

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)
[PROGRAM NAME] MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES

Form AS 4(M) A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the Commission on Accreditation in the evaluation of the program's compliance with the accreditation standard below:

4.0.3: The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's (CSWE) Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: [Foundation Field Practice]	
Dimension(s) assessed:	Knowledge, skills, values, cognitive/affective processes
When/where students are assessed:	At field placements, Fall 2019 & Spring 2020
Who assessed student competence:	Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or higher on the field assessment (4 out of 5, 80-89=B)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	60% - Competencies 2, 6, 8 & 9 65% - Competencies 1, 3, 4, 5 & 7
Assessment Measure #2: [Comprehensive Exam]	
Dimension(s) assessed:	Knowledge, cognitive/affective processes, values & skills.
When/where students are assessed:	SW 594: Foundation Field Seminar- Fall 2019 & Spring 2020

Who assessed student competence:	MSW Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	70% - Competencies 1 & 2
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	75% - Competencies 5 & 8
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% Competencies 4, 6 & 9
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	60% - Competencies 2, 6, 8 & 9
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	65% - Competencies 1, 4 & 5
Assessment Measure #3: [Embedded Courses]	
Dimension(s) assessed:	Dimensions include knowledge, values, skills, cognitive/affective processes. All dimensions were assessed separately in a number of assignments and in an integrated manner in other assignments.
When/where students are assessed:	Dimensions include knowledge, values, skills, cognitive/affective reactions. All dimensions were

	assessed separately in a number of assignments and in an integrated manner in other assignments (SW 582: Practice with Groups, Communities and Organizations – Organizational Analysis Paper, SW 575: SW Policy Services and Analysis – Policy Brief), theory and best evidence with practice across the helping process.
Who assessed student competence:	MSW Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% - Competencies 3 & 7
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	65% - Competencies 3 & 7

Summary of the Program's Assessment Plan | Specialized Practice

Students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.

Area of Specialized Practice #1: [Children, Youth & Families]

Assessment Measure #1: [Advanced Field Practice]	
Dimension(s) assessed:	Knowledge, skills, values, cognitive/affective processes
When/where students are assessed:	At field placements, Fall 2019 & Spring 2020
Who assessed student competence:	Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or higher on the field assessment (4 out of 5, 80-89=B)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
Assessment Measure #2: [Comprehensive Exam]	
Dimension(s) assessed:	Knowledge & cognitive/affective processes
When/where students are assessed:	SW 588: Integrative Capstone- Spring 2020
Who assessed student competence:	MSW Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	66% - Competencies 6 & 9

Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	70% - Competencies 1 & 7
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	75% - Competencies 2 & 8
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	50% - Competencies 3, 4 & 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
Assessment Measure #3: [Embedded Courses]	
Dimension(s) assessed:	Dimensions include knowledge, values, skills, cognitive/affective processes. All dimensions were assessed separately in a number of assignments and in an integrated manner in other assignments.
When/where students are assessed:	Dimensions include knowledge, values, skills, cognitive/affective reactions. All dimensions were assessed separately in a number of assignments and

	in an integrated manner in other assignments (SW 586: Intervention with Families – Family Simulation Project, SW 584: Intervention with Children and Youth – Mandated Reporter PPT, Policy Advancement Paper), theory and best evidence with practice across the helping process.
Who assessed student competence:	MSW Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	SW 586 - 100% of the students will score at least 3 (112.5 points) or higher on the project
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	SW 584 - 100% of the students will score at least 3 (112.5 points) or higher on the project
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100% - SW 584 & SW 586 (3 out of 5)

Directions for completing Form AS 4

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns and to accurately reflect the number of program options offered. This is a required form. The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies. However, beyond these formatting alternations, the program may not alter the content of this form.

