

**Curriculum Vitae
Belinda Davis Smith, Ph.D., LCSW
Jackson State University**

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PROFILE

Highly committed social work educator experience in teaching, advising, program development and evaluation, research and scholarship, and community-based learning. Extensive experience in various fields and levels of urban social work practice to include: child welfare, school social work, community mental health, hospital social work, and long-term care.

EDUCATION

Howard University School of Social Work, Washington, DC

Doctor of Philosophy (Ph.D.) Social Work

Concentration: Children, Youth, and Families

Dissertation: *An Examination of Contextual Factors that Influence Permanency Decisions in the Public Child Welfare System*

Dissertation Advisor: Sandra Stukes Chipungu, Ph.D.

University of Louisville, Kent School of Social Work, Louisville, KY

Master of Science in Social Work- MSSW

Advanced-Standing

Dual Concentration: Comprehensive Health and Mental Health

Thesis: *Management by Objectives for Social Work Practice in Health Care Settings*

Fellowship: National Institute of Mental Health

Tuskegee University, Tuskegee, AL

Bachelor of Science (BS) in Social Work

RESEARCH INTEREST

- Social Work Practice in Urban Communities
- Community Participatory Research
- African American Children, Youth and Families
- Older Youth Aging Out of Foster Care
- Social Work Entrepreneurship (Emerging)

LICENSURE AND CERTIFICATIONS

- Licensed Certified Social Worker (LCSW) in the State of Maryland
1995-Present.
- Licensed Independent Social Worker (LISW) in the District of Columbia
1992 to 2010.

CURRENT PROFESSIONAL EXPERIENCES

2014 to Present, BDavisSmith, LLC, Fort Washington Maryland

Scholar- Practitioner

Duties and Accomplishments

- Professional development consulting practice established to provide workshops, trainings, program development and evaluations for human service organizations and educational institutions.
- Program Consultant for Morgan State University School of Social Work. Developed implementation plan to establish a Continuing Education Program. Conducted needs assessment, developed workshop topics and prepared a strategic plan **from (6/2014-10/2014).**

PROFESSIONAL ACADEMIC APPOINTMENTS

08/2016- Present, Associate Professor – Jackson State University

MSW Program School of Social Work, College of Public Services

- Graduate Faculty Appointment in the MSW Program
- Student Advisement
- Department/University Service

Courses Teaching (Fall 2016)

- SW 589 Urban Poverty: Intervention and Approaches
- SW 581 Social Work Practice I (2 Sections)

2/2016 to 8/2016, On-line Field Education Coordinator

Morgan State University, Baltimore, MD

School of Social Work, Office of Field Education

- Contractual position to identify software programs to assist in the development of online field education
- Revised and further developed field education policy manual
- Reviewed findings and prepared written assessment report for BSW and MSW field education

1/2008 to 6/2014, Morgan State University, Baltimore, MD

School of Social Work

8/2008 – 6/2014 Assistant Professor – BSW Department

1/2008 – 8/2008 BSW Director – Child Welfare Title IV-E Training Program

Duties and Accomplishments:

- Directed BSW Child Welfare Title IV-E Training Program in Baltimore City Department of Social Services for MSU.
- Conducted program evaluation and assessment of Title IV-E Training Program.
- Tenure track faculty member in the BSW Department.

- Academic advisement to more than 50 students.
- BSW Senior Community Projects Coordinator.
- Guided BSW Students through Senior Comprehensive Paper.
- Planned, Coordinated, and Implemented Senior Symposium.
- BSW Field Education Liaison.
- Conducted Annual Assessment Report Based on BSW Seniors Comprehensive Exam
- Faculty Excellence Award.
- Faculty Contributor to the CSWE Self-Study.

Courses Taught

- Black Families
- Social Work Practice with Families and Groups
- Social Work Practice with Communities and Organizations
- Public Child Welfare in Urban Communities
- Field Education Seminar
- Senior Seminar

9/2007 to 12/2007 Howard University School of Social Work, Washington DC

MSW Program

Adjunct Assistant Professor

Duties and Accomplishments

- Adjunct faculty member in the MSW Program
- Student Advisement

Course Taught

- Taught *Practice Evaluation* This advanced research course prepared students to develop, use, critically assess and communicate empirically-based knowledge by developing and evaluating interventions and human service programs.

