

Retirement Tiers

As outlined in the chart below, your date of hire and entry into PERS dictate your Retirement Tier. Each tier has its own required vesting period, required years of service to earn retirement eligibility, service retirement

formula, Partial Lump Sum Option (PLSO) eligibility, and non-duty-related-disability plan. (See pages 38 through 42 for details on disability plans.)

Retirement Tier	Hire/Entry Date	Vesting Period	Retirement Eligibility	Service Retirement Formula	PLSO* Eligibility	Non-Duty-Related Disability Retirement**
Tier 1	June 30, 1992, or earlier	4 years	25 years at any age or age 60 and vested	2 percent per year for up to 25 years, plus 2.5 percent per year for each year over 25; Minimum monthly benefit under Maximum Retirement Allowance Option of \$10 per month for each year of service	28 years at any age or age 63 and vested	Age-Limited Plan, unless elected coverage under Tiered Disability Plan
Tier 2	July 1, 1992, through June 30, 2007	4 years	25 years at any age or age 60 and vested	2 percent per year for up to 25 years, plus 2.5 percent per year for each year over 25; Minimum monthly benefit under Maximum Retirement Allowance Option of \$10 per month for each year of service	28 years at any age or age 63 and vested	Tiered Disability Plan
Tier 3	July 1, 2007, through June 30, 2011	8 years	25 years at any age or age 60 and vested	2 percent per year for up to 25 years, plus 2.5 percent per year for each year over 25; Minimum monthly benefit under Maximum Retirement Allowance Option of \$10 per month for each year of service	28 years at any age	Tiered Disability Plan
Tier 4	July 1, 2011, or later	8 years	30 years at any age or age 60 and vested	2 percent per year for up to 30 years, plus 2.5 percent per year for each year over 30, with an actuarial reduction for each year of creditable service below 30 or for each year in age below age 65, whichever is less; No minimum monthly benefit	33 years at any age	Tiered Disability Plan

* See page 34 for details on the Partial Lump Sum Option (PLSO).

** See pages 38 through 42 for details on Non-Duty-Related Disability Retirement Plans.