

Pamela A. Scott, Ph.D., LCSW
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Certification

2015	Licensed Clinical Social Worker (LCSW)
2008	Licensed Master Social Worker (LMSW)
2006	Licensed Social Worker (LSW)

Education

Dec 2018	Jackson State University; Jackson, MS PhD – Doctor of Philosophy in Social Work
May 2008	Jackson State University; Jackson, MS MSW – Master of Social Work Degree
August 2006	Jackson State University; Jackson, MS BSW – Bachelor of Social Work Degree

Work History

August 2021 – present	Jackson State University School of Social Work Jackson, MS Online MSW Field Education Coordinator <ul style="list-style-type: none">• Coordination of field placements for online MSW students (interviewing students, identifying agencies, identifying Field Instructors, placing students, supporting students and Field Instructors throughout the placement, and teaching seminar classes in addition to other administrative duties related to Field Education. Management of web-based system, Tevera, used to manage Field Education documents and data.
Jan 2020 – Apr 2020	Jackson State University School of Social Work Jackson, MS Social Work Consultant <ul style="list-style-type: none">• Provided consulting services in the form of field instruction a community engagement partnership with New Horizon Church.
June 2015 – August 2021	Department of Veterans Affairs Medical Center Jackson, MS Social Worker, Home-Based Primary Care <ul style="list-style-type: none">• Assessment, Crisis Intervention, High-Risk Screening, Discharge Planning, Case management, Advocacy, Education, Psychotherapy. I also served as the Federal Women’s Program Manager and a Social Work MSW Internship Program Coordinator.

December 2012 – April 2015

Baptist Medical Center- Yazoo
Senior Life Solutions Intensive Outpatient
Program;
Yazoo City, MS
Mental Health Therapist & Site Director

- Conducted suicide risk and psychosocial assessments; treatment planning; conduct individual, family, and group therapy sessions; document progress; discharge planning and make referrals; supervise staff, coordinate patient schedules, ensure accuracy of reports, ensure proper use of hospital resources, strategic planning, and performance improvement.

February 2012 – Nov 2012

Inspirations Outpatient Counseling Center
Ridgeland, MS
Mental Health Therapist

- Conducted therapeutic group sessions with geriatric patients with diagnoses such as Substance Use, Depression, Anxiety, Mood Disorders, Schizophrenia, and other psychosocial issues in a clinical setting.

March 2010 – Oct 2010

Social Work PRN – MS Centralized Intake Program;
Jackson, MS
Quality Assurance Reviewer/Trainer

- I was responsible for all activities involving quality assurance and compliance with applicable regulatory requirements. Conducted audits and reviewed/analyzed call recordings, data, and documentation. Provided training to staff on an on-going basis.

January 2008 – March 2010

Mississippi Families for Kids; Jackson, MS
Wendy's Wonderful Kids Adoption Recruiter

- Actively recruited and trained adoptive families using a child-specific family recruitment model. Collaborated/networked with the Department of Human Services, community businesses, churches, and non-profit organizations to develop community. Organized meetings, match parties, and community events for prospective adoptive parents. Utilized supervision to enhance learning and skills and attended mandated trainings. Maintained required records and documentation of activities and progress. Maintained a caseload of up to 25 children. Input data and participated in the research component of the program.

Oct 2007 – Dec 2007

**Institute for Southern Mental Health Advocacy
Research & Training (SMHART); Jackson, MS**
Graduate Research Assistant

- Facilitated focus groups, completed literature searches, synthesized data, performed clerical duties, and provided support to the Principal Investigator, the Co-Principal Investigator, and other office staff.

Aug 2006 – Dec 2007

Jackson Public School District; Jackson, MS
Substitute Teacher

- Carry out lesson plans left by full-time teachers in their absence.

Jun 2007 – Jul 2007

Tri-Lakes Medical Center; Batesville, MS
Assistant Teacher

- Assisted an LMSW with conducting 11 therapeutic group sessions per week by keeping track of attendance, coordinating materials for group sessions, facilitating some group sessions, and providing constant supervision for the children throughout the day.