8/2005-5/2007 University of the District of Columbia, Washington, DC

Department of Urban Studies, Social Sciences, and Social Work

BSW Program

Visiting Assistant Professor

Duties and Accomplishments

- Utilized various teaching strategies, which include: Blackboard and Community Based Learning.
- Served on Department and University-wide committees.
- Served as member of self-study committee for the Council on Social Work Education re-accreditation.
- Received faculty award from Non-profit Certificate Leadership Program resulting from utilizing a Community Based Learning pedagogy.
- Served as student advisor and provided referral for support services.
- Coordinated professional development experiences for BSW students to serve as volunteers at the Black Administrators in Child Welfare Conference.

Courses Taught

- Introduction to Social Work and Social Welfare: Critical Thinking
 - Social Work Practice I
 - Social Work Practice II
 - Human Behavior in the Social Environment II
 - Approaches to Group Work
 - Working with Older Adults
- Working with Older Adults

8/1999 to 8/2005 Howard University School of Social Work, Washington, DC

Employed as: 1) Graduate/Research Assistant; (2) Teaching Assistant, and; (3) Program Coordinator while pursuing doctoral studies.

Graduate/Research Assistant

Duties and Responsibilities

- Served as research assistant to faculty member. Conducted case study to examine the SOS Village as a placement source for children in foster care where adoption and reunification were not viable outcomes. This study was as a result of the Adoption and Safe Families Act of 1997, requiring permanency for children in the foster care system. It was conducted to determine the utility of this placement model to meet the goals of this ASFA (legislative child welfare policy). Conducted interviews with local and national key stakeholders, prepared written report and presented findings to key stakeholders in the District of Columbia (1999-2000).
- Worked with the Special Research Affiliated Program at Howard University conducting literature reviews for the Principle Investigator and managing the office and program activities (2000-2001).
- Coordinated student participation to serve as volunteers at the Black Administrators in Child Welfare Conference (2002-2005).
- Helped organize focus groups and served as co-facilitator. Also, served as *field interviewer* with a Community Asset Mapping project in Wards 7 & 8 in the District of Columbia for the Family Strengthening Collaborative Programs (2005).

Teaching Assistant

Duties and Responsibilities

- Assistant responsibilities initially involved preparation of background research information on various topics in child welfare, developed a resource book of current child welfare literature and researched national web sites to enhance teaching and learning child welfare for classroom instruction (2001-2003).
- Taught Family and Child Welfare I and II (3) three semesters (2002-2003).

Program Coordinator

Duties and Responsibilities

- Served as the Program Coordinator of the Domestic Violence Training Project. Responsible for supervising Masters of Social Work (MSW) students involved with

project as part of their field placement experience. Coordinated meetings, seminars, maintained speaker's bureau, disseminated scholarly peer-reviewed articles, and conducted field visits to monitor the integration of content on domestic violence within the students' field placements. Served on the planning committee for the Domestic Violence Training Conference (2001-2002).

PROFESSIONAL SERVICES AT MORGAN STATE UNIVERSITY

University Service

2013-2014	BSW Professional Development Committee
2011-2013	BSW Assessment Committee
2010-2011	Social Work Practice Committee
2008-2011	Children, Youth, and Families Committee. Co-Chair
2009-2010	Grievance and Appeals Committee, Chair
2008-2010	Field Education Committee
2008-2009	Admissions and Retention Committee

Dissertation Committees

2009-2010	Committee Member: Dr. Tina Jordan
2011- 2013	Committee Member: Dr. Tiffany Lane
2012- 2013	Committee Chair: Dr. LaShauna Lipscomb
2014- 2015	Committee Member: Dr. Dana Wilson

Faculty Professional Development Workshop Presentations

8/2011	Co- Presenter, Morgan State University (MSU) Faculty Institute. Workshop title: <i>The Academy and University: Community Participatory Research in Urban Communities</i> .
8/2010	Presenter, MSU School of Social Work Field Instructors' Orientation Training. Presentation given on the Council on Social Work Education the revised <i>Educational Policy and Accreditation Standards (EPAS)</i> , guiding social work education.
6/2010	Co-Chair, MSU School of Social Work Faculty Retreat Planning Committee. Participated in the planning, coordination, and served as co-facilitator of faculty retreat.

