search Committee for the Department of Public Policy and Administration, Member of the Faculty Search Committee for the School of Social Work, Internship Coordinator, Member of the Jackson Heart Study's Center for Integrated Approaches to Health Disparities Board, and Chair of the City of Jackson Civil Service Commission. Dr. Stokes earned a bachelor's and a masters degree in business administration with a concentration in management, and an MBA and Ph.D. in Public Policy and Administration with concentrations in Policy Analysis and Urban Management from Jackson State University.