2019 FALL FACULTY & STAFF SEMINAR

Raising the Bar for Student-Centeredness and Success

JSU 1877

AUGUST 8 & 9 • 8:30 A.M.
ROSE E. MCCOY AUDITORIUM
JACKSON, MS

JSU 1877 JACKSON STATE UNIVERSITY®

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JACKSON STATE UNIVERSITY®

VISION STATEMENT

Building on its historic mission of empowering diverse students to become leaders, Jackson State University will become recognized as a challenging, yet nurturing, state-of-the-art, technologically infused intellectual community. Students and faculty will engage in creative research, participate in interdisciplinary and multi-instructional/organizational collaborative learning teams and serve the global community.

MISSION STATEMENT

The University produces technologically advanced, diverse, ethical, global leaders who think critically, address societal problems, and compete effectively.

THE "THREE PILLARS" OF UNIVERSITY SUCCESS

STUDENT CENTEREDNESS – The process of working collaboratively with a group of people in order to achieve a goal, which is a crucial part of educational goals. Teamwork means tearing down silos and working across divisional (college, school, department, office) lines to become more efficient and effective. Collegiality means treating each other with dignity and respect. When there is camaraderie among colleagues, it is easily noticed and permeates within individual persons and throughout the culture of the University.

TEAMWORK AND COLLEGIALITY – The process of working collaboratively with a group of people in order to achieve a goal, which is a crucial part of educational goals. Teamwork means tearing down silos and working across divisional (college, school, department, office) lines to become more efficient and effective. Collegiality means treating each other with dignity and respect. When there is camaraderie among colleagues, it is easily noticed and permeates within individual persons and throughout the culture of the University.

THE PURSUIT OF EXCELLENCE AND RAISING THE BAR – The status quo is the enemy of advancement. We get to do the same thing each year, but with a different group of students. There is no reason why we should not improve instruction, operations, programs, and services every year. We should always strive to do our best in all that we do on behalf of JSU and her students, faculty, staff, alumni and friends. We should always strive to be first and on the cutting edge in higher education.

OPERATIONAL PRINCIPLES

EXCELLENCE – As an academic institution, the University strives to be a center of excellence where teaching, research, and service are of the highest quality, informed by the best practices in the academy and civil society.

ACCOUNTABILITY – The University believes in the principled exercise of leadership and the sanctity of the public trust.

PERFORMANCE – Through appropriate policies and opportunities, the University expects that its faculty, staff, administrators, and students adhere to the highest standards of quality in the discharge of their responsibilities.

PROFESSIONALISM – The University believes in high levels of proficiency, superior service, ethical behavior, and readiness to effectively serve its constituency and the public.



DESCRIPTION

Jackson State University, a coeducational institution, is supported by the State of Mississippi. It is controlled by the Board of Trustees of Institutions of Higher Learning, appointed by the governor. The University is supported by legislative appropriations supplemented by student fees and federal and private grants. Jackson State University is located in Jackson, Mississippi, the capital and largest city of the state. Jackson is the geographical, political, industrial, and cultural center of the state. The metropolitan area consists of a growing population presently estimated at 568,000. The location of the University in the densely populated section of Central Mississippi is such that nearly one-half of the students come from within a 50-mile radius of the institution. However, the population includes students from every county in the state. A significant number of students also come from outside the state and from foreign countries. The campus is a scenic 220-acre tract situated one mile west of the main business district of the city and is easily accessible from U.S. Highways 80, 49, and 51, and Interstates 20, 220, and 55. A modern airport with direct connections to major cities–north, south, east, and west–is about 15 minutes away.

HISTORY

From a private church school in Natchez, Mississippi, with 20 newly freed slaves to a Carnegie-designated higher research institution with a student enrollment approaching 8,000, Jackson State University's transformation is a testament to courage, vision, and leadership. Washington Monthly magazine has annually ranked JSU among the nation's top colleges for social mobility, research, and service, and it also is considered one of the top "Military Friendly Schools." The University, accredited by the Southern Association of Colleges and Schools Commission on Colleges, offers 45 bachelor's degrees, 34 master's degrees, one specialist-in-education degree, and 13 doctoral degrees.



MILESTONES

JSU ON A MISSION

1877 Founded in Natchez, Mississippi, as **Natchez Seminary**, operating under the auspices of the **American Baptist Home Mission Society of New York**. Twenty newly freed slaves enroll to become ministers and teachers

1882 Relocated to Jackson, Mississippi, on what is now the campus of Millsaps College, renamed **Jackson College**

1885 Construction begins on the site now home to the University's main campus

JSU EMERGING IDENTITY

1924 First degree awarded

1934 American Baptist Home Mission Society withdraws support; move toward **state control** begins

1940 Renamed **Mississippi Negro Training School**. The state Institutions of Higher Learning expands the curriculum to a four-year teacher education program

1944 Renamed **Jackson College for Negro Teachers**. First graduating class under state support receives Bachelor of Science degrees in education

1956 Renamed **Jackson State College**

1974 Renamed **Jackson State University®**

1979 Designated **Mississippi's Urban University** by the state Institutions of Higher Learning



1990s Schools of **Social Work, Engineering, and Allied Health Sciences** introduced; **School of Business** accredited; **Public Policy and Administration** master's program elevated to departmental status, making it the only such department in Mississippi. Infrastructure growth includes the $13.5 million renovation of the **H.T. Sampson Library**, the $2 million restoration of historic **Ayer Hall**, and construction to house the **School of Liberal Arts**

1999 Landmark **Jackson Heart Study**, largest investigation of cardiovascular disease among African Americans, begins. Initially funded through a $12.9 million research grant, it receives an additional $54 million in 2005

THE NEW MILLENNIUM

2000 – 2004

JSU designated as a Doctoral Research University

University's eight schools organized into five colleges: **Business; Education and Human Development; Liberal Arts; Public Service; and Science, Engineering and Technology; School of Public Health; and JSU Online**

The Mississippi Learning Institute, a city-state partnership with an emphasis on math and reading was created

Mississippi e-Center @JSU, a technological hub for corporate, community and academic advancement established; housed in a $20 million facility acquired from Allstate Corporation for $3 million

$200 million in construction: College of Liberal Arts, College of Business, Walter Payton Recreation and Wellness Center, Student Center, School of Engineering; new **Residence Halls** and **Apartments** and the renovation of the **Gibbs-Green Pedestrian Walkway** connecting the campus and Downtown Jackson

2005 JSU designated a Research University with high research activity

2010 **Civil Rights Corridor** established along John R. Lynch Street featuring the historic COFO Education Center and the opening of the retail and residential development of **One University Place**

2013 **Innovate** opened at H.T. Sampson Library

2014 **Create, Digital Intellectual Commons**, opened at H.T. Sampson Library

2015 Classification changed to **Doctoral University** with higher research activity

2015 **JSU 101 Building** opened in Downtown Jackson

2015 **University Pointe** opened as a new student residence hall

2015 **Bill & Melinda Gates Foundation Institutional Partnership** established

2015 **Started Phase II of School of Engineering Building**

2015 First Historically Black College and University (HBCU) in the state of Mississippi to open a **School of Journalism and Media Studies** (now Department of Journalism and Media Studies in the College of Liberal Arts) established (nationally, at the time, one of the seven HBCUs Schools of Journalism and Media Studies)

2015 **The Circle of Humanity** symbolized by flags representing each country that has a student at JSU

2016 The National Research Council ranked the University among the Top 20 Institutions in the World conferring doctoral degrees to African-Americans

2016 The University ranked 7th in conferring doctoral degrees in education and 9th in conferring doctoral degrees in all disciplines combined, all to African-American degree holders

2017 The Council on Education for Public Health approved the **School of Public Health Initiative** application to transition from a program to a school. The first and only school developed in the State of Mississippi at a Historically Black College or University

2018 JSU **School of Public Health** received CEPH accreditation offering the first MPH and DrPH as an accredited school, the first in the State of Mississippi and at an HBCU

2018 JSU Wins Honda Campus All-Star Challenge National Championship Tournament

2018 JSU becomes nation's first HBCU to enter into a mentor-protégé agreement under **NASA's Shared Services Center** that provides JSU with training and tools to become a major business contractor.

