

Division of Academic and Student Affairs 2015-2016 ANNUAL REPORT

Instructions: Please click on the gray area to begin inserting information into this form.

Name of Unit: College of Public Service

Mission: The mission of the College of Public Service is to educate students from diverse backgrounds for outstanding professional service and to develop local, national, and international innovative leaders in the professional academic disciplines represented in the Schools of Health Sciences and Social Work, as well as, Departments in Public Policy and Administration and Urban and Regional Planning.

Introductions: In 2003, the College of Public Service (CPS) became fifth and newest college at Jackson State University (JSU), with an enrollment of approximately eight hundred students, established through a realignment of academic programs joined together through a common mission focused on service. Several programs in the college were founded or supported as a result of the Ayers Settlement of 1975, finalized some twenty years later around 1997. Since inception CPS enrollment has grown over one hundred percent to 1689 students today. Over the past three years alone enrollment in the CPS has grown by 34%, and over the past academic year (2015-2016) by 18.7%, the largest enrollment increase among all JSU Colleges.

One of the major goals for the college was to establish a SPH at JSU, the <u>first in the State of Mississippi and</u> <u>first among HBCU's</u> (10) with accredited public health programs. In April, 2015, the Mississippi Board of Trustees of State Institutions of Higher Learning authorized the school to be created at JSU by approving our program modification request. The "Founding Dean" of the SPH was selected and the SPH became official on July 1, 2015.

In building our success as we move forward, the CPS has developed a five-year road map designed to increase both faculty and student access and success in all of our academic programs.

Major Goals:

- 1. Achieve CSWE and NASPAA Reaccreditation
- 2. Increase the Number of Departmental Grant Awards
- 3. Stabilizing Vacant Faculty Positions and Departmental Leadership
- 4. Transition PPAD from a Department to a School
- 5. Increase Interdisciplinary Collaboration with all JSU Schools and Colleges
- 6. Implement More Online and Dual Degree Programs
- 7. Improve Student Retention and Graduation Rates and Increase Student Enrollment by 40% by 2020
- 8. Increase Public and Civic Engagement Services to State and Local Agencies

I. MAJOR ACCOMPLISHMENTS

TEACHING

Social Work (BSW Program)

- 100% of B.S.W Faculty Assisted Students through Academic Advisement
- B.S.W. Faculty Completed Blackboard Training Course-Derrick Echoles, Ahfiya Howard, Candace Carter, Jacqueline Loggins, Bernice McKenny, Candace Riddley
- B.S.W. Faculty Successfully Conducted 5 Orientation Sessions for Incoming Students-Brian Anderson, Sherita Tompkins, Ahfiya Howard, Candace Riddley, Bernice McKenny
- B.S.W. Faculty Participated in Recruitment during High School Day (October 2015)-Candace Carter, Sherita Tompkins, Ahfiya Howard
- B.S. W. Faculty Participated in "Meet Your Major" event (August 2015)-Ahfiya Howard, Brian Anderson, Sherita Tompkins, Candace Carter, Jacqueline Loggins
- 100% B.S.W. Faculty Assured that Course Syllabuses are Prepared According to University Template and the Council of Social Work Education Standards (Ongoing)
- B.S.W. Faculty Monitored the Progress of Students in Field Placement-Ahfiya Howard, Candace Riddley, Jacqueline Loggins
- Student Instructional Rating Survey Satisfactory-Candace Riddley, Jacqueline Loggins, Sherita Tompkins, Charles Araujo, Brian Anderson, Janet Okhomina, Bernice McKenny

Social Work (MSW/PhD Programs)

- The Graduate Social Work Programs offered courses during AY 2015-2016 (MSW- Fall 2016 and spring 2016. PhD- Fall 2015 and Spring 2016)
- The Master of Social Work Program reviewed and revised its curricula to align the program and program offerings with current CSWE Standards.
 - Curricular changes were approved by the University's Graduate Curriculum Committee.
- The Master of Social Work Programs reviewed and revised its syllabi to align the program and programs offering with current CSWE Standards.

