

# P&T Narrative Feedback/Self-Assessment

This series of questions can help guide peer feedback on draft dossier narratives for research, teaching, or service.

## **General Impressions**

- What is your overall impression of the narrative?
- Does the tone feel appropriate and professional?
- Is it easy to follow the main message or story?

## **Clarity and Structure**

- Is the narrative logically organized?
- Are transitions between sections smooth and clear?
- Are key accomplishments emphasized clearly?

## **Evidence and Specificity**

- Are specific examples provided to support claims?
- Are accomplishments contextualized (e.g., why they matter, who was impacted)?
- Are metrics, feedback, or outcomes included where relevant?

## **Framing and Impact**

- Does the narrative clearly convey the faculty member's contributions to the institution (department, college, students, research enterprise, etc.) and the discipline?
- Is there a sense of growth, innovation, or leadership?
- How well does the narrative communicate impact?

## **Suggestions for Improvement**

- What sections could be strengthened or clarified?
- Are there any redundancies or unclear points?
- What would make this narrative more compelling or persuasive?