2018 JSU was ranked third nationally in awarding the most doctorates to African-Americans

JSU PRESIDENTS

1877 - 1894: Dr. Charles Ayer
1894 - 1911: Dr. Luther G. Barrett
1911 - 1927: Dr. Zachary T. Hubert
1927 - 1940: Dr. B. Baldwin Dansby
1940 - 1967: Dr. Jacob L. Reddix
1967 - 1984: Dr. John A. Peoples, Jr.
1984 - 1991: Dr. James A. Hefner
1991 - 1992: Dr. Herman B. Smith, Jr. *(interim)*
1992 - 1999: Dr. James E. Lyons, Sr.
1999 - 2000: Dr. Bettye Ward Fletcher *(interim)*
2000 - 2010: Dr. Ronald Mason, Jr.
2010: Dr. Leslie Burl McLemore *(interim)*
2011 - 2016: Dr. Carolyn W. Meyers
2016 - 2017: Dr. Rod Paige *(interim)*
2017 - Present: Dr. William B. Bynum, Jr.

Jackson State University
Jackson, Mississippi 39217

Office Of
The President

(601) 979-2323
Fax: (601) 979-2948

Greetings JSU Family:

It is an honor to welcome you to the 2019 Fall Faculty and Staff Seminar. As we embark on a new academic year, I thank you for your spirited contributions to the JSU community. For those who are new faculty and staff members, it is a pleasure to have you join our Tiger family. May we continue to collectively grow in purpose, commitment, collaboration, and scholarship.

As you know, our student body is full of creative, technologically-advanced, service-oriented, business-minded, and ambitious scholars who flood our beautiful campus with energy and excitement. They are always first and foremost in our efforts and the heartbeat of JSU.

Therefore, the theme of this year's seminar is **"Raising the Bar for Student-Centeredness and Success."**

We pride ourselves on our capacity for excellence and in that lies our responsibility to provide a nurturing climate where our students can flourish. We must continue to push beyond the parameters of complacency while being transformative in the lives of our scholars. Understanding and being respectful of individualistic needs and differences are also vital for a holistic academic environment. We must remember to be vocal in identifying any challenges that may impede this process and proactive in our solutions. Together, JSU will remain 'thee' premiere-education destination for all.

I look forward to sharing further details of my plans. I applaud your continued support and dedication to your 'dear old college home.' I wish each of you a prosperous year.

In God I Trust,

William B. Bynum, Jr., Ph.D.
President

STATE OF MISSISSIPPI
INSTITUTIONS OF HIGHER LEARNING

Alfred Rankins, Jr., Ph.D.
Commissioner of Higher Education

August 8, 2019

Dear Jackson State University Faculty & Staff:

Thank you for your commitment to Jackson State University and your dedication to our students. I hope you enjoy this year's Fall Faculty and Staff Seminar and your discussions around *Raising the Bar for Student Centeredness and Success.*

This is a very important topic. As our students succeed, our universities succeed, and our state will succeed. We know there is an important link between increased educational attainment and increased earning power. As we increase the educational attainment level of Mississippians, our state will collect more in income taxes, which translates into additional resources to support all state needs, including education on all levels, roads and bridges, and infrastructure.

Increasing the educational attainment level for our state begins with helping the students on campus today, meeting them where they are, helping them overcome any barriers to earning a degree and helping them stay on track until graduation. Our students have their own stories, their own strengths, their own challenges and their own goals. It is important that we give them the educational experiences needed to overcome their challenges and attain their goals.

Thank you again for your enthusiasm for Jackson State University and your students. I hope the 2019 Faculty and Staff Fall Seminar will inspire and energize you for the academic year ahead!

Sincerely,

Alfred Rankins, Jr.

Alfred Rankins, Jr., Ph.D.
Commissioner of Higher Education

3825 RIDGEWOOD ROAD • JACKSON, MISSISSIPPI 39211 • TEL: (601) 432-6623 • FAX: (601) 432-6972

Office of the Mayor
Chokwe A. Lumumba, Mayor

219 South President Street
Post Office Box 17
Jackson, Mississippi 39205-0017
Telephone: 601-960-1084
Facsimile: 601-960-2193

July 22, 2019

Greetings!

As Mayor of the City of Jackson, 1 want to welcome you to Jackson State University's 2019 Fall Faculty and Staff Seminar. The beginning of an academic year is a unique moment to focus on new scholarship goals and relationships with faculty, staff and students. The university is fortunate to welcome a diverse group of faculty and staff members whose expertise will build upon the unwavering commitment to excellence in teaching and research that symbolizes Jackson State University.

I applaud the university's efforts to provide a platform for faculty, staff and administrators to unite and communicate their ideas and obtainable goals. Jackson State University continues to serve as a pillar of knowledge, innovation, research and academic entrepreneurship, which endows visibility and dignity to the city by expanding its community beyond local boundaries to state, national, and international communities. As you reflect on this year's theme, "Equity and Inclusion: Raising the Bar for Student Success," I hope you will take note of the countless possibilities that working in performance can create for the scholastic experience of students.

The City of Jackson is proud to be the home of a profound historical and progressive institution, that embraces diverse cultures and populations. I express my gratitude to Jackson State University for serving as a valuable asset to the citizens of Jackson and beyond. Best wishes for a productive and successful school year!

Sincerely,

Chokwe A. Lumumba
Mayor



WELCOME FROM THE PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

Faculty, Staff, Distinguished Administrators and Guests:

It gives me great pleasure to welcome you to the 2019 Fall Faculty and Staff Seminar. I welcome all returning faculty and staff. I hope you had the opportunity to get some rest and to spend time with your family and friends. For staff that never left, thank you for your commitment and perseverance. I extend a special welcome to our new faculty and staff. Welcome to the Tiger family!

As we begin this new academic year, let us, through our collective efforts, ensure that Jackson State University® achieves and exceeds its goals and objectives, and offer the best service to our students and other constituents. Let us be guided by the three pillars of university success: Student Centeredness, Teamwork and Collegiality, and the Pursuit of Excellence/Raising the Bar. Let us embrace our diversity, respect opposing views, harness like-mindedness, and capitalize on the skills and strengths of each other to continue building a strong JSU. From its humble beginnings in Natchez in 1877, JSU has made leaps and bounds to where we are today, but we have farther to go. To get there, we must ensure that our students are first and foremost, and that whatever we do is in their best interest - and for the advancement of JSU.

This year's theme, **"Raising the Bar for Student-Centeredness and Success,"** places the focus on our students - the reason we are employed at this institution. The theme reminds us of our responsibility and commitment to ensure that we provide our students with quality foundational skills, instruction and services to help them to expand their knowledge, as we prepare them to excel academically, thrive professionally and personally, as we prepare them to navigate an increasingly competitive workplace and succeed in the global economy. Our students must feel empowered and encouraged to realize their full potential; they must feel that we genuinely care about their development and success; and that we are making every effort to mold them into global leaders who think critically to address societal problems and compete effectively.

I wish to thank all those who in one way or another contributed to the successes we experienced over the year as we shape and re-shape the future of our beloved University. I feel honored to be here, where so many great educators have impacted the lives of many generations; where we celebrate the successes of our students over our own; and where we reenergize year after year to give our best to our university. Jackson State University® has a great past, but its future has boundless opportunities. I hope you are ready for the exciting journey ahead, and that you feel empowered to work hard, share your ideas, and participate actively in shaping the lives of our students and of our great institution.

Congratulations and best wishes to all of us for a successful academic year!

Lynda Brown-Wright

Lynda Brown-Wright, Ph.D.
Provost and Vice President for Academic Affairs



WELCOME FROM THE VICE PRESIDENT & CHIEF OF STAFF

"Jackson Fair, Jackson Dear, Thee I love my dear old college home…"

Greetings and welcome to a new academic year at Jackson State University! The start of the year is always an exciting time, with new students and faculty, new relationships, new scholarships and exciting conversations beginning anew after the summer months.

As we focus on "Student-Centeredness," I want to challenge you to always reflect and remember what it was to be a student. Maybe you were a class leader, an average student or that student who often changed his or her major. Regardless, you made it to graduation and that is what we want for all of our students. It is our responsibility, no matter the role we play, to support EVERY student's effort toward their finish line.

With a focus on "Teamwork and Collegiality," I want to welcome new full-time faculty and staff members, whose diverse areas of expertise will build upon the remarkable dedication to excellence in teaching, research and service that characterizes our community. Take advantage of the many talented individuals in your disciplines and colleges who are willing to assist you with navigating the many resources available to successfully meet the needs of our students. For staff, that means supporting the academic efforts of students by working as a team to accomplish that goal.

Finally, with a focus on the "Pursuit of Excellence," let us remember that this is an exciting time in the life of our University as we engage the opportunities and challenges facing higher education. As we raise the bar, let us always reflect on the strategies we have successfully used in the past and combine them with new and innovative strategies to meet the needs of today's learners.

I am deeply grateful to each of you for your contributions and extraordinary dedication to our students. I am equally excited about the new chapter in the university's history. I am honored to be a part of such a remarkable and talented community and look forward to the rich and rewarding year ahead.

"Hail to the College of My Heart!"