Sept 2006 – Sept 2007

Hinds County Human Resource Agency; Project Head Start; Jackson, MS
Family Service Worker

- Planned and implemented the recruitment, orientation and enrollment of age and income-eligible children and families; assessed and built on family strengths and community assets; referred individuals for assistance, advocated for the needs of children and families. Promoted autonomy and self-reliance to enhance the lives of children and families. Provided monitoring assistance to ensure records were accurate and in compliance with Head Start Program Performance Standards and other regulations and that confidentiality was not violated.

Jan 2006 – May 2006

Region VIII Mental Health Services; Canton, MS
Intern

- Assisted Therapists, Case Managers, and a Crisis Intervention Specialist in providing standard services for clients and their families such as assessments, treatment plans, individual and group counseling, case management/casework, and made referrals for services that may or may not have been offered by Region VIII.

Sept 2002 – Aug 2004

The Jackson Heart Study; Jackson, MS
Work/Study Student

- Received and directed calls, filed, typed, faxed and copied documents, coded data from questionnaires, coordinated mail-outs for community events, coordinated materials for health fairs and community events, and dispersed health information at health fairs and community events.

Teaching Experience

August 2022 – present

**Jackson State University School of Social Work
MSW Program; Jackson, MS**
Clinical Asst. Professor

- Prepare and delivered lectures to Social Work Field Education Seminar Classes via Zoom, and utilized Canvas to lead class discussions, give assignments, and assess student work.

June 2022 – July 2022

**Jackson State University School of Social Work
MSW Program; Jackson, MS**
Clinical Asst. Professor

- Prepared and delivered lectures to Advanced Standing Social Work Practice Class via Zoom, and utilized Canvas to lead class discussions, give assignments, and assess student work.

June 2020 – July 2020

**Jackson State University School of Social Work
MSW Program; Jackson, MS**
Adjunct Professor

- Prepared and delivered lectures in person and via Zoom, and utilized Canvas to lead class discussions, give assignments, and assess student work.

August 2010 – April 2012

**Jackson State University School of Social Work
PhD Program; Jackson, MS**
Graduate Assistant

- Assisted faculty members by developing teaching materials, facilitated labs online, assisted with research, prepared and administered exams, assisted in student conferences, graded examinations, papers, and homework, and teach courses.

Research Experience

June 2019 – Sept 2019

Leaders of Moral Courage Fellowship; Biloxi, MS
Fellow

- Completed a 12 - week in-person and virtual study for Mississippi leaders of faith to explore what is meant by demonstrating “moral courage” at the intersection of religion and reproductive health, rights, and justice. Learning opportunities built towards a shared understanding of reproductive self-determination, deepened self-awareness, and cultural competence, leading to better practice in the world that especially honors the lives of women and girls in economically and racially marginalized communities.

Jan 2005 – May 2006

National Institute of Mental Health – Career Opportunities in Research (NIMH-COR) Honors Research Program: Jackson, MS
Honors Research Scholar/Trainee

- Completed a 21- hour curriculum, completed a summer internship, conducted rigorous research under the mentorship of a faculty member, attended conferences, wrote publication quality research papers, and made professional presentation of results.

Spring 2007

Jackson State University School of Social Work: MSW Program Research Practicum: Jackson, MS

- Assisted with qualitative research study that focused on the impact of external trauma on family interaction with an emphasis on patterns of functioning in families impacted by Hurricane Katrina. Participated in the initial stage of the research.

Summer 2005

Committee on Institutional Cooperation (CIC) Summer Research Opportunities Program (SROP) at the University of Iowa School of Social Work: Iowa City, IA

- Worked with a faculty mentor, completed a research project and presented it at the CIC/SROP Conference at the University of Wisconsin – Madison. Submitted a portfolio consisting of a personal statement, a timeline of projected plans for the next ten years, an article review, and the final research paper.

Summer 2004

Wellness Intern, Quality Education for Minorities (QEM) Network: Washington, DC

- Researched Childhood and Adolescent Obesity and its prevalence among African Americans in the central Mississippi area. Created a workshop to address this problem and implemented it in the community. Attended professional development sessions, attended lectures, took tours, and attended the Comprehensive AIDS Training Initiative (CATI) workshop conducted by the HIV/AIDS Administration and the Women's Health Institute at Howard University in Washington, DC.

