

# AI-Resilient Assessment Design

Five patterns that produce trustworthy evidence of student learning — regardless of what tools students can reach.



# The problem isn't AI. It's the evidence.

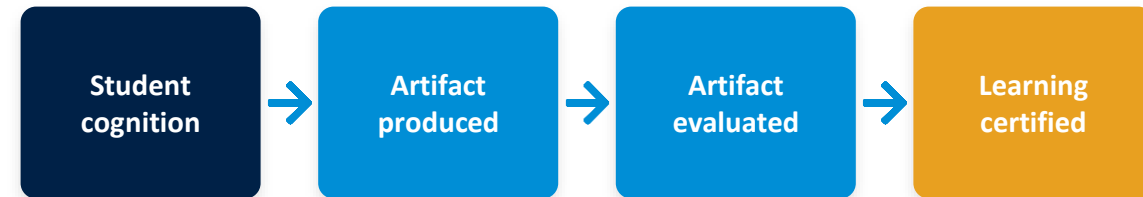
**Every grade is an inference:** the artifact reflects the student's own cognition.

When work is produced unsupervised, that link can no longer be verified — detection tools can't reliably close the gap, and a better-worded prompt just yields a better-worded artifact.



**The fix is design, not surveillance: constrain the conditions of production so the artifact requires the student's thinking.**

## THE INFERENCE CHAIN



### Where it breaks

If Link 1 fails, every link after it proceeds on a false foundation. The score is real. The inference is not.

# Audit an assessment: three questions

*Pick one assessment you give — ideally a high-stakes one. Hold it in mind and ask:*

1

**Under what conditions is the work produced?**

Where are students? What tools can they reach? Is there time pressure? Is anyone observing?

2

**What does the artifact actually demonstrate?**

What cognitive work does it represent — and which learning outcome is it standing in for?

3

**What changes if a student used AI heavily?**

Would the work look different? Would you know? Would the learning claim still hold?



**Not about guilt.** Most of us assign work that was standard long before AI existed. The point is to see clearly where the evidence is strong — and where it rests on an assumption that may no longer hold.

YOUR TURN · THINK – PAIR – SHARE

# Run the three questions on one assessment



1

**THINK** *3 min, alone*

On your handout, pick one assessment and answer the three questions. Be honest about question 3.

2

**PAIR** *3 min, in your breakout room*

Share your audit with your partner. Where is their evidence resting on trust rather than verification?

3

**SHARE** *1 min*

We'll take a couple out loud — what surprised you?

*Keep the assessment you audit — you'll redesign it later in the session.*

ONE PRINCIPLE, FIVE MECHANISMS

**Constrain the conditions of production so the artifact requires the student's cognitive involvement.**

1



**Supervised  
Generation**

*Physical presence*

2



**Time-  
Constrained**

*Time pressure*

3



**Iterative  
Feedback**

*Accumulated trajectory*

4



**Interactional  
Explanation**

*Real-time interaction*

5



**Artifact  
Separation**

*Structural boundary*

*No single pattern fits every course. The strategic question is which pattern fits which assessment — matched to its stakes.*



# Supervised Generation

*Students produce work under direct observation.*

## HOW IT WORKS

Key evidence is generated where you can see it happen — in-class essays, proctored practicals, lab performances. Delegation is constrained because the student is producing in real time.

### IN PRACTICE

A writing course allows AI-assisted drafting all semester, but the primary summative evidence is a supervised in-class essay. A programming course encourages AI pair-coding on homework, then uses a proctored practical exam for the final.

#### MECHANISM

**Physical or virtual presence**

#### EVIDENCE RESILIENCE



**Highest**

#### COST TO IMPLEMENT

**Highest — space, staff, scheduling**

#### BEST FOR

Licensure-linked outcomes, capstones, progression gates



# Time-Constrained Tasks

*Reasoning under genuine time pressure.*

## HOW IT WORKS

A tight, authentic window makes wholesale delegation impractical and rewards fluency the student already has. The constraint is the clock, not the room.

### IN PRACTICE

A timed in-class analysis of a case students haven't seen before; a 30-minute problem set on novel data; a short synthesis written live from materials covered that week. Fast enough that round-tripping through a tool costs more than it's worth.

#### MECHANISM

**Time pressure**

#### EVIDENCE RESILIENCE



**Moderate–High**

#### COST TO IMPLEMENT

**Moderate**

#### BEST FOR

Content courses, midterms, scalable knowledge checks



# Iterative Feedback Loops

*Multiple submissions create an unfakeable trajectory.*

## HOW IT WORKS

Evidence is the path, not just the destination: proposal → draft → revision → final, with feedback between stages. A coherent trajectory of growth is far harder to fabricate than a single polished artifact.

### IN PRACTICE

A semester research project submitted in four checkpoints, each responding to specific feedback. A clinical course where reflections build on prior entries. The story of the revisions is itself the evidence.