With a Tiger Roar I am,

Debra Mays-Jackson

Debra Mays-Jackson, Ph.D.
Vice President for Student Success/Chief of Staff

JSU 1877 JACKSON STATE UNIVERSITY®
COLLEGE OF BUSINESS

College of Business
1400 John R. Lynch St. | PO Box 18660
Jackson, MS 39217
601.979.2411 | 601.979.2690 fax
jsums.edu

August 08, 2019

Dear Colleagues and Friends:

On behalf of the Faculty Senate, I welcome you to "The Jackson State University" and to the 2019 Faculty and Staff Seminar. Let me use this opportunity to extend a warm welcome to Dr. William Bynum Jr. the 11th president of Jackson State University and Provost, Dr. Lynda Brown-Wright, as well as the new faculty, staff and administrators who have decided to join JSU and to all our faculty and staff who continue to make this university a special place for learning despite our current challenging time. As we continue to work through these financial challenges, it is equally important that we do not lose focus on our core values and mission of this great institution.

The theme of this year's seminar is: **"Raising the Bar for Student-Centeredness and Success."** The president in his first media address two years ago stated that his administration will focus on "student-centeredness; teamwork and collegiality; and the pursuit of excellence." As the university continues to recover from its financial challenges, equity and inclusion implies that the welfare of our faculty, staff and students will be taken into consideration when the administration makes decision. We appeal to the administration to not heap further financial burden on our students and their families and our faculty and staff who have already suffered the most during this ongoing financial challenge of the university. Our students are the reason why we are here. We thank our students and their families who continue to call JSU home in increasing numbers year after year.

The term: "Equity and Inclusion: Raising the Bar for Student Centeredness Success." is an aspirational goal for the university leadership, faculty and staff to do more in the coming years to make Jackson State University an excellent university for our students. As we pursue excellence in all our professional goals and objectives, there is a heightened urgency for all the stakeholders to continue to work collaboratively in making sure that JSU remains the center of excellence in the business of producing knowledge. We must rededicate ourselves to excellence in teaching, research, service, collegiality, and in the pursuit of all the metrics used in evaluating institutions of higher learning of our size.

The president has promised to be open and transparent in leading the university, we welcome his offer and will support his efforts to achieve this objective throughout the university. Let's continue to be open-minded, transparent, fair, supportive and unified in our efforts to tackle the current financial challenges facing the institution. Let's all commit to recommitting ourselves to working together and doing our very best in all our endeavors to make 2019-2020 a successful academic year in our search for excellence. Let's strive to achieve our very best in all our activities, let's all remember to treat each other with respect, dignity and fairness; and let's remind ourselves of the most important reason why we are here: OUR STUDENTS, their social and academic growth and development, and their preparation for a successful transition into an increasingly technical and analytic labor market that is highly competitive.

Once again, I welcome each and all of you and wish you a successful 2019-2020 academic year.

Best regards,

Okechukwu D. Anyamele

Okechukwu D. Anyamele, Ph.D
President, 2019-2020 JSU Faculty Senate

August 08, 2019

Dear Colleage Community,

It is my pleasure to welcome new and returning students, staff and faculty to Jackson State University®. We are a growing university with a dedicated staff and faculty committed to student success.

I am hoping for a productive year as we seek ways to better an already great institution. As we prepare the excitement and the challenges of a new academic year, I encourage you to explore our website and learn all about our primary function of representing staff in a spirit of unity and cooperation.

Whether you are new to the higher education sector or not, the Staff Senate is here to offer you support and guidance throughout your entire career at Jackson State University®. Staff Senate seeks to work with the administration, all departments and persons on campus in a constructive manner, and we desire to use dialog, discussion and healthy debate to accomplish our goals.

When reflecting on the current theme -"Raising the Bar for Student-Centeredness and Success," I encourage you to remember:

> "It really boils down to this, that all life is interrelated. We are all caught in an inescapable network or mutuality, tied into a single gament of destiny. Whatever affects one directly, affects all indirectly." - Martin Luther King, Jr.

The Staff Senate is here to serve the needs of the staff and the campus as a whole. Staff Senate recognized that student success is the numbe one mission at Jackson State, and we strive to center our efforts around that mission. All staff members are also encouraged to attend Staff Senate meetings held monthly as well as serve on an-hoc committies within the Senate.

Again, welcome to the University. The Staff Senate look forward to assisting students throughout your matriculation; staff throughout your employemnt; faculty throughout your instruction and administration throughout your leadership all while focusing on equity and inclusion. It is my hopw that this message reaches you in good health and spirits, and that I will see you in the Staff Senate meetings.

Sincerely,

Rosella L. Houston

Rosella L. Houston, Ed.D.
President, Staff Senate

2019 FALL FACULTY AND STAFF SEMINAR
PROGRAM – DAY ONE

"Raising the Bar for Student-Centeredness and Success"

AUGUST 8, 2018

8:00 a.m. - 8:15 a.m......E-Registration
Rose E. McCoy Auditorium
Dr. Deborah Dent
Chief Information Officer and the Information Technology Team

ICE BREAKERS

8:15 a.m. - 8:30 a.m.
Rose E. McCoy Auditorium

Pop Culture Challenges & Promotional Giveaways.....Mr. Robert H. Jeuitt
Executive Producer, JSU Sports
Department of Journalism and Media Studies

Ms. Meredith M. Hairston
Music Manager/Announcer, WJSU Radio
Department of Journalism and Media Studies

Celebration of the New Academic Year.....Jackson State University Sonic Boom of the South
Signature Performance of "Get Ready"
Mr. Dowell Taylor, *Director of Bands*
Dr. Roderick Little, *Associate Band Director/Director of Marching Band*;
Mr. Lowell Hollinger, *Associate Band Director/Director of Symphonic Wind Ensemble* and
Mr. Kevan Johnson, *Assistant Band Director and Chief Arranger*

OPENING SESSION AND PRESIDENT'S ADDRESS

8:30 a.m. - 10:00 a.m.
Rose E. McCoy Auditorium

Dr. Lynda Brown-Wright
Provost and Vice President for Academic Affairs
Presiding

Invocation.....Rev. Kevin Kosh
JSU Wesley Foundation

Welcome and Opening Remarks.....Dr. Lynda Brown-Wright
Provost and Vice President for Academic Affairs

"Lift Every Voice and Sing" *(Audience Stand)*.....James Weldon Johnson/James Rosamond Johnson
Mr. Jordan Scott, Bass
Junior Music Education Major

Greetings. . . . . The Honorable Chokwe Lumumba
Mayor, City of Jackson

Dr. Okechukwu D. Anyamele
President, Faculty Senate

Dr. Rosella Houston
President, Staff Senate

Ms. Naysa Lynch
Miss Jackson State University 2019-2020, Marketing Major

Mr. Grant Broadway
Mister Jackson State University 2019-2020, Biology Pre-Pharmacy Major

Mr. Jordan Jefferson
President, Student Government Association 2019-2020, Political Science Major

Dr. Earlexia Norwood
President, Jackson State University National Alumni Association, Inc.

Presentation of the Executive Cabinet and Council of Deans

Faculty Tenure and Promotion Recognitions. . . . . .Dr. Lynda Brown-Wright
Provost and Vice President for Academic Affairs

Introduction of New Employees . . . . . .Mrs. Robin Spann-Pack
Executive Director, Human Resources

Memorial Tribute

Acknowledgement of Retirees

Introduction of the President . . . . . .Dr. Lynda Brown-Wright
Provost and Vice President for Academic Affairs

Greetings and State of the University Address . . . . . .Dr. William B. Bynum, Jr.
President

Announcements and Acknowledgments. . . . . .Dr. Mario Azevedo
Dean, College of Liberal Arts
Co-Chair, 2019 Fall Faculty and Staff Seminar

Dr. Loria Brown Gordon
Associate Dean, W.E.B. Du Bois-Harvey Honors College
Co-Chair, 2019 Fall Faculty and Staff Seminar

Alma Mater: "Jackson Fair, Jackson Dear" *(Audience Stand)*. . . . . .Pawley-Hall
Led by Mr. Jordan Scott, Bass
Mr. Jerry Smith, Accompanist

BREAK

10:00 a.m. - 10:15 a.m.

(Note: Please remain in the Rose E. McCoy Auditorium for the First General Session following the break.)

FIRST GENERAL SESSION

10:15 a.m. - 11:45 a.m.

Rose E. McCoy Auditorium

Dr. Loria Brown Gordon
Associate Dean, W.E.B. Du Bois-Harvey Honors College
Presiding

A SHIFT IN CULTURAL CLIMATE: WHAT EDUCATORS NEED TO KNOW

10:15 a.m. - 11:45 a.m.