Summer 2003

Deep South Network for Cancer Control Minority Investigator Training Program (MITP), University of Alabama Comprehensive Cancer Center: Birmingham, Alabama

- Completed intense cancer training, attended a grant writing boot camp at Morehouse School of Medicine in Atlanta, Georgia, attend seminars, lectures, and professional development sessions. Researched a health disparity related to cancer, "Alcohol as a risk Factor for Ovarian and Lung Cancers among African American Females." Complete a paper and presented a poster at Morehouse School of Medicine in Atlanta, Georgia.

Presentations

- Scott, P.A. (September 2022). Spiritual Coping. Oral Presentation made at 1st Annual Teen Suicide Summit, Jackson, MS.
- Scott, P.A. (August 2022). Breastfeeding laws: know your rights. Oral Presentation made at the 2nd Annual Boobs 'N BBQ Event in Honor of Black Breastfeeding Week; Jackson, MS.
- Johnson, T., Scott, P.A., (April 2022). Voter information: implications for social work values, ethics & practice. Oral Presentation made at the Rankin County Chamber of Commerce Social Workers Conference, Florence, MS.
- Scott, P.A. (April 2022). Collective Trauma & Collective Healing. Panel Presentation made at the Mom.Me Black Maternal Health Week Conference, Jackson, MS.
- Scott, P.A. (April 2022). Maternal Mortality Among African American Mothers in Mississippi. Oral Presentation made at the Rankin County Chamber of Commerce Social Workers Conference, Florence, MS.
- Scott, P.A. (October 2021). Maternal Mortality Among African American Mothers in Mississippi. Oral Presentation made at the Black Family Summit. Mississippi Families for Kids, Jackson, MS.
- Scott, P.A. (September 2021). Breastfeeding Awareness and Education. Oral Presentation made at the Breastfeeding Awareness and Education Lunch and Learn Series: Part I. Mississippi Valley State University, Itta Bena, MS.
- Scott, P.A. (October 2019). A Pilot Study of the Relationship Between Self-Efficacy, Acculturation, and Breastfeeding Behaviors Among African American Women Living in Mississippi. Oral Presentation made at the 48th Annual Alabama/Mississippi Social Work Education Conference. The University of Mississippi, Oxford, MS.
- Scott, P.A. (April 2019). A Pilot Study of the Relationship Between Self-Efficacy, Acculturation, and Breastfeeding Behaviors Among African American Women Living in Mississippi. Oral Presentation made at the Mississippi Valley State University 39th Annual Social Work Conference. Mississippi Valley State University, Itta Bena, MS.
- Scott, P.A. (February 2019). A Pilot Study of the Relationship Between Self-Efficacy, Acculturation, and Breastfeeding Behaviors Among African American Women Living in Mississippi. Oral Presentation made at the Mississippi Child Welfare Institute. The Marriott Hotel, Jackson, MS.
- Scott, P.A. (August 2018). Holistic Approach to Being a Caregiver. Oral Presentation made at the VA Medical Foster Home Semi-Annual Caregiver Training. The Department of Veterans Affairs Medical Center, Jackson MS.
- Scott, P.A. (August 2018). Field Instructor Training: Making the Connection Between Theory and Practice. Oral Presentation made at the Semi-Annual Field Instructor Training. The Department of Veterans Affairs Medical Center, Jackson MS.

