

## **CURRICULUM VITA**

**Gloria J. Billingsley, Ph.D.**  
**622 Thomasville Road**  
**Florence, MS 39073**  
**(601) 845-0700**

<b>ACADEMIC EDUCATION</b>			
<b>DATES</b>	<b>PLACE</b>	<b>DEGREE</b>	<b>MAJOR</b>
2001	Jackson State University Jackson, MS	Ph.D.	Public Administration
1991	Jackson State University Jackson, MS	MBA	Business Administration
1982	Jackson State University Jackson, MS	BS	Business Management

<b>WORK EXPERIENCE—FACULTY POSITIONS</b>	
<b>DATES</b>	<b>POSITION &amp; LOCATION</b>
July 1, 2022- Present	Interim Department Chair & Ph.D. Program Director
8/1/11— Present	Professor (Fall 2020) Associate Professor (Tenured Spring 2015) Public Policy and Administration Jackson State University
10/15/14— June 30, 2022	MPPA Program Director
07/05--07/07	Faculty Chair, PhD Human Services Program (07/05-06-06) Faculty Chair, Mentoring and Research (06/06-07/07) School of Public Policy & Admin. Walden University
01/03—07/05	Adjunct Faculty Walden University PhD. Human Services Program
08/02—07/05	Assistant Professor – Tenure Track Public Policy and Administration Jackson State University
01/02-08/02	Assistant Professor – Tenure Track Public Policy & Administration Troy State University—Florida Region

<b>WORK EXPERIENCE—OTHER PROFESSIONAL</b>		
<b>DATES</b>	<b>POSITION/ORGANIZATION</b>	<b>RESPONSIBILITIES</b>
08/09-Present	Independent Consultant	Grant writing ▪ teambuilding ▪ facilitate meetings ▪ conduct grant writing workshops
08/07—08/09	VP for Evaluation Services Professional Associates, Inc.	Evaluation design & implementation▪ Conduct trainings ▪ grant writing ▪ Identify business opportunities ▪ Work with various clients to meet goals ▪ Manage Consultants.
03/00-03/01	Policy & Special Initiatives Officer MS Dept. of Human Services	Policy development ▪ special initiatives ▪ children's health insurance program ▪ presentations to community groups ▪ train staff ▪ respond to constituents complaints ▪ Work with child health advocates and Division of Medicaid
02/99-03/00	Community Mobilization Outreach Coordinator Jackson Heart Study Jackson State University	CVD health promotion activities ▪ community awareness activities with various stakeholders ▪ developed and implemented community mobilization plan ▪ media campaign ▪ worked collaboratively with Tougaloo College and UMMC to develop recruitment and retention strategies
10/95 – 03/00	Coalition Director Metro Jackson Community Prevention Coalition Jackson State University	Coalition building and garnering support for Coalition activities ▪ submitted monthly and biannual reports to Coalition and funding agency ▪ worked with grassroots organizations, schools, churches and adult and juvenile correctional facilities ▪ provided alcohol, tobacco and other drug abuse prevention training ▪ collaborated with local and statewide substance abuse prevention policymaking agencies ▪ ensured attainment of project goals
03/93 – 10/95	Program Coordinator Jackson Takes A Stand Community Partnership Jackson State University	Provided ATOD capacity building activities for neighborhood associations and other organization ▪ partnership development with various community stakeholders ▪ ATOD prevention training ▪ submitted monthly and bi-annual report to partnership members and funding agency
02/91 – 03/93	Community Trainer Jackson Takes A Stand Community Partnership Jackson State University	Identified and developed culturally- and age-appropriate education/training materials ▪ substance abuse and life skills training to youth and adults ▪ community-based technical assistance to mobilize for normative change ▪ developed training plans as determined by needs assessments
08/82 – 02/91	Various clerical positions including computer operator, executive assistant, secretary, file clerk, Receptionist and accounting clerk	

## TEACHING

Teach Graduate level courses (Masters and Ph.D.) in the Department of Public Policy and Administration Program at Jackson State University.

### Ph.D. Level Courses:

- Two Core Courses (PPAD 705: Scope of Public Administration and PPAD 777: Public Policy Formulation and Implementation).
- PPAD 708: Seminar in Contemporary Topics in Public Administration
- PPAD 571/782: Seminar in Program Development and Evaluation (revamped to online Spring 2021/ updated to Hybrid Fall 2021)
  - PPAD 559/759: Seminar in Policy Analysis
  - PPAD 770: Administration of Nonprofit Organizations (responsible for initial conversion to online format)

I also provide leadership to Core I area of the Ph.D. Graduate Area Comprehensive Examination (GACE). I provided leadership to the Program Management Concentration of the GACE AY 2014-2015; Fall 2015. I also grade the Core II area of the Ph.D. Graduate Area Comprehensive Examination (GACE)

### Masters Level Courses:

- PPAD 538: Community Political Processes—Summer 2021
- Course I have taught at Masters level
  - PPAD 505: Principles of Public Administration:
  - PPAD 536/736: Administration of Health Agencies (responsible for initial conversion to online format)
  - PPAD 551 Public Policy
  - PPAD 521 Black Perspectives in Public Administration.

At the Masters Level, I provide leadership to the Principles/Theory and Public Policy Core areas on the GACE. I also grade the healthcare administration concentration examinations.