RESEARCH/SCHOLARLY CREATIVITY

(List – Specifics not just numbers)

Books:

1. Lawrence, S., Watson, J., & Anderson, B. (2015). The African American Father. The Edwin Mellen Press. Lewiston, NY

Publications:

- 1. Anderson, B. E., Green, A. L., & Gentry, G. (2016). Enhancing workforce readiness using civic education and service learning experiences of college students and their political efficacy. Online Journal of Rural and Urban Research, 6 (1), 32-37.
- Azevedo, M., Conwill, D., Lawrence, S., Jackson, A., Bhuiyan, A., Hall, D., Anderson, B., Franklin, D., Brown, D., Wilkerson, P., & Beckett, G. (August, 2015). Tuberculosis Containment among the Homeless in Metropolitan Jackson, Mississippi. Journal of Mississippi Medical Association. Volume LVI (8), Pp. 243-249.

- 3. Baldwin, T., Vakalahi, H., and Anderson, B. (February, 2016). What about African American Older Women and Depression. Educational Gerontology.
- 4. Bhattacharya, G. & Anderson, B. (August, 2015). Framing Aging with Chronic Illness and Perception of Living Well: What Matters? Who Decides? Journal of International Social Issues.
- Lawrence, S. & Carter, C. (2016). Policing: Social Control and Race. Reflections, Volume 21 (4), Pp. 41-44 [In Press].
- Marshall, I., Harry, S., Smith, B., Hill, S., Byrd, Y., Anderson, B., & Banks, E. (January, 2016). Scholarly Productivity and HBCU Schools of Social Work Faculty: Are h-scores a suitable measure? Journal of Social Work Education.
- Neyland, T. & Lawrence, S. (2015). Perceptions of African American Fatherhood Involvement. In Lawrence, Watson, Anderson (Eds.), The African American Father, Pp. 23-73. The Edwin Mellen Press. Lewiston, NY

Conferences:

- 1. Bhattacharya, G. Paper Presentation "Evidence-Based Psychosocial Intervention in Social Work Research". CSWE Initiatives
- Bhattacharya, G. Paper Presentation "Health Services Implementation in Rural South: Infusing Cultural History in Intervention Mapping". Council on Social Work Education (CSWE) Annual Meeting 2015 In Denver, Colorado.
- 3. Bhattacharya, G. Paper Presentation "Immigrants and Minority Experience in the US Pertaining To Acculturation and Health": Using A Strengths-Based Perspective In Cultural Context. CSWE Global Theme 2
- Howard, A. (November 2015). Texas Health Institute Southern Obesity Summit. A School Based Strategy to Improve Food Access in High Poverty Communities: Mississippi's Implementation of the Community Eligibility Provision.
- Jaegoo Lee And Eunkyung Yoon Presented At CSWE 2015 APM. Yoon, E. K, & Lee, J. (October, 2015). Multifaceted Attitudes toward Learning Statistics among Social Work Students. Council on Social Work Education, 6th Annual Program Meeting. October 15-18. Denver, CO.
- Jaegoo Lee Paper Presentation at CSWE 2015 APM with Two Doctoral Students. Lee, J., Pace, T., & Harris, B. (October 17, 2015). The Perspectives Oo African American MSW Students and Transracial Adoption. Council on Social Work Education, 6th Annual Program Meeting. October 15-18. Denver, CO.
- 7. Lawrence, S. (2015, October). Making Mississippi Women Secure. Invited Panelist at Mississippi's Women's Economic Security Policy Summit.
- Lawrence, S. (2016, April). Charting a New Direction for Social Work in The Mississippi Delta. Invited Panelist At The Mississippi Valley State University, Department Of Social Work Annual Social Work Conference, Greenwood, MS.
- 9. Lawrence, S. (2016, February). Perceptions of African American Fatherhood Involvement. Paper Presentation at the Annual Conference of the National Association of African American Studies & Affiliates, Biloxi, LA.
- Lawrence, S. & Neyland, T. (2016, March). Perceptions of African American Fatherhood Involvement: Stereotypes That Can Kill the Dream. Paper Presentation at the 2016 Race, Gender and Class Annual Conference, New Orleans, LA.
- Lawrence, S., Stepteau-Watson, D., & Watson, J. (2016, January). Sankofa: Applying an Afrocentric Model to Young African Males and Reentry. Paper Presentation at The14th Annual Child Welfare Institute Conference, Jackson, MS.