Rose E. McCoy Auditorium

Presenters. . . . . Mr. Andrew Breland
Licensed Professional Counselor, LPC, BC-TMH, NCC

Mr. Juan Hernandez, Esq.
Attorney, Baker, Donelson, Bearman, Caldwell & Berkowitz, P.C

Dr. Susan E. Powell
Associate Vice President for Student Affairs

Ms. Lakesha Vernell
Title IX Coordinator

Mrs. Shanice White
LPC-S, NCC, BC-TMH, Lead Therapist

Mr. Arron Richardson
Assistant Director of Disability Services

LUNCH

(On your own)

12:00 p.m. - 1:00 p.m.

Special Lunch Offer from Sodexo!
Heritage Dining
Lunch Buffet Special - $7.00

FIRST CONCURRENT SESSIONS
1:15 P.M. – 2:15 P.M.

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #1	Human Resources: New Employee/Policies and Procedures	**Dr. JoAnn White** Presenters: Edward Watson Robin Spann-Pack	Student Center Terry L. Woodard Ballroom A

OVERVIEW:
What is the 411 for new employees regarding policies and procedures? Come to gather information that will help your transition to the JSU family.

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #2	Strategic Plan	**Dr. RaShell Smith-Spears** Presenters: Dr. Sheila Porterfield Thomas Hudson, Esq.	Student Center Terry L. Woodard Ballroom B

OVERVIEW:
Building upon the 3 foundational pillars set forth by Dr. Bynum, we will discuss the 5 goals set forth in JSU's strategic plan. We will also discuss the strategic planning process and provide highlights for each goal. Finally, we will be accepting feedback from the attendees as we move towards implementation of the plan.

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #3	Mentoring Excellence, Essentials and More	**Felicia Russell** Presenters: Dr. Mary Shaw-Ridley, MCHS Dr. Talya Slaughter, DPC, LPC	Student Center Student Senate Chambers

OVERVIEW:
The presentation will provide a step-by-step guide to building proven research. Participants will learn how to use a learning outcomes-based assessment to measure the effectiveness of this faculty-to-student mentoring program. Further, the workshop will engage participants in reflection and interactive activities to examine: (a) what excellent mentors do, and (b) how they do it to advance student knowledge, skills, and behaviors that support student success.

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #4	Promotion and Tenure	**Dr. David Akombo** Presenters: Dr. Lynda Brown-Wright *Provost and Vice President for Academic Affairs*	Student Center Theater

OVERVIEW:
An overview of the promotion and tenure policies, procedures, and timelines at Jackson State University. Every faculty contemplating promotion and tenure is strongly encouraged to attend this session.

BREAK
2:15 p.m. - 2:30 p.m.

ADMINISTRATIVE UNITS & COLLEGE/SCHOOL MEETINGS WITH VICE PRESIDENTS AND DEANS

2:30 p.m. - 4:00 p.m.

OVERVIEW: Administrative Units and Academic Colleges/School convene to plan for the 2019-2020 academic year.

UNIT	VICE PRESIDENTS/DEANS	MEETING LOCATION
ACADEMIC AFFAIRS		
Division of Academic Affairs	Dr. Lynda Brown-Wright, *Provost and Vice President for Academic Affairs*	H.P. Jacobs Administration Tower 7th Floor Conference Room
Research and Economic Development JSU Global	Dr. Joseph A. Whittaker *Associate Provost/Vice President for Research and Economic Development*	H.P. Jacobs Administration Tower 6th Floor Conference Room
Information Technology	Dr. Deborah Dent *Chief Information Officer*	H. T. Sampson Library INNOVATE, 1st Floor
JSU Online	Ms. Andrea Jones-Davis, *Dean*	H. T. Sampson Library INNOVATE Conference Room
College of Business	Dr. Fidel Ikem, *Dean*	College of Business Building Lecture Room 134
College of Education and Human Development	Dr. Roosevelt O. Shelton, *Interim Dean*	College of Education and Human Development Building, Room 100
School of Public Health	Dr. Girmay Berhie, *Dean*	Charles F. Moore Room 100
School of Social Work	Dr. Isiah Marshall, Jr. *Associate Dean/Interim Chair Graduate Programs in Social Work* Ahfiya Howard *Interim Department Chair*	Charles F. Moore Room 100 (100, 121)
College of Liberal Arts	Dr. Mario J. Azevedo *Dean and Department Chair*	F.D. Hall Music Center Recital Hall
College of Science, Engineering and Technology	Dr. Wilbur Walters, *Dean*	Engineering Building Auditorium, Room 100
W.E.B. Du Bois-Harvey Honors College	Dr. LyndaBrown-Wright *Provost and Vice President for Academic Affairs*	H.P. Jacobs Administration Tower 7th Floor Conference Room
Developmental and Enhancement Studies	Dr. LyndaBrown-Wright *Provost and Vice President for Academic Affairs*	H. P. Jacobs Administration Tower 7th Floor Conference Room
Division of Graduate Studies	Dr. Preselfannie E. Whitfield McDaniels, *Dean*	H. P. Jacobs Administration Tower 1st Floor
University Library and Information Resources	Dr. Melissa Druckrey, *Dean*	H. T. Sampson Library CREATE, 1st Floor

UNIT	VICE PRESIDENTS/DEANS	MEETING LOCATION
ATHLETICS		
Athletics Academics Business/Tickets Compliance Sports Media Athletic Trainers Coaches and Staff	Mr. Ashley Robinson *Director of Athletics*	Lee E. Williams Athletics and Assembly Center Sports Hall of Fame Room
BUSINESS AND FINANCE		
Accounting, Financial Reporting & Fiscal Affairs Auxiliary Enterprises Budget and Planning Facilities and Construction Management	Dr. Daarel Burnette *Vice President for Business Finance and Chief Financial Officer*	JSU Student Center Senate Chambers Room 3250
DIVISION OF STUDENT SUCCESS AND CHIEF OF STAFF		
Student Affairs Student Success Title III Internal Audit Public Safety Admissions and Recruitment Student Financial Services	Dr. Debra Mays-Jackson *Vice President for Student Success and Chief of Staff*	JSU Student Center Theater
INSTITUTIONAL ADVANCEMENT		
JSU Foundation Development Alumni and Constituency Relations Community Engagement Metro Jackson Community Prevention Coalition Event and Visitor Services University Communications	Ms. Veronica M. Cohen *Vice President for Institutional Advancement*	JSU Student Center Terry L. Woodard Ballroom B
SPECIAL ASSISTANT		
Human Resources General Counsel Title IX EEO Governmental Relations	Mr. Thomas Hudson, Esq. *Special Assistant to the President and Chief Diversity Officer*	College of Business 5th Floor, Human Resources

2019 FALL FACULTY & STAFF SEMINAR KEYNOTE SPEAKER



Dr. Belle S. Wheelan
Southern Association of Colleges and Schools Commission on Colleges, President

Dr. Wheelan currently serves as President of the Southern Association of Colleges and Schools Commission on Colleges and is the first African-American and the first woman to serve in this capacity. Her career spans over 40 years and includes the roles of faculty member, chief student services officer, campus provost, college president and Secretary of Education. In several of those roles, she was the first African-American and/or woman to serve in those capacities.

Dr. Wheelan received her Bachelor's degree from Trinity University in Texas (1972) with a double major in Psychology and Sociology; her Master's from Louisiana State University (1974) in Developmental Educational Psychology; and her Doctorate from the University of Texas at Austin (1984) in Educational Administration with a special concentration in community college leadership.

She has received numerous awards and recognition including six honorary degrees; the Distinguished Graduate Award from Trinity University (2002), and from the College of Education at the University of Texas at Austin (1992); Washingtonian Magazine's 100 Most Powerful Women in Washington, DC (2001); the AAUW Woman of Distinction Award (2002); the Suanne Davis Roueche National Institute for Staff and Organizational Development's Distinguished Lecturer Award (2007); the John E. Roueche National Institute for Staff and Organizational Development's International Leadership Award (2010); and the AACC Leadership Award (2011); the John Hope Franklin Award from Diverse Issues in Higher Education for outstanding leadership in higher education; and the Educational Testing Service (ETS) Terry O'Banion Prize in Education from the League for Innovation in Community Colleges.

She holds and has held membership in numerous local, state and national organizations including Rotary International; Alpha Kappa Alpha Sorority, Inc.; the American College Testing, Inc., Board of Directors; American Association of Community Colleges, Board of Directors; the Lumina Foundation for Education, Board of Directors; the President's Round Table of the National Council on Black American Affairs; the National Black College Alumni Hall of Fame, Board of Directors; Excelencia in Education, Board of Directors; National Society of Collegiate Scholars, Community College Honorary Board; Next Generation Learning Challenges, Advisory Panel; Project GOALS (Gaining Online Accessible Learning Through Self-Study); and the National Student Clearinghouse, Board of Directors.