### New Course Development

Developed the syllabus for the MPPA Capstone course and submitted capstone course proposal, Spring 2021

### **COURSE DEVELOPMENT**

I have re-designed seven courses from traditional classroom offerings to completely online learning formats:

- Developed PPAD 770: Administration of Nonprofit Organizations as an Online Course, Spring 2011
- Developed PPAD 536/736: Administration of Health Agencies as an Online Course, Fall 2012
- Developed PPAD 708: Seminar in Contemporary Topics as an Online Course, Summer 2014

- Developed PPAD 777: Public Policy Formulation and Implementation as Hybrid Course, Spring 2019
- Developed PPAD 705: Scope of Public Administration as Hybrid Course, Fall 2019
- Developed PPAD 571: Program Development & Operation/PPAD 782: Seminar in Program Development and Evaluation (Spring 2021; Hybrid in Fall 2021)
- Developed PPAD 538: Community Political Processes (Complete revamp of course and converted to Hybrid Course Summer 2021. Last time the course had been taught was 1999).

## PUBLICATIONS & RESEARCH REPORTS

### **PEER-REVIEWED PUBLICATIONS**

AbouAssi, K. Amirkhanyan, A, Billingsley, G. & Lyon, R. (2019-July). Reflections on the Persistent Issue of Relevance in Public Administration, *Perspectives on Public Management and Governance*, 1-5. <https://doi.org/10.1093/ppmgov/gvz007>.

Billingsley, Gloria. (2016-December). Fourteenth Amendment, Voting Rights and Social Policy, In *Global Encyclopedia of Public Administration, Public Policy and Governance*. Ed. Ali Farazmand. Switzerland: Springer International Publishing. [doi:10.1007/978-3-319-31816-5\\_2620-1](https://doi.org/10.1007/978-3-319-31816-5_2620-1).

Robinson, Chester A. & **Billingsley, Gloria** (2016). Charities and Good Governance: A Case for a Common Measure for Public Accountability. *Public Administration Quarterly*.40:2, 316-340

Billingsley, Gloria (2016-November). Spirituality and Health Policy. In *Global Encyclopedia of Public Administration, Public Policy and Governance*, Ed. Ali Farazmand. Switzerland: Springer International Publishing. [doi:10.1007/978-3-319-31816-5\\_2621-1](https://doi.org/10.1007/978-3-319-31816-5_2621-1)

Orey, B. D'Andra, **Billingsley, Gloria** & King, Athena. (2015). The 50<sup>th</sup> Anniversary of the Voting Rights Act and the Quiet Revolution. *National Political Science Review*, 17:2

**Billingsley, Gloria** & Murray, Sylvester. (2015). Redistributing Power in Mississippi: Reversal of Section 4 of Voting Rights Act. *Ralph Bunche Journal of Public Affairs*, 4:1, 211-228. <http://digitalscholarship.tsu.edu/rbjpa/vol4/iss1/5>

**Billingsley, Gloria** & Davis, Melvin. (2015). Health Among Elderly Hispanics: Is there a role for Spirituality? NAAAS Conference Proceedings: 62:72. Scarborough: National Association of African American Studies

**Billingsley, Gloria**. (2014). Black Community Involvement as a Strategy for Overcoming Barriers to African-American Participation in Health Research--But What is Community Involvement? *Race, Gender & Class*, 21:3/4, 122-137.

- Davis, Melvin, Mozee, Sam & **Billingsley, Gloria** (2014). "Incorporating Health-related Policies within Urban Churches: A Strategy for Reducing Health Disparities. *Online Journal of Rural and Urban Research* 4:1, 1-4.
- Bongu, Moye, **Billingsley, Gloria**, Younis, Mustafa and Nwagwu, Emeka (2009) "Genetically Modified Foods & Public Health Debate: Designing Programs to Mitigate Risks," *Public Administration and Management* 14:1, 191-217.
- Wyatt, Sharon, Nancy Diekelmann, Frances Henderson, Michael Andrew, **Gloria Billingsley**, et al. (2003) A Community Driven Model of Research Participation: The Jackson Heart Study Participant and Recruitment Study, *Ethnicity and Disease* 13:4, 438-55.

### **BOOKS AND BOOK CHAPTERS**

- Moloney, Kim, **Billingsley, Gloria**, Jeong, Bok, Pulido, Thorton, and Zeemering, Eric, eds. (2023). *Routledge Handbook on Crisis and the Public Sector*. Routledge. ASPA Series. Under Review by Publisher.
- Orey, B. D'Andra, King, Athena & **Billingsley, Gloria**. (2015). The Evolution and Devolution of the Voting Rights Act? Black Descriptive and Substantive Representation. *Chapter in Minority Voting in the United States, Volume 1* Kreider, K.L. and Baldino, T.J., eds. Praeger Publishers: Santa Barbara California.
- Billingsley, Gloria. (2023). Religion, Crisis and Public Policy. Chapter in Routledge *Handbook on Crisis and the Public Sector*. Routledge. Under Review by Publisher.

### **RESEARCH REPORTS**

- Billingsley, Gloria**, Bacon, Sheryl and Mozee, Sam (2023) *Home Mortgage Approval and the Wealth Gap for Black Women in Mississippi*. One Million Black Women: Closing the Wealth Gap Project, Funded by the Goldman Sachs and the Urban Institute. [Home Mortgage Approval and the Wealth Gap for Black Women in Mississippi | Urban Institute](#)
- Billingsley, Gloria**. Mississippi 21<sup>st</sup> Century Community Learning Centers 2011-21012 Evaluation Report. Submitted to Professional Associates, Inc, October 30, 2012.
- Fletcher, Bettye Ward, **Billingsley, Gloria**, Lott, LaTonya and Fletcher, Aisha. (2010). *Schoolhouse to Statehouse: A Parental Engagement Journey to Improved Public Education in Mississippi for All Children*. Flowood, MS: Professional Associates, Inc. Evaluation Report submitted to National Office of Parents for Public Schools.
- Fletcher, Bettye Ward, **Billingsley, Gloria**, Lott, LaTonya, Fletcher, Aisha. (2009) *Mississippi Delta Children's Partnership 2009 Program Evaluation Report*: Flowood, MS: Professional Associates, Inc. Submitted to Bernard Van Leer Foundation

Fletcher, Bettye Ward, **Billingsley, Gloria**, Lott, LaTonya, Fletcher, Aisha. (2009) *Mississippi Delta Children's Partnership 2008 Program Evaluation Report*: Flowood, MS: Professional Associates, Inc. Submitted to Bernard Van Leer Foundation.