- 12. Lipford, K. & Lawrence, S. & Lacking, R. (2016, February). Community Partnership Curricula Support Through A Domestic Violence Forum. Paper Presentation at the Conference of Minority Public Administrators (COMPA) National Conference, Jackson, MS.
- 13. McKenny, B. & Brittany Case (January 2016). Mississippi Child Welfare Conference. Same-Sex Couples: Let Us Adopt.
- 14. Riddley, C. (August 2015). Hinds County Human Resource Agency's Annual Conference. Record Keeping and Documentation
- 15. Riddley, C. (November 2015). Hinds County Human Resource Agency Annual Conference. Empowering Families: A Social Worker's Toolkit.
- 16. Swindell, M. & Anderson, B. (October 2015.). Presenter-Alabama/Mississippi Social Work Education Conference."Interviews/Resumes' for Students".
- 17. E.K. Paper Presentation "Confirmatory Factor Analysis Of The Survey Of Attitudes Toward Yoon Statistics (SATS)" During The 20th Annual Conference Anniversary Celebration Of The Society For Social Work And Research To Be Held In Washington, DC, From January 13-17, 2016, At The Renaissance Washington, DC Downtown Hotel.
- 18. Yoon, E.K. Paper Presentation "Racial Discrimination And Depressive Symptoms Among Older African Americans" During The 20th Annual Conference Anniversary Celebration Of The Society For Social Work And Research To Be Held In Washington, DC, From January 13-17, 2016, At The Renaissance Washington, DC Downtown Hotel.

SERVICE:

Department (BSW):

- B.S.W. Program Admission Committee-Ahfiya Howard, Janet Okhomina, Jacqueline Loggins, Derrick Echoles
- Chair, External Funding Committee, Ahfiya Howard
- School of Social Work Curriculum Committee- Ahfiya Howard, Charles Araujo, Brian Anderson (Co-Chair)

SERVICE:

Department (BSW):

- B.S.W. Curriculum Committee- Ahfiya Howard (Chair), Brian Anderson (Co-Chair), Charles Araujo, Sherita Tompkins
- Social Work Month Committee-Ahfiya Howard, Candace Riddley, Sherita Tompkins, Derrick Echoles, Charles Araujo, Bernice McKenny (Chair), Jacqueline Loggins, Janet Okhomina, Paula Boyd
- School of Social Work Continuing Education Committee-Brian Anderson, Candace Riddley
- School of Social Work Faculty Search Committee-Brian Anderson
- School of Social Work Associate Dean Search Committee-Brian Anderson
- School of Social Work Outcomes and Evaluation Committee-Brian Anderson (Co-Chair), Candace Carter
- Phi Alpha Honor Society-Bernice McKenny, Candace Riddley, Jacqueline Loggins (Advisors)
- Mississippi Child Welfare Conference Planning Committee-Candace Riddley, Jacqueline Loggins, Janet Okhomina, Paula Boyd, Bernice McKenny

Department (MSW/PhD):

- Curriculum Committee Shonda Lawrence (Chair), Dr. Susie Spence, Eunkyung Yoon, Jaegoo Lee, and Wendy Thompson
- Faculty Search Committee Eunkyung Yoon (Chair), Shonda Lawrence (Ex-Officio), Kristie Lipford and Wendy Thompson
- External Funding Committee Eunice Harris and Theresia Ratliff
- Outcomes and Evaluation Committee Jaegoo Lee, Kristie Lipford, Eunkyung Yoon (Chair), and Eunice Harris
- Promotion and Tenure Committee Susie Spence and Eunkyung Yoon (Chair)
- Professional Standards Committee Jaegoo Lee
- Continuing Education Committee Theresia Ratliff (Co-Chair) and Wendy Thompson
- Ph.D. Program Admissions Committee Susie Spence, Eunkyung Yoon (Chair), and Gauri Bhattachrya
- MSW Program Admissions Committee Patrice Jenkins (Chair), Wendy Thompson, Kristie Lipford