Dr. Wheelan attributes her success to hard work, endurance, tenacity, and being in the right place at the right time. She recognizes that prayer and support from family and friends make anything possible.

Dr. Wheelan is the mother of an adult son named Reginald.

2019 FALL FACULTY AND STAFF SEMINAR
PROGRAM – DAY TWO

"Raising the Bar for Student-Centeredness and Success"

AUGUST 9, 2018

Dr. Lynda Brown-Wright
Provost and Vice President for Academic Affairs
Presiding

8:00 a.m. - 8:30 a.m......E-Registration
Dr. Deborah Dent
Chief Information Officer
and the Information Technology Team

SECOND GENERAL SESSION
8:30 a.m. - 10:15 a.m.
Rose E. McCoy Auditorium

Call to Order

Invocation.....Rev. Kevin Kosh
JSU Wesley Foundation

Welcome and Opening Remarks.....Dr. William B. Bynum, Jr.
President

Introduction of Keynote Speaker.....Dr. Lynda Brown-Wright
Provost and Vice President for Academic Affairs

Keynote Presentation.....Dr. Belle S. Wheelan
President of the Southern Association of Colleges and Schools Commission

Closing Remarks.....Dr. Joseph A. Whittaker
Associate Provost and Vice President for Research and Economic Development

BREAK
10:15 a.m. - 10:30 a.m.

TOTAL WELLNESS: MENTAL AND PHYSICAL HEALTH AWARENESS
10:30 a.m. - 11:45 a.m.
Engineering Building Atrium
Hosted by the Walter Payton Center and Sodexo Magic

SECOND CONCURRENT SESSIONS
10:30 A.M. – 11:45 P.M.

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #5	Graduate Education Battle: "When Policies, Procedures, and Practices Collide"	**Courtney Brookins** Presenters: Dr. Preselfannie McDaniels, Byron Quick, Deborah Washington, Sisay Fatoumatta	Student Center Terry L. Woodard Ballroom A
OVERVIEW: Graduate faculty, advisors, program directors, department chairs, and academic deans are especially invited to this session, which examines the conflicts that arise in implementing policies and procedures established for the matriculation of graduate students across programs. Join the conversation concerning graduate admissions policies, required forms and registrations, retention requirements, and student support opportunities.			

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #6	Academic Networking: Bridging the Gap between Faculty and Staff	**Dr. Fageir Siddig** Presenters: Dr. Candis Pizzetta	Student Center Terry L. Woodard Ballroom B
OVERVIEW: One of the challenges that faculty and staff face in looking for collaborators or external expertise is that they often only know the faculty and/or staff in their individual departments or colleges. This workshop is aimed to connect faculty and staff from across campus to encourage interdisciplinary collaborations and research.			

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #7	Student Success	**Dr. MeShonya Wren-Coleman** Presenters: Dr. Debra Mays-Jackson	Student Center Student Theater
OVERVIEW: Jackson State University is experiencing below-average retention rates. Among the ways we are addressing the retention rate is transforming the process of advising and creating clear degree pathways from admissions to graduation. Attend this session to explore how Jackson State University is moving toward being more student-centered in order to increase Student Success.			

LUNCH
(On your own)
11:45 a.m. - 12:45 p.m.
Special Lunch Offer from Sodexo!
Heritage Dining
Lunch Buffet Special - $7.00

THIRD CONCURRENT SESSIONS
1:00 P.M. – 2:15 P.M.

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #8	The QEP Matters	**Dr. LaTonya Kanonu** Presenters: Dr. Preselfannie McDaniels Dr. Shemeka McClung	Student Center Terry L. Woodard Ballroom A

OVERVIEW:
This session will focus on educating the entire campus community on the upcoming JSU SACSCOC QEP (Quality Enhancement Plan). The session would include information on the following: (1) defining the QEP, (2) selecting the QEP topic, (3) formulating the QEP, and (4) assessing the QEP.

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #9	Improving Retention and Completion of Adult Students	**Dr. Brandi Newkirk-Turner** Presenters: Dr. Deidre Wheaton Dr. Jai Ke	Student Center Terry L. Woodard Ballroom B

OVERVIEW:
Most of the attention and support for undergraduate student success, retention, and completion is generally focused on traditional (18-21 year olds) first-time students. This session will shed light on the reality that an increasing majority of JSU students do not fit the traditional, first-time freshman model and carry more characteristics of adult students. Attendees will learn of our efforts on student success to expand and include the success of all undergraduate students, especially our non-traditional learners.

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #10	Complete 2 Compete (C2C), Follett Access (formerly includED), and JSU Online	**Dr. Etta Morgan** Presenters: Dr. Carlos Wilson Dr. Millard Bingham Dr. Junoesque Jacobs	Student Center Student Senate Chambers

OVERVIEW:
Come for updates on major initiatives that affect how the entire University community will contribute to raising the bar for Student Success. Learn about new or existing efforts with Complete 2 Compete, Follett Access (Formerly includeED), and JSU Online, and how faculty and staff can contribute to these initiatives.

	TOPIC	UNIVERSITY PRESENTERS	LOCATION
Session #11	Athletics: Empowering Students and Preparing Them for Life After College	**Clarence Lowe** Presenters: Michael Anderson, German Bello, Shyandrea Glass, Hakim McClellan, and Rafeal Ordaz	Charles F. Moore Room 100

OVERVIEW:
Our presentation on Student Success will inform faculty/staff on how we, in athletics, prepare our student-athletes for life after college and how we, as a university, can implement some of the programs we offer. During our presentation we will cover the student-athlete development piece on how we prepare them, which includes academics, athletics, personal and career development, as well as community service/campus involvement. We will then discuss how intrusive advising has played a major role in our student-athlete's success by having one-on-one meetings with them and finding out what their goals and next steps are upon graduation so that we can best assist them with the process.

TOTAL WELLNESS: MENTAL AND PHYSICAL HEALTH AWARENESS

1:00 p.m. - 2:15 p.m.
Engineering Building Atrium
Hosted by the Walter Payton Center and Sodexo Magic

BREAK

2:15 p.m. - 2:30 p.m.

DEPARTMENTAL MEETINGS

2:30 p.m. - 3:30 p.m.

WORKGROUP DEPARTMENTS AND CENTERS	PRESIDING	MEETING LOCATION
ACADEMIC AFFAIRS		
COLLEGE OF BUSINESS ACADEMIC DEPARTMENTS AND CENTERS		
Department of Accounting, Finance and Entrepreneurship	Dr. Bobbie Daniels *Interim Department Chair*	College of Business Conference Room 459
Department of Business Administration	Dr. Samuel Perkins *Interim Department Chair*	College of Business Conference Room 325
Center for Academic and Professional Success Small Business Development	Dr. Fidel Ikem *Dean*	College of Business Conference Room 348
COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT ACADEMIC DEPARTMENTS		
Department of Education Leadership	Dr. Ronald Walker *Interim Department Chair*	College of Education and Human Development, Room 200
Department of Elementary and Early Childhood Education	Dr. Tracey Harris *Interim Department Chair*	College of Education and Human Development, Room 202
Department of Health, Physical Education and Recreation	Dr. Jacqueline Jackson *Interim Department Chair*	College of Education and Human Development, Room 203
Department of Counseling, Rehabilitation and Psychometric Services	Dr. Dion Porter *Department Chair*	College of Education and Human Development, Room 207
Department of Education, Multicultural and Exceptional Studies	Dr. Locord Wilson *Associate Dean and Interim Department Chair*	College of Education and Human Development, Room 207
Mississippi Urban Research Center	Dr. Sam Mozee *Executive Director*	College of Education and Human Development, Room 146
School of Lifelong Learning	Dr. Carlos Wilson *Interim Director*	College of Education and Human Development, Room 304
Executive Ph.D. in Urban Higher Education	Dr. Walter Brown *Director*	College of Education and Human Development, Room 306