Community Service

2011-2014	Provided leadership to BSW Students Planning, Organizing and Implementing the Annual Perring Loch Community Appreciation Day
2011-2014	Coordinated BSW Students Participation in the Mayor of Baltimore Annual Neighborhood Clean-up Day.
2011-2014	Guided BSW Students with International Fundraising Projects to Assist Orphanage in South Africa Purchase Chairs and Desks for Students in Malawi, Africa.
2012-2013	Conducted 8 hour CEU Training for the Consortium on Child Welfare on Child Maltreatment.

- 2009 Reviewed and Evaluated Applications for Funding through
The American Association of University Women.
- 2009 Black Administrators in Child Welfare, Training Manual Editor.

Research

- 2011-2013 Project Director of Evaluation Project between Morgan State University and WIN
Family Service (Morgan State University, Baltimore, MD).
- 2010-2012 Principal Investigator/ Qualitative Study on Older Youth Aging
Out of Foster Care Attending HBCUs (Morgan State University, Baltimore, MD).
- 2006 Primary Data Collection for Dissertation Study (Howard University,
Washington, DC)
- 2005 Community Asset Mapping (Howard University, Washington, DC).
- 1999-2000 Case Study/SOS Children Village Voices from the Field
(Howard University, Washington, DC).

PUBLICATIONS

Refereed Journals

- Marshall, I., Jr., **Smith B.D.**, Green, M.T., Anderson, B., Harry, S.V., Byrd, Y.M., Pratt-Harris, N.C., Bolden, E.S., Hill, S. (2016). Scholarly Productivity of Social Work Faculty at Historically Black Colleges and Universities: Are h-Index Scores a Suitable Measure? *Journal of Social Work Education*.
- Harris-Pratt, N.C., Williams, N.R., Sinclair, M.M., Bragg, C.B., Ture, K., **Smith, B.D.**, Marshall, Jr. I., Brown, L. (2016) Police Involved Homicide of Unarmed Black Males: Observations of Black Scholars in the Midst of the April 2014 Baltimore Uprising. *Journal of Human Behavior in the Social Environment*
- **Smith, B.D.**, Marshall, I. Jr., Daniels, K., Anderson, B. (2016). A Partnership Forged: BSW and Service Learning in Urban Communities. (Accepted/Revision to be submitted by 10/2016). *Journal of Human Behavior in the Social Environment*.
- **Smith, B.D.**, Wilson, D.B., Lane, T.Y., & Harry, S.; Marshall, I., Jr. (2015). Resiliency, Motivation, and Persistence: Older Youth Aging Out of Foster Care Attending Historical Black Colleges and Universities. *The Journal of Family Strengths*. 15(1), <http://digitalcommons.library.tmc.edu/jfs>.
- **Smith, B.D.** and Wilbon-Wells, R. (2011). Child Welfare Workers' Perceptions of the Impact of the Organizational Environment on Permanency Decisions. *The Journal of Family Strengths*. 11(1), <http://digitalcommons.library.tmc.edu/jfs>.
- **Smith, B.D.** (2011). An Examination of Contextual Factors that Influence Permanency Decisions in the Public Child Welfare System. *Social Work Abstracts: A Journal of the National Association of Social Workers*, 47(1), 12-13.

Professional Magazines

- Wilson, D.B. and **Smith, B.D.** (2011). The Science and Art of Universities as Community Partners in Child Welfare. *Children's Voices*, Child Welfare League of America.

Book Chapters

- **Smith, B.D.**, Marshall L., Bolden, E. & Wilson, D.B. (2016). Coming to America Black Immigrant Families in Urban Communities. In R.Wells-Wilbon, A.R. McPhatter & H.F.O. Vakalahi (Eds), *Social Work Practice with African American Families in Urban Communities*. New York, NY: Springer.
- Simpson, G., **Smith, B.D.**, Wilson, D.B. (2016). An Ecological Framework to Understand Grandparents in Urban Communities from a Multigenerational Perspective. . In R.Wells-Wilbon, A.R. McPhatter & H.F.O. Vakalahi (Eds), *Social Work Practice with African American Families in Urban Communities*. New York, NY: Springer.
- Sinclair, M.M. and **Smith, B.D.** (2016). Engaging Urban African American Adolescents in Treatment. . In R.Wells-Wilbon, A.R. McPhatter & H.F.O. Vakalahi (Eds), *Social Work Practice with African American Families in Urban Communities*. New York, NY: Springer.