College:

College (BSW):

- Dean's Executive Committee Ahfiya Howard
- Freshman Class Sponsor-Derrick Echoles

College (MSW/PhD):

• Dean's Executive Committee - Shonda Lawrence

University:

University (BSW):

- Degree Works Implementation Committee- Ahfiya Howard, Candace Riddley Living
- Learning Communities Committee -Ahfiya Howard
- Faculty Personnel Committee- Brian Anderson
- Undergraduate Curriculum Committee-Brian Anderson
- Golden Key International Honour Society Council- Brian Anderson
- Honors and Awards Convocation Advisory Board- Brian Anderson
- Institute of Government's University Think Tank Committee-Brian Anderson
- Associate Director Residence Life Education- Brian Anderson
- Director of Student Support Services- Brian Anderson
- Sexual Misconduct Adjudication Board Member-Candace Riddley
- Mental Health Conference Planning Committee-Candace Riddley (Latasha Norman Center)
- Sexual Misconduct Assault Response Team Member (SMART)-Candace Riddley, Jacqueline Loggins
- Center for Undergraduate Research (CUR)-Derrick Echoles (Faculty Research Advisor)
- American with Disabilities Act (ADA) Search Committee-Candace Riddley
- Senior Night-Paula Boyd
- 100 % B.S.W. Faculty Attendance Fall 2015 and Spring 2016 Commencement Committee
- 100 % B.S.W. Faculty Attendance Spring 2016 Honors Convocation
- 100 % B.S.W. Faculty Completed Active Shooter Training

• 100 % B.S.W. Faculty Completed Sexual Harassment Prevention

University (MSW/PhD):

- Shonda Lawrence served on the One JSU Faculty Excellence Award Committee, 2016
- Shonda Lawrence served on the Madison Campus Committee, 2014 Present
- Shonda Lawrence served on the Staff Writer/Researcher, Division of Academic Affairs Search Committee, 2016
- Shonda Lawrence served on the University Grievance Committee
- Eunice Harris served on the 2015-2016 Creative Awards Committee
- Kristie Lipford was selected to serve as Faculty Advisor for The Center for Undergraduate Research, 2015-2016 Academic Year.
- Kristie Liford served as Faculty Marshal for the December And April Commencements.
- Eunkyung Yoon (Senator), Faculty Senate
- Jaegoo Lee, SSW Representative, Graduate Council

Discipline:

Discipline (BSW):

- Council on Social Work Education Conference Attendees (October 2015)-Ahfiya Howard, Brian Anderson, Candace Riddley
- Council on Social Work Education Membership-Ahfiya Howard, Candace Riddley, Brian Anderson, Bernice McKenny, Jacqueline Loggins
- National Association of Social Workers Membership-Brian Anderson, Sherita Tompkins, Ahfiya Howard, Candace Riddley, Bernice McKenny, Jacqueline Loggins
- National Association of Social Workers MS Conference Attendees (March 2016)- Sherita Tompkins, Brian Anderson, Charles Araujo

Discipline (BSW):

- Association of Baccalaureate Social Work Program Directors-Brian Anderson (Board Member)
- Mississippi Child Welfare Institute Conference Attendees (February 2016)-Ahfiya Howard, Brian Anderson, Charles Araujo, Derrick Echoles
- Empowering Communities Conference Attendee (May 2015)-Ahfiya Howard
- Social Work Month Celebration Conference Attendee (March 2016)-Brian Anderson, Candace Carter, Sherita Tompkins, Derrick Echoles, Charles Araujo, Bernice McKenny, Jacqueline Loggins, Candace Riddley, Janet Okhomina, Ahfiya Howard
- Alabama/Mississippi Social Work Education Conference Planning Committee-Brian Anderson
- CSWE Accreditation Site Visit Team Member-Brian Anderson
- Sports in Social Work Mini Conference-Brian Anderson (Panel Moderator)
- NASW (MS) Ethics Committee-Brian Anderson

Discipline (MSW/PhD):