Fletcher, Bettye Ward, **Billingsley, Gloria**, Lott, Latonya. (2009). *Baby Steps, Inc. Evaluation Evaluation Report*. Flowood, MS: Professional Associates, Inc. Submitted to Baby Steps, Inc.

Fletcher, Bettye Ward, **Billingsley, Gloria**, and Turner-Davis, Sharon. (2008). *MS SPARK 2007-2008 Annual Evaluation Report*. Jackson, MS: Professional Associates, Inc. Submitted to Children's Defense Fund.

Fletcher, Bettye Ward, **Billingsley, Gloria**, Lott, LaTonya and Fletcher, Aisha. (2008). *External Evaluation of the OXFAM America Gulf Coast Recovery Program*. Flowood, MS: Professional Associates, Inc. Submitted to OXFAM America.

Fletcher, Bettye Ward, **Billingsley, Gloria**, Lott, LaTonya and Fletcher, Aisha. (2008). *Mid South Delta Initiative Year 1 Initiative Level Evaluation Report*. Flowood, MS: Professional Associates Inc. Submitted to the Mid South Delta Initiative, W.K. Kellogg Foundation.

Fletcher, Betty Ward, Lott, LaTonya, Fletcher, Aisha and **Billingsley, Gloria** (2008). *Mississippi Delta Children's Partnership 2007 Program Evaluation Report*. Flowood, MS: Professional Associates, Inc. Submitted to the Bernard Van Leer Foundation.

**Billingsley, Gloria J.** Dissertation: *Toward A New Health Policy Framework for Increasing African-American Participation in Cardiovascular Disease Epidemiological Research: A Conceptual Analysis of Community Engagement Models*. Jackson, Mississippi: Jackson State University, 2001.

Wyatt, Sharon, Hussain Al-Fadhli, Michael Andrew, **Gloria Billingsley**, et al. *Community-Driven Model of Recruitment: The Jackson Heart Study, A Final Report of the Jackson Heart Study Participant Recruitment and Retention Study*. Washington, D.C.: National Heart Lung Blood Institute, 1999.

## **OTHER PUBLICATIONS**

Billingsley, Gloria. October 26, 2023. "Maintaining Accreditation Excellence." Blog. *Network of Schools of Public Policy, Affairs and Administration Newsletter*

## **GRANTS & CONTRACTS**

## **EXTERNAL FUNDING**

## **Funded Grants/Contracts**

**Gloria Billingsley** (Principal Investigator), Sam Mozee and Sheryl Bacon. One Million Black Women: Closing the Wealth Gap Partnership Project. Funded by Goldman Sachs and the Urban Institute, March 2023- December 2023, \$20,000

Kathryn Edin (Princeton PI) and **Gloria Billingsley** (JSU PI). The Shifting Safety Net: The Role of disability Insurance Programs In Household Budgets, Dynamics and the Broader Community. Funded by Princeton Alliance for Collaborative Research and Innovation (PACRI) Research Project. Total: \$250,000. **JSU portion \$149,123.14**

Johnny B. Gilleylen Sr. (Principal Investigator), Gloria J. Billingsley, (Co-PI). An Impact Analysis of the Agricultural Act of 2014 on Socially Disadvantaged Farmers and Ranchers, US Department of Agriculture, Socially Disadvantaged Farmers and Ranchers Policy Research Center, Alcorn State University, June 2017, **Request: \$171,600.** (Funded).

Foundation for the Mid-South. Pilot Project. Project Title: Project Communicating for Language Effectiveness and Fitness (CLEF). Funding Requested \$11,000. Request Approved in Form of Contract, September 22, 2014. Project Period: 11/1/14-8/31/15. Role: Co-Project Director.

## **Internal Funding**

Center for University Scholars Faculty Summer Research Fellowship, Summer 2013, Amount Awarded, \$10,000.

Center for University Scholars Travel Grants, 2011-2012, 2012-2013, 2013- 2014, total funding \$3,750.

## **PROPOSALS SUBMITTED BUT NOT FUNDED**

Gloria Billingsley (Co-PI), Kristie Roberts Lewis, Southern University (Co-PI); Sam Mozee (JSU), Tazinski Lee (Grambling); Richard Mushi (Mississippi Valley). Racial Equity 2030, W. K Kellogg Foundation. Requested \$20,000,000 unfunded. April 2021

Chester Robinson & Gloria Billingsley (Co-PIs). Identifying the Impact of Multi-Variant Links for Obesity Among African American Children Attending Childcare Centers. Funding Concept Paper submitted to Robert Wood Johnson Foundation, Healthy Eating Research Round 10. August 2016.

Melvin Davis, **Gloria Billingsley** et al., Documenting Drivers of the Childhood Obesity Epidemic for Lower-Income Communities of Color. Funding Concept Paper submitted to Robert Wood Johnson Foundation, Healthy Eating Research Round 9. August 2015.