PROFESSIONAL TRAININGS AND PRESENTATIONS

- **Smith, B.D.**, Sinclair, M., Pratt-Harris, N., and Braggs, C.R. (April 14, 2016). The 23rd Annual Undergraduate and Graduate Research Symposium. Morgan State University. Participated in Plenary Session on Freddie Gray: One Year Later, Race and inequality in Urban Communities.
- **Smith, B.D.** (January 2012–June 2013). Consortium for Child Welfare, DC. Provided monthly all day training for educators and paraprofessionals on *Issues in Child Maltreatment*, Washington, DC.
- **Smith, B.D.**, Wilson, D.W., and Lane, T.Y. (March, 2013). Presented at the Annual Baccalaureate Program Director's (BPD) Conference. Paper title: *Understanding Attitudes and Perceptions of BSW Students Aging Out of the Foster Care System Attending College*, Myrtle Beach, South Carolina.
- **Smith, B.D.**, and Daniels, K. Baccalaureate Program Director's (BPD) Conference. Paper title: *A Partnership Forged: BSW Students and Service Learning in Urban Communities*, Myrtle Beach, South Carolina.
- **Smith, B.D.** (March, 2012). Invited Guest Lecturer to speak at the Lawrence Oxley Lecture Series at Winston -Salem State University for Social Work Month. Lecture title: *Resiliency, Motivation and Persistence: Youth Aging Out of the Foster Care System*, Winston Salem, North Carolina.
- **Smith, B.D.** (January, 2012). Presented at the Mississippi Institute for Child Welfare 10th Year Conference. Workshop title: *Persistence and Motivation: Can We Systemically Enhance the College Experience of Youth Formerly in Foster Care?* Jackson, Mississippi.
- Bruster, B.B. and **Smith, B.D.** (March, 2010). Co-presenter: The Baccalaureate Program Directors (BPD) Conference Workshop title: *A Social Justice Framework: Preparing BSW Students for Child Welfare Practice with African American Families*, Atlanta, GA.
- Chipungu, S.S., Shaw, T. and **Smith, B.D.** (April, 2008). Co-presenter: Maryland Department of Human Resource and University of Maryland Ruth H. Young Center for Families and Children. Workshop title: *Culture and Race: How We Make Screening, Assessment, and Placement Decisions – Place Matters in Maryland: Achieving Outcomes through Data-Driven Best Practices*. Timonium, Maryland.

- **Smith, B. D.** (June, 2007). Workshop Facilitator: Women Empowered Against Domestic Violence (WEAVE). Workshop title: *Understanding Diversity: A Response to Domestic Violence* – Washington, DC.
- Chipungu, S.S., Daughtery, L, Simpson, G., Smith, J.S., and **Smith, B.D.** (February, 2007). Panel Presenter: Black Administrators in Child Welfare Conference. Workshop title: *The State of African American Children in the Child Welfare System*. Baltimore, Maryland.
- **Smith, B.D.** (February, 2007). The Council on Social Work Education, Gero-Education Conference. Poster Presentation: *A Model for Infusing Content on Older Adults across the Social Work Practice Curriculum*, Charleston, South Carolina.

MEDIA PRESENTATION

- **Growing Up in America (9/28/2015)** – radio podcast sponsored by CHILDREN AT RISK. Participated in interview on my study published in the *Journal of Family Strengths* on older youth who aged out of the foster care system enrolled at a Historically Black College and University. Retrieved at: <http://childrenatrisk.org/content/?p=13988>.

PROFESSIONAL CONSULTANT PROJECTS

2016	JBS International Inc. – Served as a program evaluation reviewer on behalf of the Children’s Bureau of child welfare program in New York City (June 2016)
2009	Black Administrators in Child Welfare, Inc. – Hired as consultant reviewer to revise cultural competency training material (6/2009- 8/2009).
2009	American Association of University Women – Volunteer consultant responsible for reviewing applications for funding streams for post-doctoral and early career women in the Academy seeking to advance their research agenda (1/2009- 3/2009)
2008-2009	The QED Group, LLC - Consultant. This project involved the evaluation of the District of Columbia Effective Youth Development analysis of focus groups. This involved data transcription and content analysis of emerging themes (11/2008- 3/2009).
2007-2008	Project Riches – Administered Educational Pre/Post-test to elementary school students in Baltimore County Maryland. Students evaluated to determine if participation in Project Riches, an after-school program improved student participants’ academic performance (10/2007-6/2008)
2003	Program Evaluator of Charter Schools – Served as an evaluator of Charter School Programs in the District of Columbia.
1999	United Way of the District of Columbia – Volunteer consultant responsible for reviewed, evaluating and recommending for funding on behalf of community programs serving children, youth and families in the District of Columbia.