- Scott, P.A. (September 2017). Abuse and Neglect in Vulnerable Adults: Recognizing Signs & Making Reports. Oral Presentation made at the Home-Based Primary Care Annual Training. The Department of Veterans Affairs Medical Center, Jackson, MS.
- Scott, P.A. (March 2017). Lord Help My Mind: Dealing with Emotional and Mental Stressors. Oral presentation made at the Pentecostal Churches of the Apostolic Faith International Mid-Winter Pastors and Leaders Convention. Greater Bethlehem Temple Apostolic Faith Church, Jackson, MS.
- Scott, P.A. (September 2015). Family Dynamics, Family Issues, & Abuse/Neglect. Oral Presentation made at the Home-Based Primary Care Annual Training. The Department of Veterans Affairs Medical Center, Jackson, MS.
- Scott, P.A. (January 2012). The Influence of Social Workers during the Civil Rights Movement on Today's Child Welfare System: A Review of the Sovereignty Commission Files. Oral Presentation made at the Mississippi Child Welfare Institute. The Marriott Hotel, Jackson, MS.
- Scott, P.A. (March 2011). Female Genital Mutilation. Oral presentation made at the National Association of Social Workers Conference. Mississippi Tel Com Center, Jackson, MS.
- Smith, P.A. (April 2006). A Validation of the African American Acculturation Scale in a Sample of African American College Students. Oral and poster presentation made at the NIMH-COR Spring Research Colloquium. Jackson State University, Jackson, MS.
- Smith, P.A. (March 2006). Weight Concern and Body Image Among African American Females. Oral Presentation made at the 3rd Joint Tougaloo College-Mississippi College Undergraduate Research Symposium. Tougaloo College, Tougaloo, MS.
- Smith, P.A. (February 2006). Weight Concern and Body Image Among African American Females. Oral presentation made at the 2006 Annual Meeting of the Mississippi Academy of Sciences (MAS). Vicksburg Conference Center, Vicksburg, MS.
- Smith, P.A. (November 2005). Mental Health Disparities and Organizational Cultural Competence. Oral presentation made at the National Institute of Mental Health – Career Opportunities in Research (NIMH-COR) Open House. Jackson State University, Jackson, MS.
- Smith, P.A. (November 2005). Weight Concern and Body Image Among Southern African American Females. Oral presentation made at the NIMH-COR National Colloquium. Renaissance Hotel, Atlanta, GA.
- Smith, P.A. (October 2005). Weight Concern and Body Image Among Southern African American Females. Oral presentations made at the NIMH-COR Fall Research Colloquium. Jackson State University, Jackson, MS.
- Smith, P.A. (October 2005). Weight Concern and Body Image Among Southern African American Females. Oral presentation made at the 34th Annual Alabama/Mississippi Social Work Education Conference. Grand casino Hotel and Resort, Tunica, MS

Smith, P.A. (July 2005). Organizational Cultural Competence and Mental Health Disparities. Poster/oral presentation made at the Committee on Institutional Cooperation (CIC) Summer Research Opportunities Program (SROP) Conference. The University of Wisconsin-Madison, Madison, Wisconsin.

Smith, P.A. (April/May 2005). Weight Concern and Body Image Among Southern African American Females. Poster/oral presentation made at the NIMH-COR Research Colloquium; Jackson State University, Jackson, MS; and the Jackson Heart Study Research Forum; Jackson Medical Mall, Jackson, MS

Smith, P.A. (September 2004/April 2005). Adolescent Obesity. Oral Presentation made twice at Forest Hill High School and once at Murrah High School's Career Discovery Day. Forest Hill High School/Murrah High School, Jackson, MS.

Smith, P.A. (October/November 2004). Adolescent Obesity. Presentation made at the Greater Bethlehem Temple Five-Five (55) Alive Harvest Festival and the 1st Annual Greater Bethlehem Temple /Mississippi Blood Services Blood Drive. Greater Bethlehem Temple Apostolic Faith Church, Jackson, MS

Smith, P.A. (October 2003). Alcohol as a Risk Factor for Ovarian Cancer Among African American Females. Oral/poster presentation made at the Jackson State University School of Epidemiology Epi-Conference. Jackson State University e-Center, Jackson, MS.

Smith, P.A. (August 2003). Alcohol as a Risk Factor for Ovarian and Lung Cancers Among African American Females. Poster presentation made at the Deep South Network for Cancer Control Annual Research Colloquium. Morehouse School of Medicine, Atlanta, GA.