- Theresia Ratliff joined the Board of Directors for North American Network of Field Educators and Directors
- Theresia Ratliff has been named Secretary for Association of Gerontology in HBCUs.
- Theresia Ratliff was a reviewer for The Journal, Reflection: Narratives of Professional Helping.
- Theresia Ratliff was invited to become a member of the Mississippi Family Caregiver Coalition
- Shonda Lawrence, Manuscript Reviewer, Journal of Human Behavior in the Social Environment

- Shonda Lawrence, Foundation Fundraising Committee, Mary S. Nelums Foundation, Jackson, Mississippi
- Shonda Lawrence, Editorial Board Member, Journal of Addiction, Recovery & Aftercare (ARA).
- Gauri Bhattacharya joined the Editorial Board of the Journal the Researcher, Published by the Jackson State University.
- Gauri Bhattacharya was invited to join the Editorial Board for "Trends in HIV/AIDS", An International Journal.
- Gauri Bhattacharya was invited by the Human Resources and Services Administration (HRSA) To Review Two Proposals (December 2015 And January 2016) As an Objective Reviewer.
- Gauri Bhattacharya was invited to participate in two Proposal Review Panels for National Institutes of Health.
- Dr. Bhattacharya was invited by the Commission on Research, CSWE Invited as a Commissioner to attend Spring Governance Meeting in Alexandria, VA March3-4, 2016.

Other (BSW):

- Word of Life Church-Children Ministry Volunteer (2x's monthly)-Ahfiya Howard
- Breast Cancer Walk (October 2015)-Ahfiya Howard, Sherita Tompkins, Candace Carter
- National Multiple Sclerosis Society MS chapter-Volunteer (yearly)-Ahfiya Howard
- Methodist Children's Home "Trunk or Treat"-Volunteer (October 2015)-Sherita Tompkins, Ahfiya Howard
- Mission Mississippi Governor's Leadership Prayer Luncheon Attendee (April 2016)-Brian Anderson, Sherita Tompkins, Ahfiya Howard
- Mississippi Public Health Association Conference Attendee (November 2015) Ahfiya Howard
- Habitat for Humanity Volunteer-Sherita Tompkins
- Salvation Army 21st Century Advisory Committee-Brian Anderson

Other (MSW/PhD):

- Shonda Lawrence Served On the UNCF Achievement Capstone 2016 Awards Committee
- Shonda Lawrence (Chair) The Health Services Search Committee, 2016
- Shonda Lawrence (Member) Communicative Disorders Search Committee, 2016

Other (PPAD):

Editorships

- Dr. Jae-Young Ko and Dr. James Slack: appointed Co-Editors for Social Policy, in preparation for the forthcoming *Global Encyclopedia for Public Administration and Public Policy* (Springer Press. Edited Work
- Dr. James Slack: co-edits the daily workplace devotional, *The Christian Public Servant*, which is received by public and nonprofit employees on six continents.

PPAD Student Organization with Dr. Andre Hines as faculty advisor accomplished the following:

- Performed its annual Adopt-A-Highway Trash Pickup in October 2015
- Collected cans good for Stewpot Homeless Shelter.
- Collaborated with the Voice of Cavalry Miniseries on Trace Ride to benefit homeless veterans in Jackson MS.

II. SUSTAINABILITY

Proposals:

- Avon Campus Grants to Activate Bystanders to Reduce Sexual Assault and Dating Abuse Project: Domestic Violence Forums. Principal Investigator: Shonda Lawrence; Co-PI: Dr. Brian Anderson, Associate Professor, Jackson State University; Agency: AVON Date: September 2015 Status: **Denied (\$10,000)**
- CSWE Katherine A. Kendall Institute for International Social Work Education. Project: An International Social Work Course within the HBCU Context Co-Pls: Dr. Halaevalu Vakalahi, Professor/Associate Dean, Morgan State University, Prof. Johanna Cottman, Assistant Director of Field Education, Morgan State University, & Dr. Brian E. Anderson, Associate Professor, Jackson State University. Agency: Council on Social Work Education. Date: August 2015: Status: **Denied (\$10,000)**
- Council on Social Work Education (CSWE). Project: Policy Practice in Field Education Initiative Principal Investigator: Shonda Lawrence, Project Director; Co PIs: Charles Araujo, Visiting Instructor, Jackson State University; Theresia Ratliff, Clinical Field Director, Jackson State University. Agency: Council on Social Work Education. Date: March 2016. **Status: Denied** (\$20,000)