WORKGROUP DEPARTMENTS AND CENTERS	PRESIDING	MEETING LOCATION
ACADEMIC AFFAIRS		
COLLEGE OF LIBERAL ARTS ACADEMIC DEPARTMENTS AND CENTERS		
Department of Art and Theatre Gallery 1	Jimmy Mumford, MFA *Interim Department Chair* Shonda McCarthy *Director of JSU Art Galleries*	Johnson Hall Art Gallery
Department of Criminal Justice and Sociology Interdisciplinary Alcohol and Drug Studies Center	Dr. Etta Morgan *Department Chair*	H. T. Sampson Library Atrium
Department of English, Foreign Languages and Speech Communication	Dr. Candis Pizzetta *Interim Department Chair*	Charles F. Moore Room 100
Department of History and Philosophy	Dr. Mario J. Azevedo *Dean and Chair*	Engineering Building 235 Conference Room
Department of Journalism and Media Studies	Dr. Elayne Hayes-Anthony *Department Chair*	e-City Center California Room
Department of Music	Dr. Lisa Beckley-Roberts *Interim Department Chair*	F.D. Hall Music Center Music Conference Room
Department of Political Science	Dr. Leniece T. Smith *Interim Department Chair*	Charles F. Moore Room 304
Department of Psychology Applied Psychological Services Clinic (APSC)	Dr. Pamela Banks *Department Chair* Dr. Cheryl Moreland *Interim Director*	Charles F. Moore Room 106
Margaret Walker Alexander National Research Center/ COFO	Dr. Robert Luckett *Director*	Margaret Walker Alexander Conference Room
The Richard Wright Center	Dr. Kathi Griffin *Director*	H.T. Sampson Library 1st Floor, Digital Intellectual Commons
Department of Public Policy and Administration	Dr. Johnny Gilleylen, Sr. *Department Chair*	College of Business Room 119
Military Science	Lt. Col. Stephen Robinson *Department Chair*	Charles F. Moore Suite 113, Conference Room
COLLEGE OF SCIENCE, ENGINEERING AND TECHNOLOGY ACADEMIC DEPARTMENTS		
Department of Aerospace Science	Lt. Col. Shander Adams *Department Chair*	J.Y. Woodard Building Room 119
Department of Biology	Dr. Timothy Turner *Department Chair*	John A. Peoples Building Room 331

WORKGROUP DEPARTMENTS AND CENTERS	PRESIDING	MEETING LOCATION
ACADEMIC AFFAIRS		
COLLEGE OF SCIENCE, ENGINEERING AND TECHNOLOGY ACADEMIC DEPARTMENTS		
Department of Chemistry, Physics and Atmospheric Science	Dr. Mehri Fadavi *Department Chair*	John A. Peoples Building Room 209
Department of Civil and Environmental Engineering, Industrial Systems, and Technology	Dr. Farshad Amini *Department Chair*	Engineering Building Room 145
Department of Electrical and Computer Engineering and Computer Science	Dr. Mahmoud A. Manzoul *Department Chair*	Engineering Building Room 235
Department of Mathematics and Statistical Science	Dr. Tor Kwembe *Department Chair*	Just Science Hall Room 250
Department of Urban and Regional Planning	Dr. Berneece S. Herbert *Department Chair*	College of Business Room 120
SCHOOL OF PUBLIC HEALTH		
Department of Behavioral and Environmental Health	Dr. Mary Shaw-Ridley *Department Chair*	College of Business Room 122
Department of Communicative Disorders and Central Mississippi Speech, Language and Hearing Clinic	Dr. Brandi Newkirk-Turner *Department Chair*	College of Business Room 123
Department of Epidemiology and Biostatistics Center of Excellence in Minority Health and Health Disparities Graduate Training and Education Center (GTEC)	Dr. Marinelle Payton *Department Chair* *Principal Investigator, Center of Excellence in Minority Health and Health Disparities (GTEC)*	College of Business Room 148
Department of Health Policy Management and Healthcare Administration	Dr. Joyce Buckner-Brown *Department Chair*	College of Business Room 145
SCHOOL OF SOCIAL WORK		
School of Social Work Graduate Social Work Programs Bachelor of Social Work Program	Dr. Isiah Marshall, Jr. *Associate Dean and Interim Chair Graduate Programs in Social Work* Ahfiya Howard *Interim Department Chair*	College of Business Room 121

WORKGROUP DEPARTMENTS AND CENTERS	PRESIDING	MEETING LOCATION
ACADEMIC AFFAIRS		
DIVISION OF GRADUATE STUDIES		
Admissions Student Services Retention and Assessment Program Managers	Dr. Preselfannie McDaniels *Dean*	H.P. Jacobs Administration Tower 1st Floor
UNIVERSITY LIBRARIES		
Automation Public Service Special Collection/Archive Technical Services	Dr. Melissa Druckrey *Dean of Libraries and Information Resources*	H. T. Sampson Library CREATE, 1st Floor
RESEARCH AND ECONOMIC DEVELOPMENT		
Research Sponsored Programs Research Compliance Technology Transfer Licensing and Commercialization	Dr. Joseph A. Whittaker *Associate Provost and Vice President for Research and Economic Development*	H.P. Jacobs Administration Tower 6th Floor Conference Room
INFORMATION TECHNOLOGY		
Academic Information Technology Banner/PAWS Support Computing and Communications Special Projects	Dr. Deborah Dent *Chief Information Officer* Dr. Michael Robinson *Deputy Chief Information Officer*	H. T. Sampson Library INNOVATE, 1st Floor
Institutional Research	Dr. Shemeka McClung *Director*	Charles F. Moore 3rd Floor Conference Room, Suite 323
ATHLETICS		
Academic Business/Tickets Compliance Sports Media Athletic Trainers Coaches and Staff	Ashley Robinson *Director*	Lee E. Williams Athletic and Assembly Center Sports Hall of Fame Room

WORKGROUP DEPARTMENTS AND CENTERS	PRESIDING	MEETING LOCATION
ACADEMIC AFFAIRS		
BUSINESS AND FINANCE		
Accounting, Financial Reporting and Compliance	Tracy Stapleton *Executive Director*	H.P. Jacobs Administration Tower 5th Floor Conference Room
Auxiliary Enterprises	Kamesha Hill *Executive Director*	Reddix Building 3rd Floor Office
Budget and Planning Analysis	Tammiko Harrison *Executive Director*	H.P. Jacobs Administration Tower 5th Floor Conference Room
Facilities Management	Robert D. Watts *Executive Director*	Facilities and Construction Management FCM Conference Room
Grants and Contracts	Illiad Kelly *Director*	H.P. Jacobs Administration Tower 4th Floor Conference Room
Purchasing and Travel	Paula Nelson *Manager*	H.P. Jacobs Administration Tower 4th Floor Conference Room
Treasury	Eric Lollis *Sr. Treasury Analyst*	H.P. Jacobs Administration Tower 5th Floor Conference Room
Compliance	Candias Maiden *Fiscal Compliance Officer/Res Compl, Div of Research & Federal Relations*	H.P. Jacobs Administration Tower 5th Floor Conference Room
DIVISION OF STUDENT SUCCESS AND CHIEF OF STAFF		
STUDENT AFFAIRS		
Associate Vice President for Student Affairs	Dr. Susan E. Powell *Associate Vice President for Student Affairs*	JSU Student Center Room 3222
Dean of Students	Dr. Laquala Coleman *Dean of Students*	JSU Student Center Conference Room 3200
Housing	Tammy Timbers *Executive Director*	Campbell College Suites
Student Center Operations	Verleser Williams *Director*	JSU Student Center Room 3230
Center for Student Engagement and Leadership	Mikasa Patton *Assistant Director*	JSU Student Center Conference Room 2126
Latasha Norman Center for Counseling	Shanice White, LPC-S, NCC, BC-TMH *Lead Therapist*	JSU Student Center Latasha Norman Center for Counseling Room 2102
Jackson State University® Health Center	Dr. Samuel Jones *Director, Health Center*	University Health Center

WORKGROUP DEPARTMENTS AND CENTERS	PRESIDING	MEETING LOCATION
DIVISION OF STUDENT SUCCESS AND CHIEF OF STAFF		
STUDENT AFFAIRS		
Disability Services	Arron Richardson *Assistant Director Disability Services*	JSU Student Center Conference Room 2110
Veterans Services Center	Dr. Latoya Reed *Director*	J.L. Reddix Building 3rd Floor, Suite 302
Career Services Center	Dr. Lashanda Jordan *Director*	J.L. Reddix Building 1st Floor
STUDENT SUCCESS AND TITLE III		
University Advisement Center Educational Opportunities/ TRiO Programs Title III	Dr. Mitchell Shears *Associate Vice President for Student Success and Executive Director of Title III*	Charles F. Moore Room 209
PUBLIC SAFETY		
Public Safety	Thomas Albright *Chief of Police*	College of Business Lecture Room 134
ENROLLMENT MANAGEMENT		
Admissions	Janieth Wilson-Adams *Associate Director of Admissions* Versie Morris *Assistant Director of Admissions*	H. T. Sampson Library 2nd Floor, Auditorium
Recruitment	Keiona Miller *Assistant Director of Recruitment*	Undergraduate Recruitment Conference Room
Financial Aid	Glenda Lattimore *Director of Financial Aid*	B.F. Roberts Hall Conference Room
Registrar and Records	Alfred Jackson *Registrar*	Charles F. Moore Room 206
INSTITUTIONAL ADVANCEMENT		
JSU Foundation Major Gifts	Veronica Cohen *Vice President for Institutional Advancement* Constance Lawson *Chief Development Officer*	H.P. Jacobs Administration Tower 3rd Floor Office

