**Vita Spring 2019**

**SYLVESTER MURRAY**

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**EDUCATION**

B.A. History, Lincoln University, Pennsylvania, 1963

M.G.A. Governmental Administration, Wharton School, Fels, University of Pennsylvania, 1967

M.A in Economics, Eastern Michigan University, 1972

Federal Executive Institute, (VA) Class #15 1977

**COLLEGE TEACHING EXPERIENCE**

**Cleveland State University, Levin College of Urban Affairs, 1990 - 2008**

Professor of Urban Studies, 1996-2008

Associate Professor of Urban Studies, 1990-1996

Taught the following graduate courses: *Introduction to Public Administration, State and Local* *Budgeting, Comparative Public Administration, and City Management*.

Was instrumental in substituting the MPA Comprehensive Examination with a Capstone Course and defense of a Major Paper. Student evaluations were always generally good.

Director, Public Management Program, 1990 – 2004. The Program engaged in paid management studies and training courses with local governments and community organizations. Most engagements were concerned with operational efficiency and effectiveness analysis for public agencies. The largest engagement, valued at $600,000, involved departments proficiency studies for the Washington, D.C. Government Control Board. We also conducted many training sessions with local and state agencies on performance measurements, and how to abide by federal grants rules and regulations.

I wrote the Federal Department of Education grant for an educational exchange with the University of Botswana, Africa. Three junior faculty members came to Cleveland State University to study for the Ph.D. Degree. Two Cleveland State professors went to Botswana to lecture on professional ethics and public infrastructure. I developed the course “Comparative Public Administration” based on the Botswana experience. The course was defended successfully through the University process and became an official elective course.

I was successful in positioning Cleveland State to host two national conferences: a Regional Session of the National Academy for Public Administration, and the National Social Equity Meeting. Both conferences allowed the Levin College to participate fully and gain exposure. The U.S. News & World Report rated the Levine College #2 in “city management and policy” during my tenure. The rating has since gone up to #14.

**Savannah State University, Department of Political Science, 2008 – 2012**

Professor of Government and Director, Master of Public Administration Program.

Worked on an annual contract basis. Tenure was not requested nor offered.

In three years, the Program grew from 19 students to 42 students. The increase came as a result of aggressive recruiting at on-site university departments and offices, city and county departments, surrounding state and federal offices, and the Ft. Steward Military Reservation. If the public agency could not offer an existing employee financial assistance to attend SSU, we asked them to sign up as an internship site for current students. We had the recruiting and internship meetings downtown in public places rather than on campus.

Graduate level classes taught: *Introduction to Public Administration, Public Budgeting and* *Finance, and Public Policy*. I also taught an undergraduate class in *State and Local Government*.

I reactivated the public administration Pi Alpha Alpha Honor Society on campus. For the graduation pinning session our guest speaker was Nicholas L. Henry, President of Georgia Southern University and author of the textbook *Public Administration and Public Policy***.**

The MPA Program hosted an annual meeting of the NAPA Social Equity Conference.

I worked closely with the committee to recruit new faculty after my resignation announcement. We hired an ABD minority male and an ABD foreign female, the only female on the MPA faculty.

I chaired the in-house self-study team during a NASPAA Reaccreditation of the MPA Program. We were successful in being reaccredited for another seven years.

**Jackson State University, College of Public Service, 2012 – 2016**

Distinguished Visiting Professor of Public Policy and Administration.

Worked on an annual contract basis. Tenure was not requested nor offered.

Graduate level courses taught: *Principles of Public Administration, State and Local Budgetin*g to MPPA students, and *Public Finance* to Ph.D. students.

I facilitated professional development conferences participation for students.

I sought to engage in Federal contracts development with faculty.

I worked with the JSU Institute of Government on training sessions and consultancies with local governments. The City of Jackson’s “Strategic Public Policy Plan” was one such project wherein I was the lead consultant.

**Publications: Book Chapters, Journal Articles and Monographs**

2008 Minnowbrook 3 “ City Manager Government: Transformational Leadership”

2007 Policy Profiles Pamphlet “Networking: Key to 21st Century Government”

2007 Lt Governor’s Project Report “Louisiana Katrina Recovery Accountability”

2006 National Civic League Project Report “Model City Charter Revision”

2005 N.A.P.A. Panel Report “Benchmarking Social Equity in Governance”

2001 N.A.P.A. Panel Report “Environmental Justice in EPA Permitting”

2000 A.S.P.A. Panel Report “Performance Measurements and Municipal Budgeting”

1995 Public Management & Social Policy “Diversity and City Management Profession”

1994 Public Administrative Review “Role Demands of Minority Public Administrators”

1993 National Urban League “Decay of America’s Physical Infrastructure”

**Awards and Honors**

Honorary *Doctor of Laws*, Lincoln University 1983

National Public Service Award, NAPA & ASPA 1988

Public Service Award, NFBPA 1997

Excellence Award, Inst. of Local Government Management, South Africa 2006

Staats Lifetime Achievement Award, ASPA 2008

**Professional Affiliations and Memberships**

Member, General Council, American Management Association 1983

President, International City/County Management Association 1983

President, American Society for Public Administration 1986

Member, Board of Directors, Public Technology, Inc 1986

Member, Board of Directors, Northeast Midwest Institute 1994

Member, Bd of Directors, Nat’l Forum for Black Public Administrators 1995

Member, Board of Trustees, Lincoln Institute of Land Policy 1999

Member, Board of Directors, National Civic League 2000

Member, Board of Directors, Nat’l Academy of Public Administration 2001

Member, Board of Directors, Nat’l Assoc. of Schools of Public Affairs 2005

Member, Bd of Directors, Conference of Minority Public Administrators 2008

**International Experiences**

Instructor, *Organizational Theory* Course, University Republic of Georgia, 1995

White Paper Committee for Local Government Structure in South Africa, 1996

Advisory Committee for Organization of City Managers in South Africa, 1998

Evaluation Team for World Bank Citizen Participation Grant to Philippines, 2000

Advisory Committee for Public Officials Development in Zimbabwe, 2001, 2003

Team Member, Recommendations for Intellectual Property Policies in Botswana, 2005

Chair, World Bank Africa Diaspora Group for Millennium Development Goals, 2006

Chair, Consortium for International Management, Policy and Development Conferences in

Ghana, 1999, Ethiopia, 2001, Mozambique, 2003, Senegal, 2005, Uganda, 2007.

**References:**

Dennis W. Keating, Ph.D., J.D. Phone: 216.687.2000 Email: [w.keating@csuohio](mailto:w.keating@csuohio)

Dr. Keating was Chair of Urban Studies Department at Cleveland State University at the time I served as Professor and Director of Urban Management Program.

Roland V. Anglin, Ph.D. Phone: 216.687.2135 Email: [r.anglin@csuohio.edu](mailto:r.anglin@csuohio.edu)

Dr. Anglin is Dean and Professor of the Levin College of Urban Affairs, Cleveland State University. He can acknowledge my teaching record and my motivating relations with students.

Bernard Bongang, Ph.D. Phone: 912.358.4778 Email: bongang@savannahstate.edu

Dr. Bongang was Chair of Department of Political Science and Public Policy at Savannah State University when I was Professor and Director of the M.P.A. Program