Grants:

- HBCU Center for Excellence in Behavioral Health (HBCU-CFE). Project: Project SAMHP (Student Awareness Mental Health Project). Principal Investigator: Mrs. Earnestine McNeal Brown, Project Director; Co PIs: Dr. Brian E. Anderson, Associate Professor, Jackson State University & Dr. Manoj Sharma, School of Public Health, Jackson State University. Agency: Morehouse College Date: October 2015. **Status: Funded (\$7,500)**
- Shonda Lawrence, Principal Investigator, Integrating Adolescent Substance Abuse Screening, Brief Intervention and Treatment (SBIRT) Throughout Social Work and Nursing School Education. Conrad N. Hilton Foundation. **Status: Funded \$10,000.00**

III. NEW AND SPECIAL INITIATIVES

- 1. School of Social Work Partnership with Mississippi Division of Family and Children Services (MDFCS). The School of Social Work is finalizing a memorandum of understanding with this State Agency around new program initiatives and workforce development. The partnership is expected to be completed in June, 2016.
 - a. Graduate Programs (MSW/PhD)
 - i. Online PhD Program Under the direction of Dr. Shonda Lawrence the School of Social Work has begun the process of starting a complete online doctoral program. The program is expected to be launched in Fall, 2016.
 - **ii.** The Licensure Preparation Workshops For LSW And LMSW Licensing -Both have been developed and implemented Spring, 2016.
 - iii. The Gerontology Certificate Program Developed/Implemented Spring, 2016

IV. AWARDS AND SPECIAL RECOGNITITIONS/DISTINCTIONS

- Dr. Eunice Harris received recognition as: at the Faculty Staff Award Ceremony (2015-2016)
- Brian Anderson, B.S.W. faculty member, received the Professional and College Service Awards on the behalf of the College of Public Service.
- Jacksonian Distinction Award Nominee: Hali Wszolek (BSW Student)

- BSW Program Phi Alpha Honor Society Inductions (3.0 GPA or Higher); Fall 2015 students (17); Spring 2016 students (26)
- National Association of Social Work Student Award Nominee: Shameca Dotson (BSW Program)

V. ENROLLMENT DATA

Social Work Undergraduate Programs (BSW)

- Students Enrolled Fall 2015 (428)
- Students Enrolled Spring 2016 (375)

Social Work Graduate Programs (MSW/PhD)

- MSW Students Enrolled Fall 2015 (219)
- PhD Students Enrolled Fall 2015 (31)
- MSW Students Enrolled Spring 2016 (208)
- PhD Students Enrolled Spring 2016 (31)

Recruitment/Program Marketing Strategies:

Social Work Undergraduate Programs (BSW)

- Invited Social Work Professionals to Recruiting Events
- B.S.W. Faculty Members Actively Participated in Campus Visit Days for Transfer and High School Students
- Used Enrolled Students in Recruitment/Marketing
- Department Chair Collaborated with Community College Relations
- Provided Tele-Counseling & Email Counseling for Prospective Students
- Encouraged Prospective Students to Schedule a Visit to the Campus

Social Work Graduate Programs (MSW/PhD)

- Dr. Eunice Harris, Recruiter/Publicist, recruited at conferences, classrooms, and universitywide events
 - Graduate And Professional School Day at Tougaloo College, Rust College, Jackson State University, Mississippi Valley State University; Alabama/Mississippi Social Work Education Conference in Hattiesburg; NASW-MS Chapter Conference in Biloxi; JSU Field Classrooms, JSU High School Day, Scholar's Day, and Transfer Day; and the School's Mississippi Child Welfare Institute Conference.