WORKGROUP DEPARTMENTS AND CENTERS	PRESIDING	MEETING LOCATION
INSTITUTIONAL ADVANCEMENT		
Alumni Relations	Gwendolyn Caples *Assistant Vice President for Institutional Advancement* Tabatha Terrell-Brooks *Director Alumni and Constituency Relations*	JSU Student Center Conference Room 3241
Center for Community Engagement and Development	Heather Wilcox *Executive Director*	MS e-Center Conference Room
Events and Visitors Services	Carol Woodson *Director*	Welcome Center Conference Room
University Communications	Maxine Greenleaf *Executive Director*	H. P. Jacobs Administration Tower 2nd Floor Conference Room
SPECIAL ASSISTANT		
General Counsel EEO Internal Audit Governmental Relations	Edward O. Watson *General Counsel* *Jackson State University®*	H. P. Jacobs Administration Tower 8th Floor Conference Room
Human Resources	Robin Spann-Pack *Executive Director*	College of Business 5th Floor, Human Resources

2019 FALL FACULTY AND STAFF SEMINAR ANNOUNCEMENTS & EVENTS

To view announcements regarding meetings, events, and general information, please go to the link:
http://www.jsums.edu/facultystaffseminar/FSS2019.pdf

2019 FALL FACULTY AND STAFF SEMINAR ACADEMIC CALENDAR

To view the 2019-2020 academic calendar, please go to the link:
http://www.jsums.edu/academicaffairs/files/2019/04/Academic_Calendar_2017_2020.pdf

BOARD OF TRUSTEES
MISSISSIPPI INSTITUTIONS OF HIGHER LEARNING

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EXECUTIVE CABINET

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Dr. Debra L. Mays-Jackson, *Vice President for Student Success and Chief of Staff*
Dr. Daarel Burnette, *Vice President for Business and Finance and Chief Finance Officer*
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Thomas Hudson, J.D., *Special Assistant to the President and Chief Diversity Officer*
Ashley Robinson, M.S.S., *Director of Athletics*

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Dr. Mario J. Azevedo, *College of Liberal Arts*
Dr. Melissa Druckrey, *Library and Information Resources*
Dr. Preselfannie McDaniels, *Division of Graduate Studies*
Dr. Fidel Ikem, *College of Business*
Dr. Girmay Berhie, *School of Public Health*
Dr. Roosevelt O. Shelton *(Interim)*, *College of Education and Human Development*
Ms. Andrea Jones-Davis, *JSU Online*

ACKNOWLEDGMENTS

College of Liberal Arts
W.E.B. Du Bois--Harvey Honors College
All Program Presenters
Sodexo
Department of Aerospace Studies, Air Force ROTC
Department of Military Science, Army ROTC
Department of Music
Division of Academic Affairs
Vicki Lewis, Interpreter
Facilities Management and Construction
Human Resources
Office of the President
University Communications

2019 FALL FACULTY AND STAFF SEMINAR TASK FORCE

Dr. Mario J. Azevedo, Co-Chair
Dr. Loria Brown Gordon, Co-Chair

Dr. David Akombo
Galina Bennett
Emily Bishop
Corey Bryant
Dr. Farrah Christmas
Dr. MeShonya Wren-Coleman
Maxine Greenleaf
Dr. La'Tonia Harper
Santavaya Jordan
Josie Latham
Spencer McClenty
Glenda Myles
Dr. Valerie Purry
Dr. RaShell Smith-Spears
Fallon Sutton
Kafond Wilder
Carol Woodson

LIFT EVERY VOICE AND SING

(James Weldon Johnson/James Rosamond Johnson)

Lift every voice and sing
Till earth and heaven ring,
Ring with the harmonies of Liberty; Let our rejoicing rise,
High as the listening skies,
Let it resound loud as the rolling sea.
Sing a song, full of the faith that the dark past has taught us,
Sing a song, full of the hope that the present has brought us,
Facing the rising sun of our new day begun,
Let us march on till victory is won.

Stony the road we trod, Bitter the chastening rod,
Felt in the days when hope unborn had died; Yet with a steady beat,
Have not our weary feet
Come to the place for which our fathers died
We have come over a way that with tears has been watered,
We have come treading our path through the blood of the slaughtered,
Out from the gloomy past, till now we stand at last
Where the white gleam of our bright star is cast.

God of our weary years,
God of our silent tears,
Thou who hast brought us thus far on the way; Thou who has by Thy might
Led us into the light,
Keep us forever in the path, we pray.
Lest our feet stray from the places, our God, where we met Thee,
Lest our hearts, drunk with the wine of the world, we forgot Thee,
Shadowed beneath Thy hand, may we forever stand,
True to our God, true to our native land.

ALMA MATER

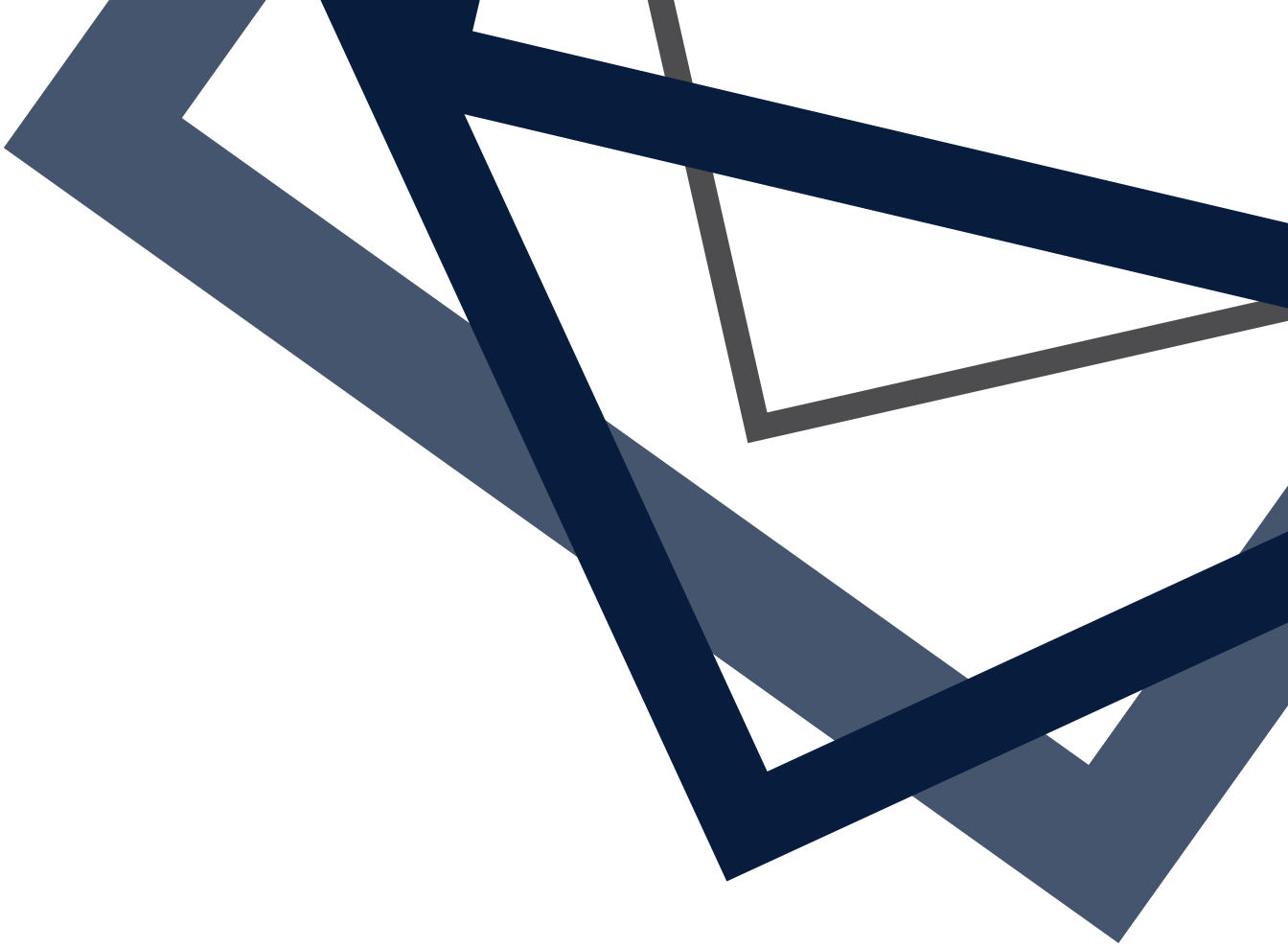
Jackson Fair, Jackson Dear
Thee I Love, My Dear Old College Home
Thee I Love, Wherever I may Roam
Jackson Fair, Jackson Dear.