Gloria Billingsley (PI/Project Director). The Impact of Federal and State Policies on Nutrition and Physical Activity Practices on Obesity at Childcare Centers in Mississippi. Submitted to Mid-South TCC Research Projects on Social Determinants of Obesity and Related Chronic Diseases throughout the Life Course (RFA-TCC-14-002). Funding Requested \$100,000. Submitted April 2014.

Gloria Billingsley. (PI & Project Director). The Impact of FEDERAL CAFR Nutrition Guidelines and State Licensure Regulations for Childcare Centers and Implementation of Nutritional and Physical Activity Practices at Childcare Centers in Mississippi. Concept Paper I.D: 21955. Funding Requested \$150,000. February 2013.

Gloria Billingsley & Ester Stokes. (Co-PI & Project Director). JSU Public Policy and Administration Program Healthy Community Project. Submitted to My Brothers' Keeper. October 2012. Funding Requested: 30,000. Proposal approved, but not funded.

BHPR-Mental and Behavior Health Education Training Grant. HRSA-12-181-Social Work. Submitted to the Health Resources Services Administration. June 2012. Role: Wrote Evaluation plan and Serve as Project Evaluator.

## **PEER-REVIEWED PRESENTATIONS**

### **INTERNATIONAL CONFERENCES**

Billingsley, Gloria and Melvin Davis. "Health Among Elderly Hispanics: Is there a Role for Spirituality?" Presented at the International Research Forum sponsored by the National Association of African American Studies, the National Association of Hispanic and Latino Studies and the Universidad Autonoma de Coahuila. Mississippi College, Clinton, MS, April 27-May 1, 2014.

Billingsley, Gloria. "Faith without Works is Dead: The Influence of Religion on Healthy Eating Habits, Poster Presentation, American Society for Public Administration Conference, New Orleans, LA, and March 15-19, 2013.

### **NATIONAL CONFERENCES**

Billingsley, Gloria. "Religion, Crisis and Whose Voice is Heard?" American Society for Public Administration Annual Conference (Virtual). March 20, 2023.

Lewis, Kristie R., Mack, Lakerra & Gloria Billingsley. "Race, Class and COVID: Social Inequities and Implications." American Society for Public Administration Annual Conference, Jacksonville, Florida, March 18, 2022.

Billingsley, Gloria, Maria Aristigueta, Chigozie Udemgba, Alicia Dominguez and Simone Rosenblum. "Vaccine Hesitancy and Non-Vaxxers in Latino and African-American Populations: A Theoretical and Practical Perspective" American Society for Public Administration Keeping Current Webinar Series, November 5, 2021.

- Billingsley, Gloria J. and Susie L. Calbert. "The Operational Definition of Sex Trafficking Among Sex Trafficking Intervention Agencies and Its Impact on the Response to Commercial Sex Trafficking Victims." National Conference of Minority Public Administrators, Atlanta, GA, February 26-29, 2020.
- Billingsley, Gloria J. and Roberts-Lewis, Kristie. "Project CLEF: Mitigating the Unintended Consequences of the Olmstead Decision." National Conference of Minority Public Administrators, Baltimore, Maryland, March 5-7, 2019.
- Lewis-Roberts, Kristie and Gloria J. Billingsley. "The Generational Divide: An Analysis of the Multi-Generational Effect on Public Sector Organizations." Presented at the National Conference of Minority Public Administrators Conference, Jackson, MS, February 17-19, 2016.
- Billingsley, Gloria. "Community Involvement as a Strategy for Increasing African American Participation in Health Research: A Conceptual Analysis of Community Engagement Models". Presented at the National Association of African American Studies (NAAAS) Conference, Baton Rouge, Louisiana, March 27- 29, 2014.
- Billingsley, Gloria and Sylvester Murray. "Redistributing Power in Mississippi: The Reversal of Section 4 of the Voting Rights Act." Presented at the Conference of Minority Public Administrators National Conference, Washington, DC, March 12-14, 2014.
- Portia Espy and Gloria Billingsley. "The Importance of a Parent Representation Program in Positive Outcomes for MS Children in the Child Welfare System." Presented at Conference of Minority Public Administrators National Conference, Washington, D.C. March 12-14, 2014
- Billingsley, Gloria and Cassandra Hawkins. "Social Equity in Eliminating Health Disparities; Addressing Obesity in African-American Women." Presented at Conference for Minority Public Administrators (COMPA) National Conference, McAllen, TX, February 22-25, 2012.
- Billingsley, Gloria. "Why a Ph.D. in Public Administration and Public Policy? Competencies, Skills, and the Relevance of Doctoral Education." Presented at National Association of Schools of Public Affairs and Administration (NASPAA) Conference, Kansas City, Missouri, October 20-22, 2011.
- Billingsley, Gloria. "Community Involvement and Increasing African-American Participation in Health Research." Presented at the Conference of Minority Public Administrators (COMPA) National Conference, Tulsa, OK, March 3-7, 2004.
- Billingsley, Gloria. "Race, Gender and Class: Engaging Communities of Color in Health-Related Research" Presented at the Race, Gender, Class Conference, Southern University at New Orleans, October 18-20, 2002.
- Billingsley, Gloria. "Toward a New Health Policy Framework for Increasing African-American Participation in Cardiovascular Disease Epidemiological Research: A Conceptual Analysis of Community

Engagement Models”. Presented at the Conference on Minority Public Administrators, Jackson, MS, February 6-10, 2002.

### **REGIONAL CONFERENCES**

Implicit Bias Think Tank, Jackson State University Advance, March 22-23, 2017, Jackson Convention Complex, Jackson, Mississippi.