Assessment Data Collected during the Academic Year (2019-2020) Program Option #1: (Residential – Hybrid/Online)

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (CHILDREN, YOUTH & FAMILIES)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
			Generalist Practice n = (72)	Area of Specialized Practice #1 (Children Youth & Families) n = (53)	Area of Specialized Practice #2 (Identify Specialization) n = (Number of students)	Area of Specialized Practice #3 (Identify Specialization) n = (Number of students)
Competency 1: Demonstrate Ethical and Professional Behavior	65% of the students will score at 70% or higher 65% of the students will score at least a 4 out of 5	100% of the students will score 80% or higher on the field assessment (4 out of 5) 100% of the students will score a 70% or higher on this section of the concentration exam	$(28+89)/2 = 58.5\%$	$(98+57+100)/3 = 85\%$		

		100% of the students will score at least 3 (112.5 points) or higher on the project				
Competency 2: Engage Diversity and Difference in Practice	60% of the students will score at 70% or higher 60% of the students will score at least a 4 out of 5	100% of the students will score 80% or higher on the field assessment (4 out of 5) 100% of the students will score a 75% or higher on this section of the concentration exam	$(67+84)/2 = 75.5\%$	$(100+88)/2 = 94\%$		
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	65% of the students will score at 80% or higher 65% of the students will score at least a 4 out of 5	100% of the students will score 80% or higher on the field assessment (4 out of 5) 100% of the students will score a 50% or higher on this section of the concentration exam 100% of the students will score at least 3 (112.5 points) or higher on the project	$(100+65)/2 = 82.5\%$	$(81+88+97)/3 = 88.67\%$		
Competency 4: Engage in Practice-informed Research and Research-informed Practice	65% of the students will score at 80% or higher 65% of the students will score at least a 4 out of 5	100% of the students will score 80% or higher on the field assessment (4 out of 5) 2) 100% of the students will score a 50% or higher on this section of the concentration exam	$(36+59)/2 = 47.5\%$	$(92+55)/2 = 73.5\%$		

Competency 5: Engage in Policy Practice	<p>65% of the students will score at 75% or higher</p> <p>65% of the students will score at least a 4 out of 5</p>	<p>100% of the students will score 80% or higher on the field assessment (4 out of 5)</p> <p>100% of the students will score a 50% or higher on this section of the concentration exam</p> <p>100% of the students will score a minimum of 2 (Medium Achievement) on this assignment</p>	$(47+65)/2 = 56\%$	$(88+100+100)/3 = 96\%$		
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	<p>60% of the students will score at 80% or higher</p> <p>60% of the students will score at least a 4 out of 5</p>	<p>100% of the students will score 80% or higher on the field assessment (4 out of 5)</p> <p>100% of the students will score a 66% or higher on this section of the concentration exam</p>	$(39+95)/2 = 67\%$	$(100+100)/2 = 100\%$		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	<p>65% of the students will score at 80% or higher</p> <p>65% of the students will score at least a 4 out of 5</p>	<p>100% of the students will score 80% or higher on the field assessment (4 out of 5)</p> <p>100% of the students will score a 70% or higher on this section of the concentration exam</p> <p>100% of the students will score at least 3 (112.5 points) or higher on the project</p>	$(100+63)/2 = 81.5\%$	$(97+100+98)/3 = 98.33\%$		
Competency 8: Intervene with Individuals, Families,	<p>60% of the students will score at 75% or higher</p>	<p>100% of the students will score 80% or higher on the field assessment (4 out of 5)</p>	$(64+66)/2 = 65\%$	$(95+75+100)/3 = 90\%$		

Groups, Organizations, and Communities	60% of the students will score at least a 4 out of 5	100% of the students will score a 75% or higher on this section of the concentration exam 100% of the students will score at least 3 (112.5 points) or higher on the project				
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	60% of the students will score at 80% or higher 60% of the students will score at least a 4 out of 5	100% of the students will score 80% or higher on the field assessment (4 out of 5) 2) 100% of the students will score a 66% or higher on this section of the concentration exam 3) 100% of the students will score at least 3 (112.5 points) or higher on the project	$(39+59)/2 = 49\%$	$(91+69+100)/3 = 86.67\%$		
Competency 10: Utilization of technology for professional development and practice	—	100% of the student will score 80% or higher on this field assessment (4 out of 5) 100% of the students will score 66% or higher on this section of the concentration exam	—	$(91+100)/2 = 95.5$		