PROFESSIONAL SOCIAL WORK EXPERIENCES

1997-2005 Delta-T Group of Maryland and Virginia – Independent Contractor

- Served as Independent Social Work Contractor at various human service agencies in long-term and short-term assignments for over 7 years.
- Responsibilities included: multi-disciplinary team participation, psycho-social assessments, treatment and discharge planning, case management, group facilitation and training.
- Demonstrated ability to transfer generalist skills across diverse populations with different fields of social work practice.
- Long-term assignment with Mentor Network, serving as a Clinical Coordinator. Duties involved foster care case management, foster parent training, participating in clinical conference reviews on behalf of children and youth placed in therapeutic foster care homes (8/2001-12/2003).
- Long-term assignment with Washington Hospital Center, Department of Psychiatry. Conducted psycho-social assessments, discharge planning, and served on clinical review team (3/2003-8/2005).

1994-1997 Child and Family Service Agency – Supervisory Social Worker

- Served as Supervisory Social Worker supervising a unit of MSW-level social workers (6), one social service assistant, and an administrative assistant in the Family Stabilization and Intake Investigation Branch. Also, served as a field instructor for MSW student field placement.
- Responsible for the participating on management team to plan and coordinate foster care programs.
- Member of agency-wide training team for new employees.
- Represented agency at various community-based meetings and events.
- Developed and facilitated case conference review.
- Provided mentoring and support to newly minted MSW students.

1998-2000 Urban Resources Incorporated – Mental Health Therapist

- Individual, group, and family therapy provided to youth involved in the child welfare and juvenile justice systems provided through an outpatient community-based mental treatment program. Worked with children, adolescents, and families using different treatment modalities.

1995-1995 Adoption Service and Information Agency (ASIA) - Consultant

- Served as Program Consultant in the development of the Black Families Adoption Program.
- Conducted home study and post-adoption interview and assessments. Also, developed and prepared comprehensive written report for the adoption agency and for the court system.
- Facilitated workshops for perspective adoptive families.

1986-1993 D.C. Public Schools/ Division of Student Services - Attendance Social Worker

- Served as Attendance Social Worker in an attendance/dropout prevention program that served elementary, middle and high schools located in Wards 6, 7 and 8 in the District of Columbia. Also served as the day-to-day supervisor of the overall operation of the Center and evaluation of support staff. The policy guiding this program was the Compulsory School Attendance Laws, leading to innovative approaches to address truancy and increase graduation rates in Washington, DC.
- Responsibilities included program planning and coordination of attendance programs to reduce truancy and prevent students from dropping out of school.
- Conducted workshops for teachers, administrators, and parents on various topics related to truancy prevention.
- Conducted psycho-social assessments, utilizing a system/integrated approach to addressing school attendance. Also, worked with Metropolitan Police Department Youth Division and community based agencies to address truancy issues.
- Developed after-school enrichment program for 6th grade student. Developed needs assessment and conducted pretest and posttest. Nominated at annual in-service meeting for developing innovative programs.
- Served on District wide assessment team to evaluate local school attendance programs in DC Public Schools.

CITI COURSE THE PROTECTION OF HUMAN RESEARCH SUBJECTS

- Completed 15 module course to conduct responsible and ethical research (2005)

GRANT ACTIVITY

- 2009 National Child Welfare Workforce Development Institute. Child Welfare Traineeship Project (**Not funded**).
- 2008 SAMSHA .Suicide Prevention and Intervention Project: Undergraduate and Graduate Student Initiative for \$100,000 over a three-year period. (**Not funded**)
- 2002 St. Paul United Methodist Church- Prepared Grant application and secured
- 2003 \$5,000 funding from Maryland Department of Education for Summer Camp. (**Funded**)

HONORS AND AWARDS

- Faculty Excellence Award, Morgan State University School of Social Work, 2014
- Faculty Award for Community Based Learning, Certificate for Nonprofits Program, University of the District of Columbia, 2007
- Graduate Assistant, Howard University School of Social Work, 1999 to 2002
- Graduate Teaching Assistant, Howard University School of Social Work 2002-2003
- Tuition Remission, Howard University School of Social Work, 1999 to 2001

PROFESSIONAL REFERENCES

- Available Upon Request