Billingsley, Gloria and Kristie Roberts-Lewis. “Bags Packed—Will Travel: Understanding the Debate on Global Health worker Migration” Presented at the Globalism in Today’s Workforce—Trends in an International Market Conference, Atlanta, GA, May 28-29, 2014.

Billingsley, Gloria. “Innovative Approaches to Evaluating Public Programs; Using Data Collection as a Community Empowerment Tool”. Presented at Southeastern Conference for Public Administration, Cora Springs, Florida, October 3-6, 2012

## **NON-PEER REVIEWED PRESENTATIONS**

### **NON-PEER REVIEWED PRESENTATIONS**

Billingsley, Gloria. “Home Mortgage Approval and the Wealth Gap for Black Women in Mississippi”. Goldman Sachs One Million Black Women Research Partnership Convening. Cohort II. Virtual December 12, 2023.

FCC Connect2Health Taskforce Panelist, Jackson Medical Mall, Jackson, MS December 3, 2014

Redistributing Power: The Reversal of Section 4 of the Voting Rights Act, Center for University Scholars Brown Bag Research Series, Jackson State University, March 25, 2014.

Community Involvement As a Strategy for Overcoming Barriers to African-American Participation in Health Research—But What is Community Involvement, The Holden Lecture Series, Center for University Scholars Symposium, Jackson State University, November 7, 2013.

Faith Without Works is Dead: The Influence of Religion on Healthy Eating Habits, Gwendolyn Spencer Prater Research Forum, Jackson State University, College of Public Services, Jackson, MS, April 19, 2013.

Panelist, “Connecting Communities, Universities, and Professionals in the Planning of Southern Cities”. Urban & Regional Planning Student Conference, March 25, 2011, Jackson State University.

## **OTHER SCHOLARLY ACTIVITIES**

Grant Reviewer, FY 2023 Minority AIDS Initiative, High-Risk Populations (TI-23-008). Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services. Review period from 06/15/23 to 06/29/23.

Grant Reviewer, FY 2023 Grants for the Benefit of Homeless Individuals ((GBHI TI23-005), Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services. Review Period 4/12/2023-5/11/2023.

Grant Reviewer, FY 2022 Minority AIDS Initiative, High-Risk Populations (TI-22-004). Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services. Review period from 05/27/22 to 06/21/22.

Grant Reviewer, Targeted Capacity Expansion HIV: Substance Use Disorder Treatment for Racial/Ethnic Minority Women at High-Risk for HIV/AIDS (TCE-HIV: Minority Women, TI-16-011). Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Field Review, June 2016.

Grant Reviewer, Center for Substance Abuse Treatment, Teen drug Court Program, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, July 2012.

Grant Reviewer, *Substance Abuse Treatment Capacity in Targeted Areas of Need*, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Field Review, March 2006.

Grant Reviewer, *Knowledge Dissemination Grants*, Center for Substance Abuse Prevention, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Field Review, February 2005.

Grant Reviewer, *Center for Substance Abuse Prevention, Knowledge Dissemination Grants*, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Field Review, November 2004.

Grant Reviewer, *Substance Abuse Treatment Capacity in Targeted Areas of Need*, Center for Substance Abuse Treatment, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Field Review, June-July 2004.

Grant Reviewer, *Targeted Capacity Expansions of Methamphetamine and Inhalant Prevention Interventions and/or Infrastructure Development*, Center for Substance Abuse Prevention, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, July 2003.

Grant Reviewer, *Targeted Expansion Initiatives for Substance Abuse Prevention and HIV Prevention in Minority Communities*, Center for Substance Abuse Prevention, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, June 2003.

Grant Reviewer, *Targeted Expansion of Substance Abuse Treatment Program*, Center for Substance Abuse Treatment, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, June 10-14, 2002.

Grant Reviewer, *Addictions Treatment for the Homeless Program*, Center for Substance Abuse Treatment, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services,, Bethesda, MD, July 29-August 2, 2002.

Grant Reviewer, *Addictions Treatment for the Homeless Program*, Center for Substance Abuse Treatment, Substance Abuse Mental Health Services Administration, U.S. Department of Health and Human Services, Bethesda, MD, August 12-16, 2002.

Grant Reviewer, *Post Traumatic Stress Initiative*, Center for Mental Health Services, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, Bethesda, MD, September 10-14, 2001.

Grant Reviewer, *Targeted Capacity for Integrated HIV and Substance Abuse Prevention, Initiative III*, Center for Substance Abuse Prevention, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, Bethesda, MD, August 27-31, 2001.

Grant Reviewer, *Targeted Capacity for Integrated HIV and Substance Abuse Prevention Initiative*, Substance Mental Health Services Administration, Center for Substance Abuse Prevention, U. S. Department of Health and Human Services, Bethesda, MD, August 20-24, 2001

Grant Reviewer, *Addiction Treatment for the Homeless Grant Program*, Center for Substance Abuse Treatment, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, Bethesda, MD, June 18-22, 2001.

Grant Reviewer, *Integrated Substance Abuse/HIV Care Grant Program*, Center for Substance Abuse Prevention, Substance Abuse Mental Health Services Administration, U. S. Department of Health and Human Services, Bethesda, MD, August 23-26, 1999.

Grant Reviewer, *HIV/AIDS Community-based Grant Program*, MS Department of Health, Natchez, MS, September 9-10, 1998.