Retention:

Social Work Undergraduate Programs (BSW)

- Cohort Students Fall 2014 (35)
- Returned Students Fall 2015 (21)
- Overall Retention Rate = 60%

Social Work Graduate Programs (MSW/PhD)

• Overall Retention Rate = 90%

Graduation:

Social Work Undergraduate Programs (BSW)

• BSW 2015-2016 (88)

Social Work Graduate Programs (MSW/PhD)

- MSW 2015-2016 (86)
- PhD 2015-2016 (8)

Placement:

Social Work Undergraduate Programs (BSW)

• BSW Field Placement 2015-2016 (88)

Social Work Graduate Programs (MSW/PhD)

• MSW/PhD 2015-2016 (140)

VI. STUDENT SUCCESS

Internships:

Social Work Undergraduate Programs (BSW)

• 2015-2016 (88)

Awards:

Social Work Undergraduate Programs (BSW)

- Hali Wszolek, College of Public Service Award Undergraduate Academic Excellence (Highest GPA)
- Hali Wszolek, College of Public Service Award Student Most Exemplifying School
- Hali Wszolek, Recipient of Alice Harden Community Service Award

Social Work Undergraduate Programs (MSW/PhD)

- Mac Epps was awarded Distinguished Man of the Year Award- Rho Lota Zeta Alumni Chapter of Zeta Phi Beta Sorority Incorporated. Mendenhall, MS
- Mac Epps Recognition at Southern Regional Conference from Assistant Minister of Louis Farrakhan and son of Elijah Muhammad for the calibration for the work he has been doing with The Local Chapter of Phi Beta and the Mosque.
- Mac Epps was the recipient of The Magnolia Bar Association's Harriet Tubman Award, January 23, 2016.
- Teruko Dobashi was named 2015-2016 Jackson Public Schools, Teacher of the Year.
- Teruko Dobashi was named 2015-2016 Teachers of America, Teacher of Excellence.
- Courtney Roberson was the recipient of The MS Society for Social Work Leadershiop in Healthcare Scholarship, October 2015.

Recognitions:

Social Work Undergraduate Programs (BSW)

- Phi Alpha Honor Society Inductions (3.0 GPA or Higher)
- Fall 2015 students (17); Spring 2016 students (26)
- National Association of Social Work Student Award Nominee: Shameca Dotson
- Jacksonian Distinction Award Nominee: Hali Wszolek

Social Work Undergraduate Programs (MSW/PhD)

- Mac Epps and Ashanti Dampier, MSW Students, organized a sleepout to raise awareness and funds for the homeless on November 24, 2015.
- Mashara Cook and Michael Barksdale, MSW Students, participated in the Rice Bowl Competition on October 27, 2015.

VII. PROGRAM QUALITY/ENHANCEMENTS

Accreditations:

• The School of Social Work is collecting data and addressing CSWE quality enhancements that must be in place in preparation for reaffirmation scheduled in 2019

Peer Reviews:

- No peer reviews are scheduled for the BSW or MSW programs
- No peer reviews are currently scheduled for the MPPA program or PhD program.

VIII. ADDITIONAL INFORMATION

School of Social Work Undergraduate Program (BSW)

1. The BSW program continues to address goals and objective outlined in the School of Social Work's Strategic Plan 2020

Social Work Graduate Programs (MSW/PhD)

- 1. Interviewed six tenure-track candidates.
- 2. Offer letters sent to five tenure-track interviewees.
- 3. Reduced the required number of Dissertation Committee Members from five to three.
- 4. Increased number of faculty research grants and peer-reviewed publications

IX. SUMMARY

While the College of Public Service had an exceptional year in research, teaching and service our goal moving forward is to build on the successes experienced. The programs across the college have shared goals that can benefit from leveraging expertise to achieve them across divisional boundaries. For example, all programs would like to: 1) have stable leadership and adequate faculty, 2) enhance grantsmanship, 3) increase their enrollment, retention, graduation and job placement numbers, and 4) foster interdisciplinary collaboration and initiate dual degree programs. Three programs will be coming up for reaffirmation within the next two years, which includes the BSW and MSW programs and the program in Public Policy and Administration. Finally, the department of Public Policy and Administration is poised to become a fully independent school and has developed a long-term plan for achieving that goal.

