



Division of Business and Finance
Office of the Vice President/CFO

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MEMORANDUM

Date: August 5, 2019
To: JSU Faculty and Staff
From: Daarel E. Burnette, Ph.D.
Vice President for Business and Finance *DB 7 Aug 2019*
Re: New Fringe Benefit Rates

Effective Monday, July 1, 2019, Jackson State University's fringe benefit rates are listed below:

Types:	Rates:
Retirement Matching	17.40%
FICA	6.20%
Medicare	1.45%
Health Insurance	10.00%
Life Insurance	.25%
Unemployment	.40%
Workman's Compensation	1.30%
Total	37.00%

These new fringe benefit rates should be used for all proposals submitted on or after Monday, July 1, 2019.

If you have any questions or concerns, please contact my office at (601) 979.3060.