Jackson Fair, Jackson Dear
Thee I Love, Thy Color Rich and Bright
Thee I Love, the Blue and the White
Jackson Fair, Jackson Dear.

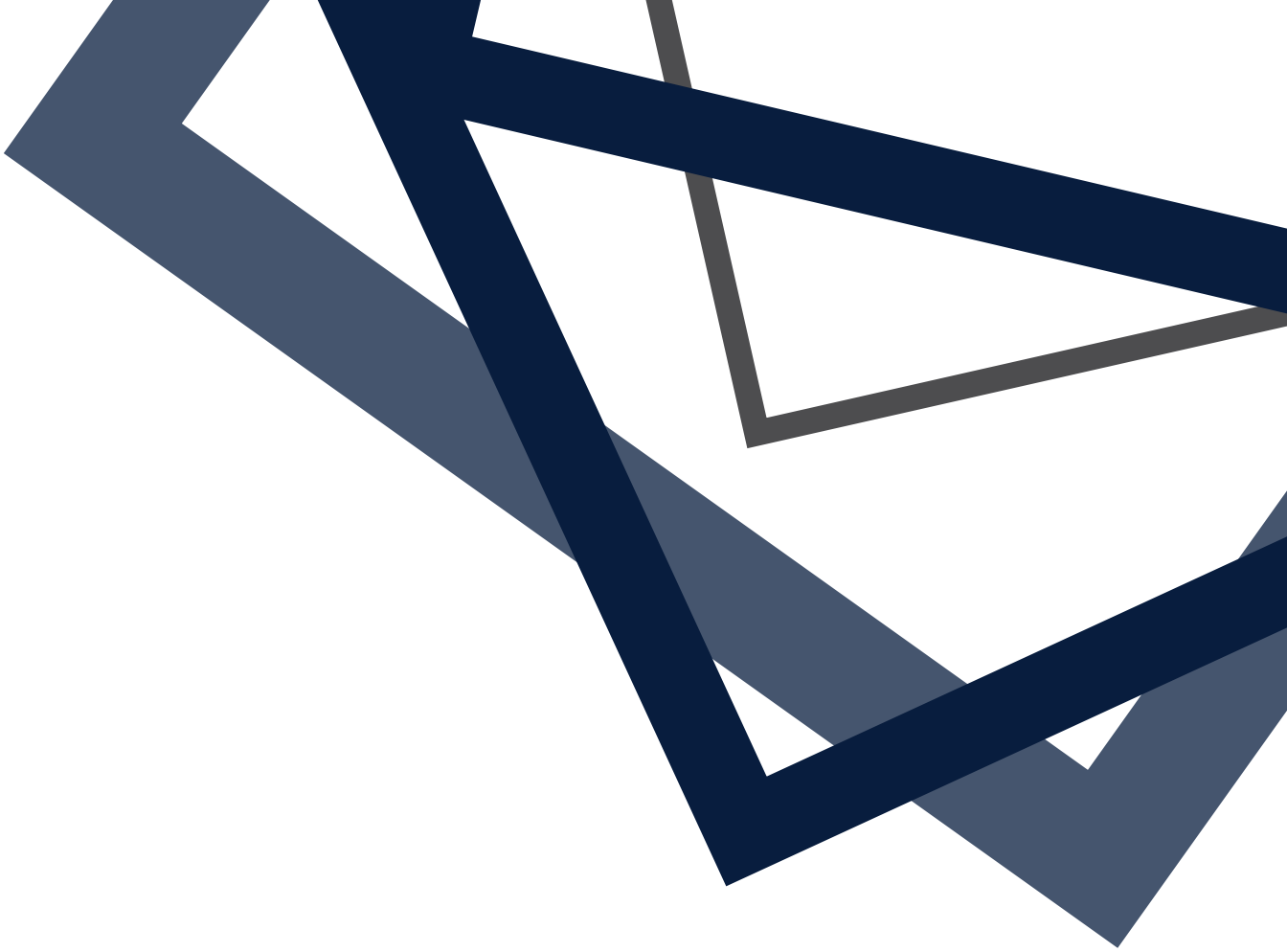
REFRAIN:

Hail, Hail to Thee, Yes, Hail to Thee;
Hail, to the College of My Heart.
Hail, Hail to Thee, Yes, Hail to Thee;
Hail, to the College of My Heart.

NOTES

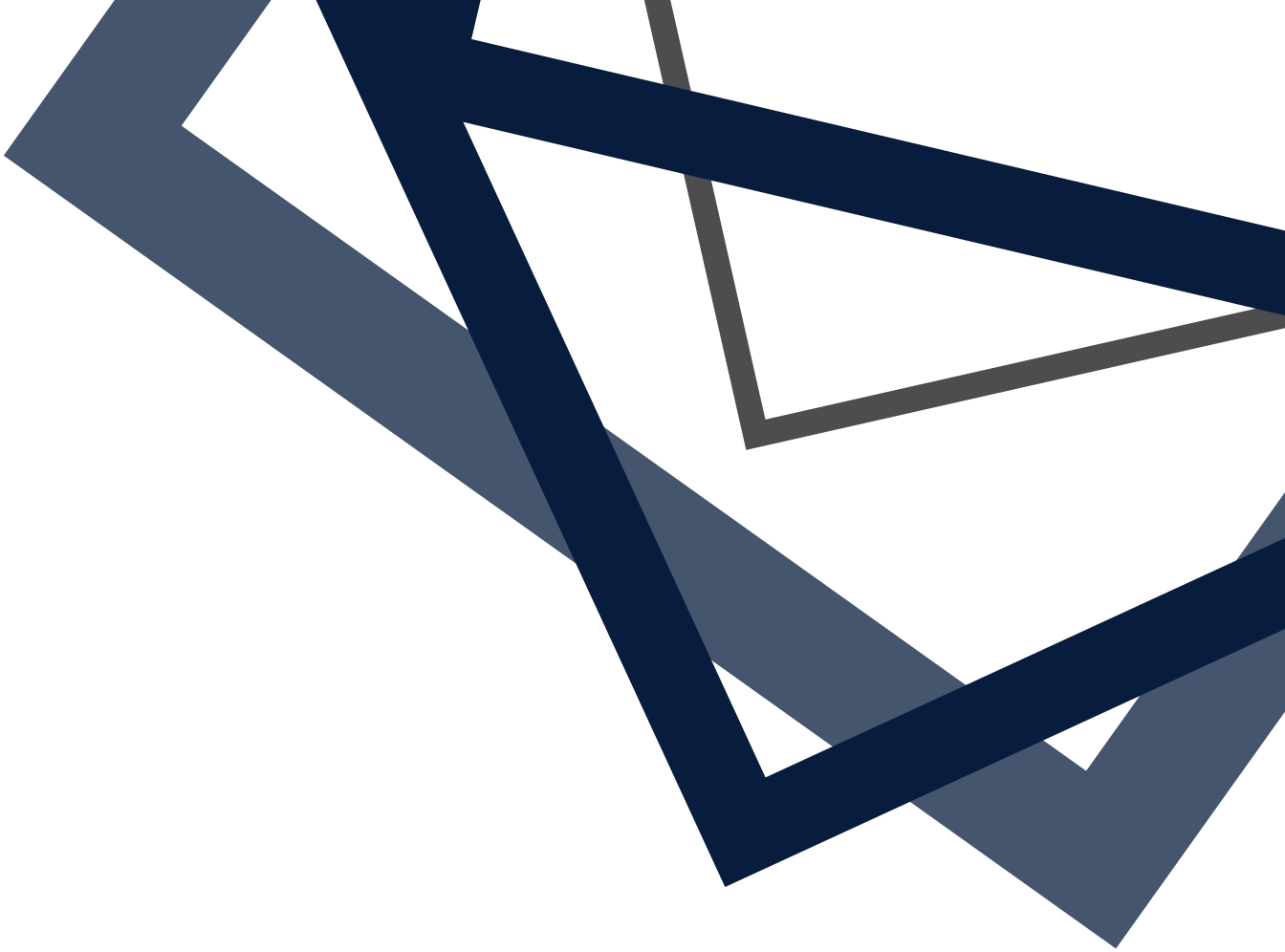


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JSU 1877 JACKSON STATE UNIVERSITY®

Challenging Minds
Changing Lives