MAJOR GOALS FOR ACADEMIC YEAR 2016-2017

School of Social Work Undergraduate Program (BSW)

- Goal I: Promote Excellence in Teaching, Research and Service
 - Objectives:
 - Increase Faculty Research Grants and Peer-Reviewed Publications

- Identify Potential Community Partners, Community Projects and Identify Faculty and Students to Carry Out the Task
- Ensure that Evidence-Based Knowledge is Integrated in the Curriculum
- Ongoing Review of Curriculum to Address Changes in the Social Work Profession
- Goal II: Celebrate Unique Qualities of Academic and Student Affairs
 - Objectives:
 - Secure and Maintain Suitable Technology to Deliver High Quality Technological Advance Social Work Education and Training
 - Promote online instructional Innovations and New Models of Teaching and Leadership with Potential Relevance for 21st Century Social Work Education
 - Increase Faculty and Alumni Support for the Mary Nelums and Gwendolyn Prater Scholarship Programs
 - Promote cross-cultural and cross-national learning experiences
- Goal III. Continue to Build a Strategic Academic and Student Affairs Infrastructure to Promote Enrollment Growth
 - Objectives:
 - Provide Orientation for New Students at the University During the Fall and Spring Semesters
 - Increase Recruitment Efforts at Local High Schools and Community Colleges
 - Increase Male Enrollment by Strengthening Relationships with Local High Schools, Community Colleges and JSU Athletic Department.
 - B.S.W. Faculty Members will Continue to Participate in University Events (High School Day, etc)
- Goal IV. Ensure that We Tell, Celebrate and Showcase the Contributions of Faculty, Staff, Students and Alumni
 - Objectives:
 - Through the College of Public Service Awards and Recognition Ceremony
 - Through the College of Public Service and School of Social Work Web Page

School of Social Work Graduate Programs (MSW & PhD)

- Goal 1: Stabilization of Graduate Social Work Programs With Regard To Faculty and Staff to Ensure High-Quality Performance.
 - Objectives
 - Hire a permanent chair for the department.
 - Increase number of Tenure-Track Faculty Members
 - Hire sufficient support staff
 - Update Policies and Procedure Manuals and ensure students access to manuals
 - Develop and implement quality student orientation
- Goal 2: Maintain High Quality Educational Programs At The MSW And PhD Levels.
 - Objectives
 - Develop and update curriculum consistent with current CSWE Standards
 - Ensure effective and innovative program delivery
 - Finalize and implement new curricula for MSW Program by June 2016
 - Develop and implement Online Ph.D. Program

- Ensure quality program outcomes with accountable evaluation
- Goal 3: Advance Faculty and Student Scholarship and Research Productivity in the MSW and Doctoral Programs.
 - Objectives
 - Increase number of faculty research grants and peer-reviewed publication
 - Secure and maintain suitable technology and adequate facilities to deliver high quality, technologically Advanced SW Education Training (BSW, MSW, And PhD.)
 - Ensure that evidence based knowledge is integrated in the curriculum.
 - Increase student research publications, conference presentations, and attendance.
- Goal 4: Strengthen Graduate Social Work Programs And Community Relationships Through Service, Research, and Education.
 - Objectives
 - Develop new and strengthen existing partnerships
 - Develop and implement Child Abuse Studies Training Online Certificate Program.
 - Grow the Licensure Preparation and Gerontology Certificate Programs.
 - Maintain student Social Work Student Organizations across programs to promote
 - Promote Professional Development, Community Engagement, Community Service, and Research Productivity.

• Goal 5: Secure the Financial Independence of the Graduate Social Work Programs by Increasing the Amount of Funds Generated Internally and Externally

- o Objective
 - Implement fundraising initiative for Graduate Programs.
 - Increase alumni financial support to the school.
 - Increase The Number Of Scholarships And Awards Available To Students.
 - Increase external funding through research and training.
 - Seek and secure proportional financial support from the university based on our student/faculty ratio.

Public Policy and Administration (MPPA & PhD)

- Submit NASPAA Accreditation Reaffirmation Self-Study Report
- Acquire City of Jackson Disparity Study
- Develop Bennie Thompson/William Winter endowed chair
- Increase alumni giving through the Department by 20%
- Improve PPAD Graduate Area Comprehensive Exam (GACE) passage rate to 80%
- Evaluate and reorganize the PhD Qualifying Exam