## ACADEMIC CITIZENSHIP & UNIVERSITY SERVICE

### DEPARTMENTAL SERVICE

- Interim Department Chair, July 2022-Present
- Provided leadership to MPPA Program Self-Study and Reaccreditation Efforts (Spring 2018-Spring 2021)
- Departmental Promotion & Tenure Committee Chair Fall 2020
- Departmental Curriculum Committee, Fall 2019-Spring 2021
- Departmental Promotion & Tenure Committee Chair, Fall 2018
- Department Third Year Review Committees Spring 2017; Spring 2018

- PPAD Assessment Coordinator 2012-2021
- Masters Admissions Committee 2010-2021
- PhD Admissions Committee 2010-2021
- Financial Aid Awards Committee 2010-2021
- Internship Waiver Committee 2010-2021
- Chair, MPPA, Public Policy Concentration for Comprehensive Exam, 2010-2021
- Masters and Doctoral Comprehensive Exam Reader (multiple cores and concentration areas) 2010-2021
- Curriculum Advising Program Planning (CAPP) Banner Revitalization Team 2015-2016
- Chair, PhD Program Management Concentration for Comprehensive Exam, Chair 2012-2016
- Chair, MPPA Health Care Administration Concentration for Comprehensive Exam 2010-2015
- Chair, PhD Policy Analysis Concentration for Comprehensive Exam, 2011-2012, Spring 2013
- Departmental Awards Committee, Chair, 2012-2013
- Faculty Search Committee, Chair, Fall 2012- June 2013
- Chair, PhD Urban Management Concentration Comprehensive Exam, 2011-2012
- Co-PhD Program Director, 2011-2012.
- Online Education Committee, 2011-2012
- Co-Adviser of Pi Alpha Alpha, National Honor Society 2003-2005

## **DISSERTATION COMMITTEE SERVICE**

### **Dissertation Committee Chair**

Tamara Bailey, Chair

Tiffany Haywood, Chair

LaShayla Gilbert, Chair

David Bolden, Chair

Mohammed Alorg, Chair—Defended Proposal Fall 2023

Oni Omoregie, Chair (Graduated Fall 2022)

Courtlandt Fouche, Chair (Graduated Spring 2022)

Janice Simmons, Chair (Graduated Spring 2021)

Marietta Duncan, Chair (Graduated Spring 2021)

Sandra Williams (Spring 2020-current)—Defended Proposal Spring 2022

Wanda Brown (Fall 2020-current)

Florence Black (Fall 2019-Spring 2021)

Susie Calbert, Graduated (Fall 2019)

Ivan Ozeherlev, Graduated (Fall 2018)

Felicia Estes, Chair, (Graduated Fall 2018)

Jason Pope, Chair, 2015-2016 (Graduated 12/16)

### **Dissertation Committee Member**

Gloria Hirse, (Defended Proposal Fall 2023)

Ashlee Theodore, (Graduated Fall 2023)

Tiwashia Ross (Graduated Fall 2023)  
 Felicia Knight (Graduated Fall 2023)  
 Florence Black (Defended Proposal in Fall 2022)  
 LaWanda Harris (Proposal Defended Spring 2023)  
 Steven Chisley (Proposal Defended Spring 2023)  
 Diane Gadley (Graduated Fall 2022)  
 Carolyn Dupre (Graduated Fall 2022)  
 Larry Barker (Defended Proposal in Fall 2022)  
 LaTonya Curley (Graduated Spring 2021)  
 Portia Espy (Graduated Spring 2021)  
 Tyrone Williams (Graduated Spring 2021)  
 Pamela Confer (Graduated Fall 2020)  
 Jesse Alred (Defended Proposal Spring 2021)  
 Adrieme Walker (Defended Proposal Fall 2020)  
 Melita Watkins Graduated (Fall 2019)  
 Kafond Wilder, Graduated (Fall 2019)  
 Valarie Jackson, Graduated (Fall 2019)  
 Darlene Lindsey-Washington, Urban and Regional Planning (Graduated Spring 2019)  
 Zameshia Williams (Graduated Fall 2018)  
 Diane Hooker, 2011-2016 (Graduated 12/16)  
 Anan Abu Hummour 2015-2016 (Graduated 12/16)  
 Ed Sivak. 2014 (Graduated 12/16)  
 Chelsea Crittle, 2013-2014 (Graduated 12/14)  
 Tamara Jackson, 2013-2014 (Graduated 12/14)  
 Ann Marie Myrick, 2012-2014  
 Adrian Brown, Urban and Regional Planning, 2012-2013 (Graduated December 2013)  
 Sam Mozee 2011-2013 (Graduated 05/2013)  
 Sandra May 2010-2012 (Graduated 04/2012)  
 Eunice Akoto, 2010-2011 (Graduated 08/2011)  
 Kelly Kuykrkendall, 2011-2012

### **COLLEGE SERVICE**

- Department of Music Tenure and Promotion Committee, Fall 2023
- Chair, Department of Criminal Justice and Sociology Chair & Faculty Search Committees (Fall 2022-Spring 2023)
- Chair, College of Liberal Arts Associate Dean Search Committee, Spring 2022
- College Promotion and Tenure Committee, Spring 2022
- Department of Political Science Department Chair Search Committee, Fall 2020-Spring 2021
- Political Science Promotion & Tenure Committee Fall 2019
- HBGI Grant Preparation, Spring 2019
- Gwendolyn Spencer Prater Endowed Scholarship Selection Committee 2010-2019
- CPS Ad Hoc Student Grievance Committee, Fall 2017
- CPS Substantive Interaction Ad Hoc Committee, Fall 2017
- 101 Building Showcase Event Planning Committee, June-July, 2017

- MURC Advisory Council, 2016-2017
- Faculty Marshall, Fall 2016 Commencement
- School of Policy and Planning, Department Chair Search Committee, Fall 2013-Fall 2014
- College of Public Service Research Advisory Council, 2012-2014
- College of Public Service Faculty/Staff Collaboration Data Collection Committee 2013
- College of Public Service Presidential Inauguration Committee, Spring 2012
- Faculty Marshal for the College of Public Service, Spring 2011 Commencement