#### MECHANISM

**Accumulated trajectory over time**

#### EVIDENCE RESILIENCE



Moderate–High

#### COST TO IMPLEMENT

**Moderate — more grading volume**

#### BEST FOR

Writing-intensive, project-based, clinical courses



# Interactional Explanation

*Real-time dialogue with contingent questions.*

## HOW IT WORKS

A brief structured oral check verifies the reasoning behind submitted work. Contingent follow-ups — questions that depend on the student's own answers — can't be pre-scripted by a tool.

### IN PRACTICE

A 5-minute oral check on a submitted case analysis with three contingent questions. Peer oral questioning from an instructor protocol, with the instructor sampling 8–10 per section. 3-minute Zoom defenses of lab reports in recitation.

#### MECHANISM

**Adaptive, contingent questioning**

#### EVIDENCE RESILIENCE



**Very High**

#### COST TO IMPLEMENT

**High — dedicated evaluator time**

#### BEST FOR

Defenses, oral exams, clinical reasoning, capstones



# Artifact Separation

*A clear boundary between practice and evidence.*

## HOW IT WORKS

The course draws an explicit line: practice work where AI is welcome, and evidentiary work where conditions constrain delegation. Students know which is which from day one — which also eliminates most integrity disputes.

## IN PRACTICE

AI is encouraged for drafting, brainstorming, and skill-building all term. The two or three assessments that actually count are run under one of the other four patterns. You don't redesign every assignment — only the ones that carry the evidence.

### MECHANISM

**Explicit practice / evidence boundary**

### EVIDENCE RESILIENCE



Moderate\*

### COST TO IMPLEMENT

**Lowest — a framing change**

### BEST FOR

Any course — paired with another pattern

# Match the pattern to the stakes

Pattern	Resilience	Cost	Best for
1 Supervised Generation	Highest	Highest	Licensure, capstones
2 Time-Constrained	Moderate–High	Moderate	Mid-stakes, scalable
3 Iterative Feedback	Moderate–High	Moderate	Semester projects
4 Interactional Explanation	Very High	High	Capstones, defenses
5 Artifact Separation	Moderate*	Lowest	Large enrollments

**Invest where the evidence matters most.**

Not every assessment needs the highest rigor. Spend your costliest patterns on your highest-stakes outcomes.

\* Artifact separation must be paired with another pattern to constrain delegation on the evidentiary assessment.

YOUR TURN • WORK ALONE

# Fix the assessment you audited

10

MINUTES

- 1 Start from your audit** Take the same assessment you ran the three questions on — the one where the evidence felt shaky.
- 2 Pick one pattern** Which of the five best repairs that break, given its stakes, your enrollment, and your constraints?
- 3 Sketch the change** What shifts? Note the one structural change that moves the evidence.
- 4 Name the trade-off** What does this cost — time, space, grading — and is it worth it for this assessment?

*It's a sketch, not a finished redesign. We'll pressure-test it in groups next.*

## BREAKOUT GROUPS

# Pressure-test each other's designs

10

MINUTES

## IN ZOOM BREAKOUT ROOMS

- ✓ Each person gets ~2 minutes: name your assessment, your pattern, your one change.
- ✓ Group asks the hard question: where could a student still delegate the thinking?
- ✓ Refine on the spot — adjust the pattern or stack a second one to close the gap.

## THREE QUESTIONS FOR EVERY DESIGN

- 1 Does the constraint actually require the student's cognition — or just make delegation slightly harder?
- 2 Is the cost proportional to what this assessment certifies?
- 3 If it's separation, what other pattern carries the evidence?

BEFORE YOU LEAVE

# One assessment. One pattern. One semester.

That is the ask. Name it before you sign off today.

## WHICH assessment

The one you'll rebuild first.

## WHICH pattern

Matched to its stakes and your constraints.

## BY WHEN

A date you'll have the redesign sketched.

**Keep going:** the AI Course Advisor for the rest of your assessments · the Canvas module for worked examples and peer discussion · the May design-review consultation.

A TOOL TO KEEP GOING

# The JSU AI Course Integration Advisor

*Everything you just did by hand — the Advisor helps you do for the rest of your course.*



## Build a Course Integration Plan

Answer a few questions about your course — discipline, objectives, your biggest AI concern — and get a tailored plan: module recommendations, tool guidance, student prompts, and a critical-thinking safeguard.

Quick plan (5 min) or deep redesign



## Upgrade an Existing Assignment

Paste or upload an assignment — even with equations, diagrams, or lab sheets. The Advisor flags where AI could bypass thinking and returns an AI-resilient version with a before/after.

Exactly today's exercise, automated

[jsu.edu/scholars/main/faculty-ai-resources/ai-course-integration-advisor/](https://jsu.edu/scholars/main/faculty-ai-resources/ai-course-integration-advisor/)