Publications

Smith, P.A. (2006). A validation of the African American Acculturation Scale in a sample of African American College Students. *Undergraduate Research Journal for the Human Sciences*, 5

Smith, P.A. (2006). Weight concern and body image among southern African American females. *Journal of the Mississippi Academy of Sciences*, 51(1), 105

Media Appearances

Scott, P.A. (December 2022). Mental health among African Americans & seasonal affective disorder. *The Eddie Jean Carr Radio Show, WMPR 90.1 FM*

Scott, P.A. (September 2022). Group wants better healthcare for Mississippi mothers. *WJTV News Channel 12*

Scott, P.A. (August 2021). The business of breastfeeding. Virtual Black Breastfeeding Week Roundtable Discussion hosted by Six Dimensions, LLC via Zoom and Facebook Live

Scott, P.A. (August 2021). Mississippi Mother and Birth Worker Community: Businesses...A Short Film in Celebration of Black Breastfeeding Week via Facebook Watch

Scott, P.A. (October 2014). Coping with Grief & Loss. *In Other Words...with Arcadia Derio, WLEX 88.5 FM*

Scott, P.A. *Mississippi Today* (September 2022). Experts tell lawmakers where Mississippi stands with health crisis of mother, children.

Scott, P.A. (May 2020). Parenting through a pandemic. *Mississippi Education Connection Podcast*.

Smith, P.A. (2007). Hope for college debt. *Jackson Advocate*

Smith, P.A. (2004). John Kerry visits Greater Bethlehem Temple Church. *Jackson Advocate*

Special Accomplishments

2020	Received MS Urban League Breastfeeding Friendly Business Designation, Jackson VAMC
2019	Established Employee Lactation Room, Jackson VAMC
2019	Awarded Whole Health Grant for Employee Lactation Room, Jackson VAMC
2019	Responsible for the Adoption of the Accommodations for Nursing Mothers Policy, Jackson VAMC

Honors

2020	Department of Veterans Affairs Federal Woman of the Year
2008	Jackson State University; College of Public Service Scholarship Award for Highest Distinction
2008	Jackson State University; College of Public Service Scholarship Award
2008	Jackson State University; College of Public Service Book Award
2007	Mississippi Conference on Social Welfare (MCSW) Scholarship Recipient
2007 – 2008	National Association of Social Workers (NASW) Foundation's Verne LaMarr Lyons Memorial Scholarship Recipient
2006	Graduated Cum Laude
2006	Who's Who Among Students in American Universities & Colleges
2006	Dean's Award
2006	Student Marshal at Graduation
2004 – 2005	President's List Scholar
2004	National Youth Appreciation Week Honoree
2004	Senator Rick Santorum Certificate of Distinguished Service
2003	Gold Card Freedom Card HBCU Scholarship
2002 – 2004	Dean's List Scholar

Memberships

- Council on Social Work Education Spark: Field Directors Community
- MS Field Education Consortium
- MS Conference on Social Welfare, Member

- Master of Social Work Student Association, (2007-2008)
- National Association of Black Social Worker
- National Association of Social Workers
- Phi Alpha Social Work Honors Society, (BSW President 2005-2006)
- Bachelor of Social Work Student Association, Member, (Public Relations Coordinator 2002-2006)
- Department of Veterans Affairs Diversity Council, (2018-2021)
- Department of Veterans Affairs Federal Women's Program, Chairperson (2018-2021)
- Department of Veterans Affairs Social Work Data Management Committee, Co-Coordinator (2018-2021)
- Department of Veterans Affairs Social Work Education Program, Co-Coordinator (2018-2021)

Committee Involvement

Jackson State University (2021 – present):

- Mississippi Child Welfare Institute Conference Planning Committee, 2023 Chairperson
- Continuing Education Committee
- Outcomes & Evaluation Committee

Department of Veterans Affairs Medical Center (2015 – 2021):

- Federal Women's Program, Program Manager/Chairperson
- Diversity Advisory Council
- Social Work Peer Review Council, Member
- Social Work Data Management Committee, Co-Coordinator

Community Involvement

- Black Women Vote Coalition, Self-Care & Mental Health Coordinator
- Children's Foundation Advisory Committee on Child Welfare
- Mentor to Social Work students
- Peer Support/Mentor to New Mothers/Breastfeeding Mothers
- Parent/Teacher Organization, Member
- Pro-bono services to under-insured/un-insured members of the community