### **UNIVERSITY SERVICE**

- Innovations in Graduate Education Grant Preparation Committee, Spring 2023
- Faculty Mentor, Center for University Scholars Faculty Mentoring Program 2021-2022
- Innovations in Graduate Education Grant Preparation Committee, Spring 2022
- Co-Chair Faculty Handbook Revision Committee, Fall 2020-Spring 2021
- College of Liberal Arts Dean Search Committee, Spring 2021- Summer 2021
- JSU Teaching and Learning Advisory Board, Spring 2021
- University Grievance Committee, 2020-2021
- Faculty Senate Teaching and Curriculum Subcommittee, Spring 2021
- Faculty Senate, 2020-2021
- University Budget Council, 2019-2020
- University Grievance Committee, 2018-2019
- Graduate Dean Search Committee May-August 2018
- Faculty Marshall President Bynum Investiture Ceremony, October 2018
- Faculty Marshall Founders Day, October 2018
- Graduate Dean Search Committee Spring & Summer 2018
- Graduate Council, 2015-2019
- Faculty Grievance Committee 2015-2016
- Faculty Senate, 2014-2015
- University Personnel Grievance Committee, 2013-2014
- University Assessment Committee, 2011-2012

<b>PROFESSIONAL SERVICE</b>
-----------------------------

### **NATIONAL OFFICE AND COMMITTEE SERVICE**

- Chair, Commission on Peer Review and Accreditation (COPRA), September 1, 2023- August 31, 2024.
- NASPAA Nominating Committee, New Council Members, August 2022

- Commission on Peer Review and Accreditation (COPRA), September 2, 2021- August 2024
- American Society of Public Administration (ASPA), Pandemic Taskforce, three-year appointed by President Kendra Stewart, Spring 2021-Spring 2024.
- 2021 NASPAA National Conference Co-Chair, appointed by NASPAA President Laura Bloomberg, Spring 2021. NASPAA Annual Conference, October 28-30, 2021.
- Facilitator, NASPAA Accreditation Standards Colloquium, ASPA Conference, Denver Colorado, March 12, 2018.
- Facilitator, NASPAA Accreditation Standards Colloquium, Conference of Minority Public Administrators Conference, Los Angeles California, February 12-14, 2018.
- Accreditation Standards Committee, Network of Schools of Public Administration & Affairs (NASPAA), 2014- Feb. 2018).
- Board Member, American Society of Public Administration, Section on Public Affairs Education (SPAEE). 2017-2019
- Chair, National Awards Committee, American Society for Public Administration, 2017.
- Parliamentarian, National Council, American Society for Public Administration, 2016-2017.
- Founders Fellow Mentor, American Society for Public Administration, (2016-2017)
- Finance Committee, National Council, American Society for Public Administration, 2015-2017
- Publications Committee, American Society for Public Administration, (2014-2017
- Accreditation Standards Committee, Network of Schools of Public Administration & Affairs, 2014-2017
- Senior Scholar, American Society for Public Administration, 5<sup>th</sup> International Young Scholars Workshop, Cape Town, South Africa, July 20-24, 2016.
- President, Conference of Minority Public Administrators, Section of the American Society for Public Administration, 2015-2016.
- National Council, American Society for Public Administration, 2015-2016
- Chair, ASPA Founders Fellowship Program & Panel Committee, 2015-2016

- Audit Committee, National Council, American Society for Public Administration, 2015-2016
- President Elect, Conference of Minority Public Administrators, Section of the American Society for Public Administration, 2014-2015
- Conference of Minority Public Administrators, 2014 Conference National Planning Committee.
- Session Facilitator, 2014 Conference for Minority Public Administrators, Washington, DC, March 12-14, 2014
- Session Moderator, National Association for African American Studies & Affiliates Conference, Baton Rouge, Louisiana, March 27-29, 2014
- Vice President, Conference of Minority Public Administrators, Section of the American Society for Public Administration, 2013-2014
- Leslie A. Whittington Excellence in Teaching Award Committee, National Association of Schools of Public Affairs (NASPAA), 2011 & 2012

### **JOURNAL AND BOOK REVIEWER**

- Manuscript Reviewer, *Journal of Public Management and Social Policy* (2018-2021)
- Manuscript Reviewer, *Ralph Bunche Journal of Public Affairs*, Texas Southern University, July 2014
- Book/Manuscript Reviewer, University Press of Mississippi, July 2014
- Manuscript Reviewer, *Public Organization Review Journal: A Global Journal* (2016-2021)
- Manuscript Reviewer, *International Journal of Public Administration* (Fall 2015- Spring 2018)

### **MANAGING EDITOR**

*Journal of Public Management and Social Policy* (September 2019-August 2022)

### **EDITORIAL BOARD**

- *International Journal of Public Administration* (2015-2018)

### **ACCREDITATION TEAM**

- Chair, Network of Schools of Public Affairs and Administration Site Visit Team, Abbreviated visit, Texas A & M International University, Laredo, TX, March 4-5, 2021 (Virtual ).
- Chair, Network of Schools of Public Affairs and Administration Site Visit Team, Texas A & M International University, Laredo, TX, March 23-25, 2020 (Virtual ).
- Network of Schools of Public Affairs and Administration Site Visit Team, Clark Atlanta University,

Public Policy and Administration Program, Atlanta, GA, February 27-March 1, 2018.

- National Association of Schools of Public Affairs and Administration Site Visit Team, Tennessee State University, Public Policy and Administration Program, Nashville, TN, January 25-27, 2012

### **SELECTED PROFESSIONAL CONSULTANCY**

Communities Working to Unite Youth, Pearl, MS. Board Training/Retreat, February 8, 2020.

Gilbert & Associates, Inc. W.K. Kellogg Foundation Place Based Scan Facilitator—Mississippi & Louisiana, May 2018-September 2018.

Facilitator, Child Care Center Directors Focus Group on MS Department of Human Services Childcare Voucher System, Mississippi Low Income Childcare Initiative, March 17, 2018.

Professional Associates, Inc. Mississippi Department of Education-21<sup>st</sup> Century Community Learning Center Project. Conducted a detailed and comprehensive written analysis of the Mississippi Department of Education 21<sup>st</sup> Century Learning Center Program data. June 14, 2012—September 2012.

Professional Associates, Inc., Parents for Public Schools—Schoolhouse to Statehouse Project. Conducted a detailed and comprehensive written analysis of the Parents for Public Schools—Schoolhouse to Statehouse 2010 Project. January 5-19, 2011.

Professional Associates, Inc., Bernard Van Leer Foundation Mississippi Delta Children's Partnership. Conducted a half-day training session on leadership, teambuilding and communication skills for 30 Mississippi Delta Children Partnership parent advocates. Lake Tiak-O'-Khata, Louisville, MS, September 18, 2010.

Professional Associates Inc., Strategic Planning Facilitation. Facilitated the Professional Associates Inc. Strategic Planning Session on January 5, 2010 and submitted a written strategic plan. January 5-February 1, 2010.

Professional Associates Inc., Mississippi Delta Children's Partnership. Served as a recorder and facilitator for the Mississippi Delta Children's Partnership Learning Community. December 11, 2009—January 11, 2010.

Professional Associates, Inc., Women's Fund of Mississippi. Served as recorder for the Women's Fund of Mississippi Regional Convenings in Gulfport, Natchez and Jackson, wrote up proceedings and prepared a WFM State Expansion Plan Report. September 22, 2009—December 1, 2009.

### **PROFESSIONAL/FACULTY DEVELOPMENT ACTIVITIES**

- Diversity, Equity, and Inclusion in the Workplace, seven-week course, University of South Florida, Muma College of Business, March 24, 2021-May 5, 2021.

- Conducting an Effective Employee Search Training, April 22, 2021
- NASPAA's Diversity, Equity, and Inclusion Deep Dive Meeting on the DEI Taskforce Report for NASPAA Committee and Section Chairs, March 19, 2021
- NASPAA 2020 Virtual Conference & Accreditation Institute, October 14-16, 2020.
- COVID Return to Work Training—June 14, 2020
- University Assessment Training, Silver and Associates, June 5, 2020
- Updated Citi Training—June 1, 2020 (valid to June 2022)
- Cybersecurity Training—FERPA & GLBA, April 30, 2020
- Remote Online Academic Continuity Training, March 2020
- Sexual Harassment and Discrimination –February 3, 2020
- Managing Workplace Bias—February 3, 2020
- PPAD Teambuilding Session—October 8, 2019.
- Canvas Faculty Online Teaching Course, May 20, 2019
- Title III Historically Black Graduate Institutions (HBGI) Proposal Workshop, April 30, 2019
- Degree Works Training—Jen VanGilder, March 21-22, 2019
- Active Shooter Preparedness Instructor-led Training, January 14-17, 2019
- Respect and Inclusion Series: Uncovering Implicit Bias, August 31, 2018
- Unlawful Harassment Prevention for Higher Education Faculty Supervisors, August 31, 2018
- Mississippi State Personnel Board Active Shooter Training, April 16, 2018
- Unlawful Harassment Prevention for Higher Education Faculty, May 11, 2017
- Respect and Inclusion Series: Uncovering Implicit Bias, May 11, 2017
- Graduate School Admissions Transmittal Workflow Training, October 12, 2016
- Active Shooter Training, Summer 2016.
- Community-based Participatory Research and Social Determinants of Health Training, Jackson Heart Study Community Outreach Center & University of Michigan, Jackson, MS, June 25 & 26, 2014.
- Inter-University Consortium for Political and Social Research (ICPSR) Data Use Training, Mississippi Urban Research Center, Jackson, MS, March 20, 2014.
- Jackson State University Office of EEO/AA Mandatory Search Committee Training, Department of Public Policy and Administration, July 23, 2013.
- Jackson State University, Mandatory Sexual Harassment Prevention for Non-Supervisory Faculty, Online Training, Workplace Answers, Complete March 19, 2013.
- Jackson State University Online Teaching Courses for Blackboard; Fall 2012
- National Association of Schools of Public Affairs and Administration (NASPAA) and Association for Public Policy Analysis and Management (APAAM), Virginia Tech University, Alexandria, Virginia, February 24-26, 2011.

#### AWARDS

- Sy Murray Mentoring Award, Conference of Minority Public Administrators, 2020
- Donald Stone Public Service Award, American Society of Public Administration, 2018
- Chester A. Newland Citation of Merit Award, American Society of Public Administration, 2017

- One JSU Faculty Excellence Award Nominee, College of Public Service, 2016.
- Academy for Research and Scholarly Engagement, Inaugural Class, 2012-2013
- JSU Faculty Excellence Teaching Award, Fall 2012

#### **PROFESSIONAL ASSOCIATION MEMBERSHIP**

- American Society of Public Administration (ASPA)
- Conference of Minority Public Administrators
- Mississippi Chapter, American Society of Public Administration
- Section on Public Affairs Education, American Society of Public Administration

**REFERENCES AVAILABLE UPON REQUEST**